

RECORD OF PROCEEDINGS

MINUTES	REGULAR	MEETING
Held on	April 25	2011

The Worthington Board of Education met for a Regular Meeting on the 25th day of April 2011, at 7:33 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-090 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions to agenda

- a. Addition - D-1-a, School Board Conferences, Conventions and Workshops, Mrs. Keegan to attend OSBA Board Leadership Institute, April 29-30 in Columbus
- b. Addition - Executive Session, Topic (4), Negotiations

Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

11-091 Mrs. Best moved the adoption of a resolution whereby PCC Grandparent, Cheryl Leiss be recognized for her work with second graders at Brookside Elementary in creating a character quilt to represent the character traits of the month. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board/Committee Reports, Announcements, and Updates

Mrs. Best gave an update regarding Worthington Libraries partnership with the schools. Some library activities were: Wilson Hill Destination Imagination Team; Book Talk at TWHS; Seminar for Elementary Librarians; Worthington Park Homework Help Center and a donation of 7 sets of encyclopedias to our schools.

Mr. Wilson spoke about the Worthington Education Foundation Breakfast that he attended last Thursday; the event was successful. He mentioned that the WEF Board is open to ideas for a change in the format.

Mr. Wilson spoke regarding the SB 5 workshop he attended last Monday, with Superintendent Conrath and Dr. Bowers. The workshop was held at the Educational Service Center. There was a discussion regarding interaction of SB 5 and the proposed budget.

Mr. Wilson noted that the Treasurer's Advisory Committee met on April 19 and discussed the Governor's proposal.

Mr. Wilson spoke regarding OSBA, OASBO and BASA joint statement on school levy necessity.

Mr. Schare commented on the press release from OSBA, OASBO and BASA. He noted that regarding the joint statement, OSBA quoted a statehouse reporter, not the Governor.

Mr. Schare read several letters from 5th grade students that provided some assistance to the school board regarding the search for a new school superintendent. This was done as a writing assignment by their 5th grade teacher.

ACTIONS RECOMMENDED BY THE TREASURER

11-092 Mr. Bressman moved the adoption of a resolution whereby the minutes of the April 11, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

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11-093 Mrs. Best moved the adoption of a resolution whereby the Financial Report be approved for the month ending March 31, 2011, as submitted by the treasurer. See Enclosure C-1-b. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

11-094 Mrs. Keegan moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>4/25//2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$ (5,796.00)
	500-Supplies	\$ 6,296.00
	600-Equipment	\$ (500.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-095 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

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CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CELLAR, KAREN Effective 07/31/2011	Grade 6 Liberty	Retirement
<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COOK, DEBORAH Effective 06/30/2011	English Thomas Worthington HS	Retirement
FISH, JANET Effective 06/30/2011	English Thomas Worthington HS	Retirement
FORSGREN, THOMAS Effective 07/31/2011	Grade 2 Colonial Hills Elementary	Personal – to accept Worthington Estates Principal position
FURBEE, SAMUEL Effective 07/31/2011	Physical Education Wilson Hill Elementary	Personal
KIDWELL, TABITHA Effective 08/17/2011	French/Spanish Kilbourne Middle School	Personal
MATCHETT, GRACE Effective 06/30/2011	Art Thomas Worthington HS	Retirement
MCGRATH, CAROLYN Effective 06/30/2011	English Thomas Worthington HS	Retirement
POSSO, MYRIAM Effective 06/30/2011	School Nurse Worthington Christian	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CREAMER, SANDRA Effective 06/30/2011	Bldg/Inst. Assistant Worthington Park Elementary	Retirement
MCCOMIS, JUNE Effective 06/30/2011	School Financial Secretary Thomas Worthington HS	Retirement
STEIN, CECELIA Effective 06/30/2011	Custodian Worthington Hills Elementary	Retirement"

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C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-b (1) for the 2011-2012 school year, representing a total of 139.07 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-b (2) will be issued to certified personnel on continuing contract status, representing a total of 514.3 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer's Office.

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2011-2012

<u>Name</u>	<u>Assignment</u>	<u>Number of Days Not to Exceed</u>
COLTURI, JULIE	Psychologist, Special Education	8
HILDITCH, CHRISTIANA	Psychologist, Special Education	4
KIRKBRIDE, JUDITH	Psychologist, Special Education	8
MARKWARD, PAIGE	Psychologist, Special Education	4
MATTOX, DIANE	Psychologist, Special Education	8
MILLER, CAROL A	Psychologist, Special Education	8
PATSCH, PAMELA G	Psychologist, Special Education	8
PILCHER, JOHN	Psychologist, Special Education	8
RUDIN, CHERYL ANN	Psychologist, Special Education	8
SECORD, LUCI L	Psychologist, Special Education	8
WALTZ, LAURA	Psychologist, Special Education	8

CERTIFIED SUBSTITUTES

Certified substitute teachers for the 2010-2011 school year on an as-needed basis at the per diem rate of \$95:

Britton, Kathryn	Brigner, Linda	Cobb, Sandra
Delzeith, Victoria	Dutton, Kathryn	Howell, Vicki

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Thomas Worthington HS Softball Head Coach JV	ROTHGEB, PHILLIP	5.00	8	775.18	3875.90

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Destination ImagiNation	FRITZ, KIMBERLY	.50	0	553.70	276.85"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BAKER, JENNIFER Worthingway Middle School Secondary Teacher English Effective 08/19/2011	Class 01 Step 003 FTE 1.00 Base Pay \$46,093.00 Days 185.00	02 003 1.00 \$47,478.00 185.00	Additional Education
BONACCI-ENGELMAN, TONI Slate Hill Elementary Elementary Teacher Eng As Foreign Effective 08/19/2011	Class 04 Step 010 FTE 1.00 Base Pay \$68,173.00 Days 185.00	05 010 1.00 \$69,950.00 185.00	Additional Education
BRUSH, LISA Kilbourne Middle School Secondary Teacher Art (Visual) Effective 08/19/2011	Class 02 Step 011 FTE 1.00 Base Pay \$65,910.00 Days 185.00	03 011 1.00 \$68,157.00 185.00	Additional Education
CHASE, KELLEY A Worthington Kilbourne HS Secondary Teacher Biological Science Effective 08/19/2011	Class 05 Step 015 FTE 1.00 Base Pay \$82,698.00 Days 185.00	06 015 1.00 \$85,237.00 185.00	Additional Education
DAVIS, NATHAN Kilbourne Middle School Secondary Teacher Student Services, Dean Effective 08/19/2011	Class 02 Step 006 FTE 1.00 Base Pay \$54,960.00 Days 185.00	04 006 1.00 \$56,301.00 185.00	Additional Education

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<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
GALLAGHER, MARK Slate Hill Elementary Elementary Teacher Physical Education Effective 08/19/2011	Class 06 Step 013 FTE 1.00 Base Pay \$82,200.00 Days 185.00	07 013 1.00 \$84,222.00 185.00	Additional Education
HALE, JANET L Mc Cord Middle School Elementary Teacher Social Studies Effective 08/19/2011	Class 04 Step 036 FTE 1.00 Base Pay \$84,523.00 Days 185.00	05 036 1.00 \$88,600.00 185.00	Additional Education
HOPKINS, AQUARIUS Granby Elementary Elementary Teacher Kindergarten Effective 08/19/2011	Class 01 Step 008 FTE 1.00 Base Pay \$57,705.00 Days 185.00	04 008 1.00 \$61,954.00 185.00	Additional Education
HUNTER, AMY Worthington Park Elem Elementary Teacher Grade 3 Effective 08/19/2011	Class 01 Step 005 FTE 1.00 Base Pay \$50,816.00 Days 185.00	02 005 1.00 \$52,344.00 185.00	Additional Education
JANUSZ, LISA Worthington Estates Elem Elementary Teacher Grade 2 Effective 08/19/2011	Class 06 Step 015 FTE 1.00 Base Pay \$85,237.00 Days 185.00	07 015 1.00 \$88,435.00 185.00	Additional Education
KATRIS, ERICA Evening Street Elementary Sp Ed Specific LD Mild/Moderate K-12 Effective 08/19/2011	Class 01 Step 006 FTE 1.00 Base Pay \$53,360.00 Days 185.00	02 006 1.00 \$54,960.00 185.00	Additional Education
LAVEEN-WINKLE, LISA Worthington Kilbourne HS Sp Ed Specific LD Mild/Moderate K-12 Effective 08/19/2011	Class 02 Step 007 FTE 1.00 Base Pay \$56,987.00 Days 185.00	04 007 1.00 \$59,061.00 185.00	Additional Education
MONFORT, CHARLES R. Worthington Kilbourne HS Secondary Teacher Mathematics Effective 08/19/2011	Class 04 Step 016 FTE 1.00 Base Pay \$79,624.00 Days 185.00	05 016 1.00 \$83,524.00 185.00	Additional Education

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<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MONTENARO, KARA Sutter Park Elementary Presch. Teach/Sp. Ed. Early Ed.of Handicap Effective 08/19/2011	Class 05 Step 006 FTE 1.00 Base Pay \$58,074.00 Days 185.00	06 006 1.00 \$59,398.00 185.00	Additional Education
NICOLOSI-FISHER, BETHANY Granby Elementary Elementary Teacher Instructional Suport Base Effective 08/19/2011	Class 04 Step 008 FTE 1.00 Pay \$61,954.00 Days 185.00	05 008 1.00 \$63,631.00 185.00	Additional Education
PIERCE, MARY BETH Thomas Worthington HS Secondary Teacher Occuptnl Work Exper Effective 08/19/2011	Class 01 Step 017 FTE 1.00 Base Pay \$67,567.00 Days 185.00	02 017 1.00 \$71,587.00 185.00	Additional Education
STEELE, LORI Worthington Hills Elem Elementary Teacher Educ Media Effective 08/19/2011	Class 02 Step 016 FTE 1.00 Base Pay \$71,587.00 Days 185.00	03 016 1.00 \$74,031.00 185.00	Additional Education
THOMPSON, ERIK L Thomas Worthington HS Secondary Teacher Physics Effective 08/19/2011	Class 05 Step 018 FTE 1.00 Base Pay \$84,359.00 Days 185.00	06 018 1.00 \$86,951.00 185.00	Additional Education

SUPPLEMENTAL CONTRACT

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
McCoy, Danielle Thomas Worthington HS Softball Assistant Coach Effective 03/01/2011	Units 5.00 Step 0 Pay \$2768.50	2.00 0 \$1107.40	Assistant JV Coach"

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C-2-d Nonrenewal

Recommended motion: "...to issue notice of contract nonrenewal, effective at the end of the 2010-2011 school year, to the following employee as set forth in Article 15.5 and 15.7 of the Negotiated Master Agreement.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>
JARVIS, JASON Effective 06/30/2011	TESOL Wilson Hill/Evening Street Elementary

CERTIFIED SUBSTITUTES

Substitute teachers are nonrenewed at this time each year. The certified substitutes that are being nonrenewed are:

Britton, Kathryn	Brigner, Linda	Cobb, Sandra
Delzeith, Victoria	Dutton, Kathryn	Howell, Vicki"

C-2-e Stipend

Recommended motion: "...to authorize a stipend to the following staff member for participation in the following activity:

EPP Assessor for State Mandated Testing for 2010-2011

Employment of assessor for state mandated testing for the Gifted Services Department at the daily rate of \$100 for the following number of days. This activity is funded through the General Fund.

Lillian Webb	3.50 days
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Total: \$350.00"

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C-2-f Reduction in Force

Resolution

WHEREAS, The Worthington City School District (the "District") is faced with the need to implement a staffing reduction with respect to an employee assigned to St. Michael School due to lack of funds;

WHEREAS, The teaching employee affected by this action has been notified of Board consideration of suspension of teaching contract,

NOW, THEREFORE, BE IT RESOLVED:

Section 1

The Board of Education ("Board") hereby determines the need to implement a staffing reduction due to lack of funds and that a partial reduction in force is necessary with respect to specific teaching staff employed by the District and assigned to St. Michael School. Pursuant to R.C. 3319.17 the Board hereby finds that it is necessary to reduce the assignment of the following teaching position by partial suspension of teaching contract as follows:

<u>Teaching Area</u>	<u>Number of FTE Teachers Affected</u>
School Nurse (St. Michael School)	Reduction of .50 FTE Assignment

Section 2

The Treasurer is directed to notify the teacher affected by this reduction.

Section 3

All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

11-096 Mr. Bressman moved the adoption of a resolution whereby items C-3-a through C-3-e be approved, as presented by the superintendent.

C-3-a Textbook Adoption

Recommended motion: "...to approve the adoption of textbooks as indicated in Enclosure B-1-a of the April 11, 2011, board meeting agenda.

The administration recommends the adoption of textbooks for the instructional program. Books are being recommended for Business, English/Language Arts, and Mathematics.

The textbooks have been on display at the Worthington Public Libraries and the Worthington Education Center during the past two weeks."

C-3-b Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Bitna Kim, a senior, whose legal guardian has moved from the Worthington School District."

Bitna is currently enrolled at Thomas Worthington High School. Because the parents had to move out of the Worthington School District Bitna and the family would like to complete the senior year in Worthington Schools and graduate with the class of 2011.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the seventh such request this school year.

C-3-c Authorization to Advertise Capital Improvement Packages at Various District Facilities

Recommended motion: "...to authorize the treasurer to advertise for bids in accordance with Sections 3313.46 and 153-01 of the Ohio Revised Code for the following 2006 bond issue projects:

Architectural Bid Package 20

Parking Lot and Concrete Replacement
at Various Sites

Architectural Bid Package 21

Worthingway and Perry Middle Schools Site
Improvements

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Engineering Bid Package 12
Engineering Bid Package 13

WEC Heat Pump Replacement
Mechanical Improvements at Evening Street
Elementary, Worthingway and Perry Middle
Schools”

These packages contain multiple projects identified from the 2006 Bond Issue and have been assembled to take advantage in economies of scale provided through shared design services and increased bidding interest generated from larger projects.

Architectural/engineering design, specifications, prints and bidding documents for these bond issue improvement projects are being finalized in preparation for advertisements for the required bidding process. Recommended contracts for award will be reviewed by the advisory committee prior to being presented to the Worthington Board of Education in May. Funding will come from proceeds of the bond issue approved by district voters in November 2006. Public bidding schedule and projects specific to each bid package are available on the district website.

C-3-d Approval of Volunteers

Recommended motion: “...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Parent Volunteers

Octavia Abercrombie
Lori Buehler
Heidi Burkett
Nicole Doan
Michael Ducksworth
Benjamin Grissett

Emad Haj-Tamim
John Marsh
Steve Michalski
S. Danielle Moore
Shannan Wightman”

Coach Volunteer

Michael Schultheis, WKHS - Baseball

C-3-e Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Lady Cardinals Softball Boosters	\$ 1,286.80	Worthington BOE Danielle McCoy, Assistant JV Softball Coach	Cash donation
Worthington Park PTA	\$ 2,000.00	Worthington Park	Cash donation

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All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

11-097 Mr. Wilson moved the adoption of a resolution whereby the registration of Mrs. Keegan be approved to attend the OSBA Board Leadership Institute, April 29-30 in Columbus. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

REQUESTS/QUESTIONS/CONCERNS FROM THE BOARD

Mrs. Keegan thanked Mr. Schare for his work on the superintendent search.

Mr. Wilson asked to make sure we communicate before making reductions.

Mrs. Best attended the movie *Race to Nowhere* at Worthington Kilbourne High School. She felt the movie was very enlightening.

Mr. Schare would like to ask the PTA Council if they felt anything in the movie *Race to Nowhere* is actionable. We would need to be willing to act on items in the movie to make it useful.

Mr. Bressman suggested showing the movie *Race to Nowhere* at a Work Session to open a dialogue.

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Mr. Bressman advised that we need to communicate reductions as soon as possible.

Mrs. Keegan suggested inviting all staff to view the movie *Race to Nowhere* during the summer.

Special BOE meetings will be held on Monday and Tuesday, May 2-3 and Thursday, May 5.

11-098 Mrs. Best moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official
- (4) To prepare for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

The Board went into executive session at 8:20 p.m.

Mr. Schare reconvened the meeting at 10:29 p.m.

11-099 Mr. Bressman moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

The meeting was adjourned at 10:30 p.m.

Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____

President

Approved: _____

Treasurer