

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

February 28

2011

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The Worthington Board of Education met for a Regular Meeting on the 28th day of February 2011, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-042 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Addition to agenda

a. D-1-a School Board Conferences, Conventions and Workshops

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

A-3-a Worthington Educational Foundation Grant Awards

Susan Petrick, Trustee of the Worthington Educational Foundation and Chair of the Grant Review Committee, presented grant awards to Worthington Schools' staff members who submitted successful grant applications through the Educational Foundation.

11-043 Mr. Bressman moved the adoption of a resolution whereby Austin Washburn and Cody Hampton, Thomas Worthington High School students be recognized, for demonstrating good citizenship and character after finding jewelry on a sidewalk in downtown Worthington. Mrs. Keegan seconded the motion.

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Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Amy Krohn spoke regarding the all-day kindergarten fee increase.

Abe Ottolenghi, 570 Hartford Street, spoke about proposed collective bargaining changes.

B-1-b Board/Committee Reports, Announcements, and Updates

Mr. Wilson spoke regarding Senate Bill (SB) 5, collective bargaining reform. He noted that the collective-bargaining process is a critical issue to our community, state, country, and to the future of democracy. He is concerned that SB 5 is about losing the voice of our teachers in being able to have a right to participate in setting the terms and conditions of their employment.

Mr. Wilson spoke about SB 5 supporters who blame the unions for collective bargaining agreements. He noted that every contract is signed by two parties, management and labor. Management has no obligation to agree upon a contract that it doesn't like. He believes that we have had excellent labor relations in Worthington and others view our relationships as being very collaborative.

Mr. Bressman noted that anyone speaking from the board of education, must unequivocally state they are speaking as an individual.

Mr. Bressman spoke regarding Ohio STEM Learning. The Ohio STEM Learning Network is a collaborative for building and connecting Science, Technology, Engineering and Math (STEM), teaching and learning capacity in Ohio. Battelle, Bill and Melinda Gates Foundation, Ohio Business Roundtable, Ohio Business Alliance for Higher Education in the Economy, Cleveland Foundation and other local partners are working to build upon and scale up STEM education initiatives in Ohio.

Mr. Bressman mentioned that there are 26 Ohio STEM K-8 Programs and Worthington Schools is No. 1 in enrollment with 980 students.

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Mrs. Best thanked Jennifer Wene and Melissa Conrath for their work with the library. The library continues to support our students and schools through various programs and outreach.

Mrs. Best noted that during the month of January, the Homework Help Center at Worthington Park Library had 221 visits by 72 students with homework and work on computers.

Mr. Schare mentioned that Pancake Day is March 5, 8:00 a.m. – 3:00 p.m., at Thomas Worthington High School. The event is sponsored by CARDS, Inc. and WOLVES, Inc.

Mr. Schare did not want to talk about Senate Bill 5. He noted that Worthington's collaborative environment will continue and understood there is nothing in Senate Bill 5 that would prohibit that from taking place.

Mr. Schare noted that we have received three proposals from three firms regarding the search for a new superintendent. Mr. Schare indicated that he and Mr. Wilson will interview representatives from each of the search firms on Friday and make a recommendation to the Board.

ACTIONS RECOMMENDED BY THE TREASURER

11-044 Mr. Bressman moved the adoption of a resolution whereby the minutes of the January 21, 2011, Work Session meeting and the February 14, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

11-045 Mr. Wilson moved the adoption of a resolution whereby the Financial Report for the month ending January 31, 2011 be approved, as submitted by the treasurer. See Enclosure C-1-b. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

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11-046 Mr. Bressman moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>2/28/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$6,056.35)
	500-Supplies	(\$4,333.09)
	600-Equipment	\$10,389.44
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
<b>TOTAL</b>		<b>\$0.00</b>

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-047 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-3-b be approved, as presented by the superintendent.

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GOODBAN, DAVID Effective 05/31/2011	Head Custodian Kilbourne MS	Retirement"

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C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED SUBSTITUTES

Certified substitute teachers for the 2010-2011 school year on an as-needed basis at the per diem rate of \$95:

Wesley Russell

Darren Smith

Kate Elias

CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
EARLENBAUGH, TIMOTHY Effective 02/22/2011	Transition Coach Special Education Class 10 Step 0 Pay \$17.44 Part-time	Fill vacancy
HARN, JUDITH Effective 02/25/2011	Transition Coach Special Education Class 10 Step 0 Pay \$17.44 Part-time	Fill vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MICHAEL, PATRICK Effective 02/15/2011	Bus Driver Transportation-Kingsmill Class 13 Step B Pay \$19.92 Part-time	Fill vacancy
PELLEGRINI, CATHERINE Effective 02/15/2011	Custodian Worthingway MS Class 7 Step A Pay \$16.83 Part-time	Fill vacancy

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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
PRIDY, MICHAEL \$12.15/hr.	02/15/2011	Custodian Pool Sub
RUSSELL, BENJERMAN \$12.15/hr.	02/15/2011	Sub Custodian

STUDENT WORKERS

The following student workers, participants in the Transition Program for School Internship, funded through the IDEA allocation approved in the appropriations at the rate of pay of \$3.25 per hour:

Worthington Kilbourne High School  
 Hash, Austin, effective 01/24/2011  
 Johnson, Christopher, effective 01/24/2011

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Lacrosse-Boys Head Coach JV	RIFFEE, MICHAEL	4.50	6	719.81	3239.15
Lacrosse-Boys Head Coach Freshman	YONTZ, BRIAN	4.00	1	581.39	2325.56
Tennis – Boys Head Coach	METZMAIER, STEPHEN	5.00	13	913.61	4568.05
<u>Thomas Worthington HS</u> Track Boys/Girls Varsity Assistant Coach	DOWNEY, CALEB	3.00	0	553.70	1661.10
Tennis-Boys Head Coach	STEPHEN, ANDREW	5.00	3	636.76	3183.80
Lacrosse-Girls Head Coach Freshman	SULLIVAN, KATHRYN	4.00	4	664.44	2657.76

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Lacrosse-Boys Head Coach	GALIPAULT, JOHN B 8.00 4 664.44	5315.52
Lacrosse-Boys Head Coach Freshman	MONFORT, SCOTT 4.00 0 553.70	2214.80
Softball-Girls Head Coach	GIANAS, TOM 8.50 8 775.18	6589.03
<u>Mc Cord Middle School</u> Lacrosse-Boys MS 8th Assistant Coach	BUXTON, COLIN 2.50 4 664.44	1661.10
Lacrosse-Boys MS 8th Assistant Coach	HUNT, ELLIOTT 2.50 2 609.07	1522.68
Softball - Girls	MCCLELLAN, CHELSEA 3.00 0 553.70	1661.10
<u>Worthingway Middle School</u> Track-Middle School Head Coach	MACK, AARON 3.25 2 609.07	1979.48
Track-Middle School Head Coach	STEGMAN, JOSHUA W 3.25 1 581.39	1889.52
Track-Middle School Assistant Coach	BRUSKOTTER, EMILY 2.25 2 609.07	1370.41
Lacrosse-Boys MS 8th Head Coach	COMISFORD, SHANE 3.50 10 830.55	2906.93
<u>Kilbourne Middle School</u> Track-Middle School Assistant Coach	KIDWELL, TABITHA 2.00 1 581.39	1162.78
Lacrosse-Girls MS 8th Assistant Coach	FEDERANKO, SARAH 2.50 2 609.07	1522.68
Lacrosse-Girls MS 8th Assistant Coach	HOLBERG, CHELSEA 2.50 1 581.39	1453.48
<u>District</u> Destination ImagiNation	BENNINGTON, DEBORAH 0.50 0 553.70	276.85

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Destination ImagiNation					
	GRINDLE, LAURA	1.00	3	636.76	636.76
Destination ImagiNation	MYERS, REBECCA	0.50	0	553.70	276.85
Destination ImagiNation	POWELL, ANDREW	1.00	1	581.39	581.39
Destination ImagiNation	SATER, DIANE	0.50	0	553.70	276.85
Destination ImagiNation	SCHIERING, SUSAN	0.50	0	553.70	276.85"

C-2-c Performance Contract

Recommended motion: "...to grant the following performance contract:

Data Trainer

Performance contract in the amount of \$1500 to Tom Kaczmarek to become proficient in the use of the data warehouse. Data trainer will work with individual teachers and administrators to develop their proficiency in data warehouse and data analysis, as well as work closely with the Department of Academic Achievement and Professional Development to provide training through the summer. This activity is funded through Title IIA."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Bob R. Wolfe Engineering	\$ 200.00	TWHS/Science	Cash donation
Paint One Design	\$ 50.00	TWHS/Science	Cash donation



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Buca di Beppo	\$	25.00	TWHS/Science	Gift certificate
Ben Givens	\$	15.00	Granby	Books

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Parent Volunteers

Jennifer Battle  
Daniel Elder  
Megan O'Neil  
Jonna Smith

Coach Volunteers

Jeff Irwin – TWHS, Lacrosse Boys  
Laurie Rybak – TWHS, Lacrosse Girls  
Dan Sparks – WKHS, Softball  
Melissa Taylor – TWHS, Lacrosse Girls  
Amy Tulk – TWHS, Lacrosse Girls  
Jud Van Syckle – WKHS, Baseball  
Patina Warinner – WKHS, Softball  
Alexandra Veith – WKHS Lacrosse Girls

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

11-048 Mr. Wilson moved the adoption of a resolution whereby the registration of Mr. Wilson be approved, to attend the OSBA State Legislative Conference on Wednesday, March 23, Hyatt on Capitol Square. Mr. Bressman seconded the motion.

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11-049 Mr. Bressman moved the adoption of a resolution whereby Resolution 11-048 be amended, to add the name of Mr. Schare to attend the OSBA State Legislative Conference. Mrs. Best seconded the motion.

Roll Call on the amendment to Resolution 11-048

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

Roll Call on Resolution 11-048 as amended

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

11-050 Mrs. Best moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

(1) To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

Mr. Bressman

Motion passed.

The Board went into executive session at 8:25 p.m.

Mr. Schare reconvened the meeting at 10:00 p.m.

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11-051 Mr. Bressman moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The meeting was adjourned at 10:01 p.m.

*Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer