

**RESOLUTION AFFIRMING OUR COMMITMENT TO BE AN ANTIRACIST SCHOOL DISTRICT
AND OUR COMMITMENT TO SOCIAL JUSTICE**

WHEREAS, race is a social construct created to justify policies formed for the sole purpose of power, a social construct that must be understood and dismantled;

WHEREAS, the mission of Worthington City Schools is to empower a community of learners who will change the world;

WHEREAS, the Worthington Board of Education recognizes it is imperative that it invest in resources for and require Worthington City Schools to educate students about race, racism, institutional racism, implicit bias, racist policies, and why being “not racist” is not enough;

WHEREAS, the Worthington Board of Education recognizes it is imperative Worthington City Schools strive to be antiracist, expressing and supporting ideas that racial groups are equals and supporting policies that lead to racial equity;

WHEREAS, the Worthington Board of Education recognizes it is imperative that it invest in resources for and require Worthington City Schools to prioritize students’ critical, independent thinking skills and readiness to become engaged citizens, thus positioning them to change the racist world in which we live;

WHEREAS, the Worthington Board of Education recognizes it is imperative that Worthington City Schools, both as a place of education and as a place of employment, create a culture of acceptance, celebration, and empowerment of racial differences;

WHEREAS, the Worthington Board of Education recognizes it is imperative that we strive for social justice in education, strive to view all matters through an antiracist lens, and support policies that reduce racial inequities and racism.

NOW, THEREFORE BE IT RESOLVED, that the Worthington Board of Education hereby affirms its commitment to be an antiracist school district and its commitment to social justice in education; and

BE IT FURTHER RESOLVED, that the Worthington Board of Education is committed to reviewing its policies and practices through an antiracist and social justice lens; and

BE IT FURTHER RESOLVED, that the Worthington Board of Education is committed to requiring via policy that Worthington City Schools commit to reviewing administrative procedures, goals, and objectives through an antiracist and social justice lens, striving for a racially equitable and diverse staff of educators and administrators, striving for an antiracist culture that embraces differences and promotes an environment in which all students and educators can be their authentic selves; and

BE IT FURTHER RESOLVED, that the Worthington Board of Education is committed to requiring via policy that Worthington City Schools commit to reviewing curriculum through an antiracist and social justice lens, striving to reexamine how we frame our nation's history, adding black writers to our curriculum, including but not limited to literature, and holistically evaluating and addressing the diversity of voices and viewpoints presented in curriculum; and

BE IT FURTHER RESOLVED, that the Worthington Board of Education commits to educating itself about race, racism, institutional racism, implicit bias, racist policies, and why being "not racist" is not enough and will continue to work to allocate resources to implement this resolution.