

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

The Worthington Board of Education met for a Regular Meeting on the 11th day of April 2011, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-078 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

- a. C-2-c, Jeff Maddox's title – Director of School Innovation and Support
- b. Addition – Special BOE Meeting on April 18, 2011 at 8:00 p.m.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

11-079 Mrs. Keegan moved the adoption of a resolution whereby Doug Wright, Thomas Worthington High School Teacher and Students, Eric Magnuson, Alesha Hahn, Claire Matlak, Liam Bacon and Kyle Lamb be recognized, for being selected by the OMEA for the 2011 All State Orchestra. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

11-080 Mrs. Keegan moved the adoption of a resolution whereby Mike Maynard and Eric Doolittle, Thomas Worthington High School Teachers and Students, Sarah Huston, Julia Warton, David DePoy and Bryan Glover be recognized, for being selected by the OMEA for the 2011 All State Band. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Textbook Adoption

The administration recommends the adoption of textbooks to replace those which have become outdated and/or which are no longer suitable for use in the instructional program.

Textbooks are being recommended for Business, Language Arts, and Mathematics.

Textbooks will be on display at the Old Worthington Library, the Northwest Library, the Worthington Park Library, and the Worthington Schools Education Center until these adoptions are acted upon by the board at the next meeting. (See Enclosure B-1-a)

B-1-b ESCCO Superintendent Survey

As part of their participation in Worthington's Superintendent Search, the Educational Service Center of Central Ohio (ESCCO) presented the results of a Superintendent Compensation Survey they recently completed. This presentation will inform the Board and the public what a "regionally competitive" compensation package for a highly qualified Superintendent looks like in Central Ohio.

B-1-c Visitor Comments

There were no visitor comments.

B-1-d Board/Committee Reports, Announcements, and Updates

Mrs. Keegan commented on the Thomas Worthington High School 'staff vs. student' basketball game she attended.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

Mrs. Best announced that Worthington Libraries will hold its annual Community Breakfast on Wednesday, April 13, from 7:30 a.m. – 9:00 a.m., at the Northwest Library. During this year's breakfast, they'll celebrate Northwest Library's 15th Birthday.

Mr. Schare wished Abramo Ottolenghi a Happy 80th Birthday.

ACTIONS RECOMMENDED BY THE TREASURER

11-081 Mr. Bressman moved the adoption of a resolution whereby the minutes of the March 28, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

11-082 Mrs. Keegan moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>4/11/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$14,133.61)
	500-Supplies	\$14,633.61
	600-Equipment	
	700-Replacement	(\$500.00)
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-083 Mr. Bressman moved the adoption of a resolution whereby items C-2-a through C-3-b be approved, as presented by the superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEACH, SUZANNE Effective 06/30/2011	Grade 3 Worthington Park Elementary	Retirement
BEATTIE, NANCY C Effective 06/30/2011	English Thomas Worthington HS	Retirement
BECK, ANITA C Effective 06/30/2011	Grade 1 Brookside Elementary	Retirement
BELL, SANDRA JEAN Effective 06/30/2011	Grade 2 Worthington Park Elementary	Retirement
BENSMAN, RICK Effective 06/30/2011	Counselor Linworth Alternative HS	Retirement
DAVIS, ANN Effective 06/30/2011	Mathematics Thomas Worthington HS	Retirement
DEMYAN, TIMOTHY Effective 06/30/2011	Art McCord Middle School	Retirement
DEPALMA, CAROLYN E Effective 06/30/2011	Grade 4 Brookside Elementary	Retirement
DODGE, CAROL LOUISE Effective 06/30/2011	Special Ed. Support Service Special Education	Retirement
ELLIS, DIANA Effective 06/30/2011	Mathematics Worthingway Middle School	Retirement
FREDERICK, JOHN M Effective 06/30/2011	Grade 3 Granby Elementary	Retirement

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

GARDNER, GLENN Effective 06/30/2011	Biological Science Thomas Worthington HS	Retirement
JONES, KAREN C Effective 06/30/2011	Mild/Moderate K-12 McCord Middle School	Retirement
LEHMAN, LINDA ANN Effective 06/30/2011	Grade 2 Liberty Elementary	Retirement
MALEY, MARK A. Effective 06/30/2011	General Science Linworth Alternative HS	Retirement
MORGAN, SANDRA S Effective 06/30/2011	Special Education Supervisor Special Education	Retirement
PUTNAM, PETRA Effective 06/30/2011	Grade 5 Brookside Elementary	Retirement
TABOR, JUDITH Effective 06/30/2011	Grade 4 Bluffview Elementary	Retirement
WHITE, DEBRA L. Effective 06/30/2011	Mathematics Worthingway Middle School	Retirement
WILKERSON, CHARLENE Effective 06/30/2011	Mathematics Linworth Alternative HS	Retirement"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FELL, SAMANTHA Effective 08/19/2011	Grade 1 Colonial Hills Elementary	0.50 Unpaid Job Share
HILL, MARK Effective 08/19/2011	Mathematics Kilbourne Middle	Professional Leave President - WEA
O'BRIEN, KENNETH Effective 08/19/2011	Special Education Teacher District	Unpaid Leave

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THORNTON, AMY Effective 08/19/2011	Grade 1 Colonial Hills Elementary	0.50 Unpaid Job Share"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

Two-year Contracts

Thomas Forsgren	Principal, Worthington Estates – Effective 08/01/2011
Jeffrey Maddox	Director of School Innovation and Support – Effective 08/01/2011
Peter Scully	Principal, Kilbourne Middle – Effective 08/01/2011

CERTIFIED PERSONNEL – CONTINUING CONTRACTS:

The personnel indicated in Enclosure C-2-c have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold an eight-year professional certificate or a five-year license and have taught in the school district for three years for an initial continuing contract or taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for nine staff members. A copy of this enclosure is available in the treasurer's office.

CERTIFIED SUBSTITUTES

Certified substitute teachers for the 2010-2011 school year on an as-needed basis at the per diem rate of \$95:

Chad Dalton Justin Metz

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
EBRIGHT, DAVID Effective 04/11/2011	Custodian TWHS Class 7 Step 0 Pay \$16.43 Full-time	Fill vacancy

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

NON-CIVIL SERVICE – UNCLASSIFIED PERSONNEL

The following non-civil service, unclassified personnel is being hired to work in the food service catering program in accordance with The Worthington Education Support Professionals Association Master Agreement at the rate of pay of \$9.50 per hour, Effective 02/27/2011:

Nanette Fields

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthingway Middle</u> Track Assistant Coach	STANFORD, TEMPESTT	2.25	0	553.70	1245.83
<u>Kilbourne Middle</u> Track Assistant Coach	WALKER, CORNELIUS	2.00	0	553.70	1107.40
<u>Thomas Worthington HS</u> Track Boys/Girls Assistant Coach	CRADLE, LEON	3.50	0	553.70	1937.95

STUDENT WORKER

To hire Conston Stubblefield, WKHS, effective 03/21/2011, a participant in the Transition Program for School Internship, funded through the IDEA allocation approved in the appropriations at the rate of pay of \$3.25 per hour.”

C-2-d Contract Adjustment

Recommend motion: “...to adjust the following contract:

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
DUNN, KARAN Guidance Counselor Phoenix/McCord Effective 08/19/2011	Class 04 Step 001 FTE 0.50 Base Pay \$45,528.00 Days 185.00 Actual Pay \$22,764.00	04 001 1.00 \$45,528.00 185.00 \$45,528.00	Filling vacant position”

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

C-2-e Nonrenewal

Recommended motion: "...to issue notices of contract nonrenewal, effective at the end of the 2010-2011 school year, to the following employees as set forth in Article 15.5 and 15.7 of the Negotiated Master Agreement.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>
Antonelli, Holly Effective 06/30/2011	Grade 4 Liberty Elementary
Boland, Amy Effective 06/30/2011	Psychologist Intern District
Boudreault, Danielle Effective 06/30/2011	Grade 2 Colonial Hills Elementary
Reed, Jacob Effective 06/30/2011 0.50 non-renewal	Music Phoenix/Slate Hill
Turner, Michelle Effective 06/30/2011	Music McCord Middle

CERTIFIED SUBSTITUTES

Substitute teachers are nonrenewed at this time each year. The certified substitutes that are being nonrenewed are indicated in Enclosure C-2-e."

C-2-f Performance Contract

Recommended motion: "...to grant the following performance contracts:

Gateway Academy Summer Camp

Performance contract in the amount of \$1100 each to the following certified staff members to coordinate and teach the Gateway Academy Summer camp. There are two camps, July 11-15 and July 18-22, from 9:00 – 3:00 each day. They are pre-engineering camps, open to incoming 7th and 8th graders. The curriculum is from Project Lead the Way and the funding is from various grants and camper fees.

July 11-15
Jon Baird and Andrew Braley

July 18 -22
Randall Ross and Deb Voisin"

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

C-2-g Stipend

Recommended motion: "...to authorize a stipend to the following staff member for participation in the following activity:

EPP Assessor for State Mandated Testing for 2010-2011

Employment of assessor for state mandated testing for the Gifted Services Department at the daily rate of \$100 for the following number of days. This activity is funded through the General Fund.

Lillian Webb 5.0 days

Total: \$500.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Floyd and Stella Dickman	\$ 326.48	Sutter Park Preschool	Preschool books
Mr. and Mrs. Richard Witherspoon	\$ 50.00	Sutter Park Preschool	Cash donation
Bluffsvew PTA	\$ 1,525.00	Bluffsvew Elementary	Wiring and install expenses/Smart Boards
Bluffsvew PTA	\$ 3,516.00	Bluffsvew Elementary	Smart Response PE System/Recv.

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Parent Volunteers

Dan Fronczak
Susan Miller
Barbara Prince
Mariam Rhoades
Hector Galicia
Adriana Torres

Coach Volunteers

Nick Carr, WKHS – Boys Lacrosse
Glynda Rice, WKHS – Boys Volleyball
John Haldeman, WW – Boys Lacrosse
Craig Andersen, TWHS – Softball
Michael Hislope, TWHS – Softball"

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

REQUESTS/QUESTIONS/CONCERNS FROM THE BOARD

Mrs. Keegan announced that the Worthington PTA Council is holding a screening of the film *Race to Nowhere* on April 19, 7:00 p.m., at Worthington Kilbourne High School.

Mr. Schare commented on the proposed legislation, Section 3302.06 in the state budget whereby any school may apply to the district board of education to be designated as an innovation school.

11-084 Mrs. Best moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official
- (2) To prepare for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Mrs. Keegan seconded the motion.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

April 11

2011

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

Mr. Bressman

Motion passed.

The Board went into executive session at 8:52 p.m.

Mr. Schare reconvened the meeting at 9:12 p.m.

11-085 Mrs. Best moved for adjournment, there being no further business to come before the Board. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

The meeting was adjourned at 9:13 p.m.

Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer