

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

August 24, 2020

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim, Charlie Wilson (joining via Zoom), Superintendent Trent Bowers and Assistant Treasurer TJ Cusick.

(Hudson)

A-1-c Appointment of Treasurer Pro Tempore

Recommended motion: "...to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer."

A-1-d Pledge of Allegiance

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscotts@wscloud.org by 12:00 pm on Monday, August 24th.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The speaker will be asked to exit the meeting room once they are finished sharing their comments.

The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b School Fee Discussion

Assistant Treasurer TJ Cusick will lead the Board in a discussion about school fees for the 2020-2021 school year.

B-1-c Remote to Hybrid Framework

The Board and Dr. Bowers will discuss a framework for moving from remote to hybrid learning modes.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the August 10, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$500.00
	500-Supplies	(\$1,696.00)
	600-Equipment	\$1,196.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCLAREN, TAYLOR Effective 08/01/2020	Intervention Specialist Worthington Kilbourne HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HARTSOOK, LIANE Effective 09/30/2020	Admin. Secretary McCord Middle School	Retirement
KOPPEs, NATALIE Effective 08/01/2020	Food Service Assoc. Food Service- WEC	Personal
MILLER, RUTH Effective 08/27/2020	Spec. Ed Assistant Brookside Elementary	Personal
STEVENS, RENEE Effective 08/17/2020	Admin. Secretary Sutter Park	Personal
TROTZ, SUSEAN Effective 08/17/2020	Food Service Assoc. Food Service- WEC	Personal
YOUNG, MICHAEL C. Effective 09/11/2020	Bus Driver Transportation	Personal”

C-2-b Leave of Absence

Recommended motion: “...to grant the following leaves of absences:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRIMES, RONALD Effective 08/18/2020	Bus Driver Transportation	Unpaid leave
NICHOLS-SIFERD, LISA Effective 08/18/2020	Intervention Assistant Worthingway Middle School	Unpaid leave”

C-2-c Employment

Recommended motion: “...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CROMER, BRIAUNA Effective 08/17/2020	Grade 1 Liberty Elementary Class 01 Step 000 Salary \$46,663 FTE 1.00 Days 185.00	Filling vacant positon This position is for one year only

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FITZER, JEN Effective 08/20/2020	School Counselor Worthington Hills Elementary Class 04 Step 000 Salary \$50,863.00 FTE 1.00 Days 183.00 Actual Pay \$50,043.00	Filling vacant position This position is for one year only

SPEECH LANGUAGE PATHOLOGIST

To employ the following Speech language Pathologist at the rate of \$250/day to provide intermittent services throughout the school year.

BAERTSCHE, VICKY

SCHOOL PSYCHOLOGIST

To employ the following School Psychologist at the rate of \$350/day to provide intermittent services throughout the school year.

JOHNSTON, SUSAN

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2020 for special education students at the rate of \$33 per hour for work performed in June 2020. Staff will be paid \$35 per hour in July for work performed on an as needed basis.

Mikkelson, Kathy Saphire, Jon

EXTENDED SERVICE CONTRACTS – SUMMER 2020

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who turn 3 years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Rogers, Kathleen

HOME INSTRUCTOR 2020-2021

To employ the following personnel as required by IEP's at a rate of \$24/hr on an as needed basis.

Albright, Arden	Baird, Jon	Cressman, Claire
Csipke, Marcia	Danneberger, Sallie	Davis, Meghan
Dodge, Carol	Ellis, Jeanine	Ferroni, Carolyn
Hogan, Joanne	Iannucci Ball, Matteson	Kolp, Peter
Kremnitzer, Molly	Marshall, William	Martin, Rachel
Mayer, Louisa	Meeker, Amanda	Newman, John
Prindle, Kendra	Schneider, Hannah	Shao, Asif
Squires, Jennifer	Sycher, Darryl	Warton, Janet

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROOKS, KRISTIN Effective 08/05/2020	Bus Driver Transportation Class 13 Step 0 Salary \$ 22.27 /hr Part-time	Adjustment to date of hire
NOOKS, RALPH Effective 08/18/2020	Bus Driver Transportation Class 13 Step G Salary \$26.11 /hr Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ELLIS, RITA \$19.60 /hr	09/01/2020	Sub Bus Driver

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Field Hockey Assistant Coach	FLANNERY, MARIANNE BESHARA	4.00	7	899.21	3596.84
Faculty Manager	TROUTNER, DOUGLAS C	4.00	5	815.57	3262.28
<u>Thomas Worthington HS</u> Faculty Manager	FISHER, CARL	4.00	5	815.57	3262.28"

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Dziedzicki, David Eugene, Kerry Reed, Aaron"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Education Foundation	\$10,790.00	Worthington City Schools	Cash Donation/Books

C-3-b Approval of Remote Learning in Worthington Schools

Recommended motion: "...to approve the remote learning plan for the 2020-2021 school year." See Enclosure C-3-b.

C-3-c Approval of Other Administrators Compensation Agreement

Recommended motion: "...to approve the compensation and fringe benefit agreement with other administrative personnel." See Enclosure C-3-c.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Jacquelyn Cain, whose legal guardian has moved from the Worthington School District."

Jacquelyn is currently enrolled at Worthington Kilbourne High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2021.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 1st such request this school year.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

September 14, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
September 28, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.

F Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

G Adjournment