

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Regular Meeting  
Worthington Education Center

April 11, 2011  
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Schare)

A-1-b Welcome and Introduction

President Schare will introduce Board Members Jennifer Best, David Bressman, Julie Keegan, Charlie Wilson, Superintendent Melissa Conrath, Treasurer Jeff McCuen and Student Board Representatives Alyssa Biron, Djenab Conde and Irish Phillips.

(Schare)

A-1-c Pledge of Allegiance

(Biron)

A-2-a Approval of Agenda

(Schare)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

### A-3-a Board Recognition Awards

Recommended motion: "...to recognize Doug Wright, Thomas Worthington High School Teacher and Students, Eric Magnuson, Alesha Hahn, Claire Matlak, Liam Bacon and Kyle Lamb for being selected by the OMEA for the 2011 All State Orchestra."

(Keegan)

### A-3-b Board Recognition Awards

Recommended motion: "...to recognize Mike Maynard and Eric Doolittle, Thomas Worthington High School Teachers and Students, Sarah Huston, Julia Warton, David DePoy and Bryan Glover for being selected by the OMEA for the 2011 All State Band."

(Keegan)

## INFORMATION AND PROPOSALS

### B-1-a Textbook Adoption

The administration recommends the adoption of textbooks to replace those which have become outdated and/or which are no longer suitable for use in the instructional program.

Textbooks are being recommended for Business, Language Arts, and Mathematics.

Textbooks will be on display at the Old Worthington Library, the Northwest Library, the Worthington Park Library, and the Worthington Schools Education Center until these adoptions are acted upon by the board at the next meeting. (See Enclosure B-1-a)

### B-1-b ESCCO Superintendent Survey

As part of their participation in Worthington's Superintendent Search, the Educational Service Center of Central Ohio (ESCCO) will be presenting the results of a Superintendent Compensation Survey they recently completed. This presentation will inform the Board and the public what a "regionally competitive" compensation package for a highly qualified Superintendent looks like in Central Ohio.

### B-1-c Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-d Board/Committee Reports, Announcements, and Updates

## ACTIONS RECOMMENDED BY THE TREASURER

### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 28, 2011, regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>4/11/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$14,133.61)
	500-Supplies	\$14,633.61
	600-Equipment	
	700-Replacement	(\$500.00)
	800-Dues/Fees	
	900-Other Uses of Funds	
<b>TOTAL</b>		<u><u>\$0.00</u></u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEACH, SUZANNE Effective 06/30/2011	Grade 3 Worthington Park Elementary	Retirement
BEATTIE, NANCY C Effective 06/30/2011	English Thomas Worthington HS	Retirement
BECK, ANITA C Effective 06/30/2011	Grade 1 Brookside Elementary	Retirement
BELL, SANDRA JEAN Effective 06/30/2011	Grade 2 Worthington Park Elementary	Retirement
BENSMAN, RICK Effective 06/30/2011	Counselor Linworth Alternative HS	Retirement
DAVIS, ANN Effective 06/30/2011	Mathematics Thomas Worthington HS	Retirement

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DEMYAN, TIMOTHY Effective 06/30/2011	Art McCord Middle School	Retirement
DEPALMA, CAROLYN E Effective 06/30/2011	Grade 4 Brookside Elementary	Retirement
DODGE, CAROL LOUISE Effective 06/30/2011	Special Ed. Support Service Special Education	Retirement
ELLIS, DIANA Effective 06/30/2011	Mathematics Worthingway Middle School	Retirement
FREDERICK, JOHN M Effective 06/30/2011	Grade 3 Granby Elementary	Retirement
GARDNER, GLENN Effective 06/30/2011	Biological Science Thomas Worthington HS	Retirement
JONES, KAREN C Effective 06/30/2011	Mild/Moderate K-12 McCord Middle School	Retirement
LEHMAN, LINDA ANN Effective 06/30/2011	Grade 2 Liberty Elementary	Retirement
MALEY, MARK A. Effective 06/30/2011	General Science Linworth Alternative HS	Retirement
MORGAN, SANDRA S Effective 06/30/2011	Special Education Supervisor Special Education	Retirement
PUTNAM, PETRA Effective 06/30/2011	Grade 5 Brookside Elementary	Retirement
TABOR, JUDITH Effective 06/30/2011	Grade 4 Bluffsview Elementary	Retirement
WHITE, DEBRA L. Effective 06/30/2011	Mathematics Worthingway Middle School	Retirement
WILKERSON, CHARLENE Effective 06/30/2011	Mathematics Linworth Alternative HS	Retirement"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FELL, SAMANTHA Effective 08/19/2011	Grade 1 Colonial Hills Elementary	0.50 Unpaid Job Share
HILL, MARK Effective 08/19/2011	Mathematics Kilbourne Middle	Professional Leave President - WEA
O'BRIEN, KENNETH Effective 08/19/2011	Special Education Teacher District	Unpaid Leave
THORNTON, AMY Effective 08/19/2011	Grade 1 Colonial Hills Elementary	0.50 Unpaid Job Share"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

Two-year Contracts

Thomas Forsgren	Principal, Worthington Estates – Effective 08/01/2011
Jeffrey Maddox	Director of Innovation and Support – Effective 08/01/2011
Peter Scully	Principal, Kilbourne Middle – Effective 08/01/2011

CERTIFIED PERSONNEL – CONTINUING CONTRACTS:

The personnel indicated in Enclosure C-2-c have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold an eight-year professional certificate or a five-year license and have taught in the school district for three years for an initial continuing contract or taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for nine staff members. A copy of this enclosure is available in the treasurer's office.

CERTIFIED SUBSTITUTES

Certified substitute teachers for the 2010-2011 school year on an as-needed basis at the per diem rate of \$95:

Chad Dalton                      Justin Metz

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
EBRIGHT, DAVID Effective 04/11/2011	Custodian TWHS Class 7 Step 0 Pay \$16.43 Full-time	Fill vacancy

NON-CIVIL SERVICE – UNCLASSIFIED PERSONNEL

The following non-civil service, unclassified personnel is being hired to work in the food service catering program in accordance with The Worthington Education Support Professionals Association Master Agreement at the rate of pay of \$9.50 per hour, Effective 02/27/2011:

Nanette Fields

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthingway Middle</u> Track Assistant Coach	STANFORD, TEMPESTT	2.25	0	553.70	1245.83
<u>Kilbourne Middle</u> Track Assistant Coach	WALKER, CORNELIUS	2.00	0	553.70	1107.40
<u>Thomas Worthington HS</u> Track Boys/Girls Assistant Coach	CRADLE, LEON	3.50	0	553.70	1937.95

STUDENT WORKER

To hire Conston Stubblefield, WKHS, effective 03/21/2011, a participant in the Transition Program for School Internship, funded through the IDEA allocation approved in the appropriations at the rate of pay of \$3.25 per hour.”

C-2-d Contract Adjustment

Recommend motion: “...to adjust the following contract:

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
DUNN, KARAN Guidance Counselor Phoenix/McCord Effective 08/19/2011	Class 04 Step 001 FTE 0.50 Base Pay \$45,528.00 Days 185.00 Actual Pay \$22,764.00	04 001 1.00 \$45,528.00 185.00 \$45,528.00	Filling vacant position”

C-2-e Nonrenewal

Recommended motion: “...to issue notices of contract nonrenewal, effective at the end of the 2010-2011 school year, to the following employees as set forth in Article 15.5 and 15.7 of the Negotiated Master Agreement.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>
Antonelli, Holly Effective 06/30/2011	Grade 4 Liberty Elementary
Boland, Amy Effective 06/30/2011	Psychologist Intern District
Boudreault, Danielle Effective 06/30/2011	Grade 2 Colonial Hills Elementary
Reed, Jacob Effective 06/30/2011 0.50 non-renewal	Music Phoenix/Slate Hill
Turner, Michelle Effective 06/30/2011	Music McCord Middle



CERTIFIED SUBSTITUTES

Substitute teachers are nonrenewed at this time each year. The certified substitutes that are being nonrenewed are indicated in Enclosure C-2-e.”

C-2-f Performance Contract

Recommended motion: “...to grant the following performance contracts:

Gateway Academy Summer Camp

Performance contract in the amount of \$1100 each to the following certified staff members to coordinate and teach the Gateway Academy Summer camp. There are two camps, July 11-15 and July 18-22, from 9:00 – 3:00 each day. They are pre-engineering camps, open to incoming 7<sup>th</sup> and 8<sup>th</sup> graders. The curriculum is from Project Lead the Way and the funding is from various grants and camper fees.

July 11-15  
Jon Baird and Andrew Braley

July 18 -22  
Randall Ross and Deb Voisin”

C-2-g Stipend

Recommended motion: “...to authorize a stipend to the following staff member for participation in the following activity:

EPP Assessor for State Mandated Testing for 2010-2011

Employment of assessor for state mandated testing for the Gifted Services Department at the daily rate of \$100 for the following number of days. This activity is funded through the General Fund.

Lillian Webb                      5.0 days

Total: \$500.00”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Floyd and Stella Dickman	\$ 326.48	Sutter Park Preschool	Preschool books

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Mr. and Mrs. Richard Witherspoon	\$ 50.00	Sutter Park Preschool	Cash donation
Bluffsview PTA	\$ 1,525.00	Bluffsview Elementary	Wiring and install expenses/Smart Boards
Bluffsview PTA	\$ 3,516.00	Bluffsview Elementary	Smart Response PE System/Recv.

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Parent Volunteers

Dan Fronczak  
Susan Miller  
Barbara Prince  
Mariam Rhoades  
Hector Galicia  
Adriana Torres

Coach Volunteers

Nick Carr, WKHS – Boys Lacrosse  
Glynda Rice, WKHS – Boys Volleyball  
John Haldeman, WW – Boys Lacrosse  
Craig Andersen, TWHS – Softball  
Michael Hislope, TWHS – Softball”

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

April 25, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.
May 9, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.

E      Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official and for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

F      Adjournment