

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

The Worthington Board of Education met for a Regular Meeting on the 9th day of May 2011, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-106 Mr. Bressman moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to the agenda

- a. Remove D-1-b, National School Boards Association Membership
- b. C-3-b, Add Worthington Kilbourne HS to also participate in the OPAPP

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Preschool Curriculum: Revision

The district's Preschool Curriculum has been revised to align with the Ohio Department of Education's Early Learning Content Standards for English Language Arts, Mathematics, Social Studies and Science. Through the efforts of the Preschool Curriculum writing team of: Renee Linn, Principal/Director of the Preschool Program; Megan Valentino, Early Childhood Intervention Specialist, and Katie Rose, Early Childhood Intervention Specialist, and in collaboration with the preschool teachers and related service providers, the Preschool Curriculum team developed learning targets for each ODE indicator for each content area. The learning targets of the Preschool Curriculum are designed to sequentially develop the skills of preschool students, ages three through five years old in each identified content area.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

In addition to the alignment of the curriculum with the ODE Early Learning Content Standards, the revised preschool curriculum reflects the ODE expectations for an on-going assessment of the child's progress on the indicators of each content area.

B-1-b Proposed Budget Reductions

B-1-c First Reading – Board Policy GDKB, Occasional or Sporadic Employment of District Employees

Executive Director of Administrative Services, George Joseph presented the first reading of board policy GDKB.

B-1-a Visitor Comments

Brian Hoyt, 318 Green Meadows Dr. W., spoke regarding the Poly-Rad program at WKHS.
David Strausbaugh, teacher at WKHS, spoke regarding the Poly-Rad program at WKHS.
Scott DiMauro, teacher at WKHS, spoke regarding the Poly-Rad program at WKHS.
Ben Neiger, 1072 Limberlost Ct., spoke regarding staff reductions (Auditorium Technicians).
Lori Poleway, 348 Lambourne, spoke regarding reduction of library services at TWHS.
Guy Molde, 811 Bluffsvie Dr., spoke regarding item D-1-a, Budget Resolution.
Mike Strohofer, 1233 Churchbell Way, spoke regarding staff reductions (Auditorium Technicians).
Kristen LaMacchia, 347 E. Granville Rd., spoke regarding item D-1-a, Budget Resolution.
Leslie Ritter, 2181 Sawbury Blvd., spoke regarding staff reductions (Auditorium Technicians).
Melinda Rosenberg, 1609 Oakview Dr., spoke regarding reductions in the art department.
John Herrington, 1436 Meadowbank Dr., spoke regarding item D-1-a, Budget Resolution.
Chad Ellwood, 1511 Candlewood Dr., spoke regarding reductions in the art department.
Devan Tabata, 7716 Hidden Hollow Dr., spoke about the elimination of the Activities Director.
Sidney Martin, 1534 Oakview Dr., spoke regarding staff reductions (Auditorium Technicians).

B-1-b Board/Committee Reports, Announcements, and Updates

Board members thanked students, staff and community for their public participation at the board meeting this evening.

Mrs. Keegan commented on the OSBA Board Leadership Institute she attended in April. Mrs. Keegan felt the institute was the best OSBA event she's attended.

Mr. Bressman spoke regarding the Poly-Rad class and the necessity of discussing all freedoms, not just those we value.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

Mr. Bressman challenged student attendees to study solutions to budget issues rather than advocating for a position.

Mr. Schare noted that he values the Poly-Rad class. The material is an important learning tool for students.

ACTIONS RECOMMENDED BY THE TREASURER

11-107 Mrs. Best moved the adoption of a resolution whereby the minutes of the April 18, 2011, special meeting and the April 25, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

11-108 Mr. Bressman moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>5/9/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$1,525.00)
	500-Supplies	\$26,838.70
	600-Equipment	(\$111.01)
	700-Replacement	(\$202.69)
	800-Dues/Fees	(\$25,000.00)
	900-Other Uses of Funds	
TOTAL		<u><u>\$0.00</u></u>

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-109 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
NICELY, PHYLLIS Effective 07/30/2011	Bus Driver Transportation	Retirement
TYLER, LANGDON KENT Effective 06/30/2011	Parking Lot Attendant Worthington Kilbourne HS	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

SUMMER SCHOOL – 2011

<u>Teacher</u>	<u>Hours Not to Exceed</u>	<u>First Session</u>	<u>Second Session</u>	<u>Hourly Rate</u>
Addy, Jonathan	60	60		\$ 28.85
Baker, Sjanneke	40		40	\$ 19.47
Berner, Sandy	40	20	20	\$ 41.18
Bey, Brendan	120	60	60	\$ 41.18
Blake, Tom	120	60	60	\$ 29.60
Boudreault, Danielle	40	20	20	\$ 22.53
Cattabiani, Tim	120	60	60	\$ 18.67
Conway, Tim	60	60		\$ 26.54
Diedalis, Jack	60	60		\$ 30.61
Durig, Stacie	20	20		\$ 26.08
Ellis, Janet	45		45	\$ 41.18
Gallagher, Mark	120	60	60	\$ 39.70
Hasebrook, Chris	120	60	60	\$ 41.18
Hazlett, Carmie	40	20	20	\$ 34.12
Hermiller, John	120	60	60	\$ 41.18
Hess, Brooke	60	60		\$ 31.75
Johnson, Donnell	64	64		\$ 36.71
King, Gary	20	20		\$ 28.85
King, Ralph	128	64	64	\$ 39.70
Kochheiser, Karen	112	56	56	\$ 41.18
Lee, Bob	60	60		\$ 31.75
Lichtenberg, Terry	128	64	64	\$ 34.12

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

<u>Teacher</u>	<u>Hours Not to Exceed</u>	<u>First Session</u>	<u>Second Session</u>	<u>Hourly Rate</u>
Lindeman, Amanda	40	40		\$ 28.85
Littell, Cindie	120	60	60	\$ 41.18
Littell, Richard	120	60	60	\$ 41.18
Little, Gary	60	60		\$ 32.58
Meyer, Nicolette	120	60	60	\$ 36.50
Monfort, Chuck	132	66	66	\$ 38.50
Moore, Cindy	60	60		\$ 26.22
Murph, Debra	20		20	\$ 41.18
Myers, Jan	60	60		\$ 41.18
Parise, Joe	60	60		\$ 41.18
Poleway, Lori	45	45		\$ 38.50
Reiter, Lori	40	20	20	\$ 39.70
Riffée, Megan	40	40		\$ 19.47
Riffée, Mike	120	60	60	\$ 41.18
Roman, Paul	155	77.5	77.5	\$ 41.18
Root, Amy	80	40	40	\$ 29.62
Sanders, Joan	60	60		\$ 33.88
Schwartz, Ariel	55		55	\$ 23.03
Schwieterman, Nita	40	20	20	\$ 23.50
Smith, Collin	60	60		\$ 25.00
Sparks, Dan	182	91	91	\$ 38.50
Spring, Pamela	60	60		\$ 41.18
Swallie, Dan	120	60	60	\$ 24.84
Tewart, Jeff	48	48		\$ 41.18
Thompson, Erik	112	56	56	\$ 39.70
Thompson, Susie	60	60		\$ 27.67
Vallette, Dan	24	12	12	\$ 38.50

SUMMER SCHOOL SUBSTITUTES 2011

Addy, Jonathan	Diedalis, Jack	Little, Gary	Powell, Ryan
Boulware, Mike	Ellis, Janet	Luchene, Megan	Smith, Collin
Bowles, Sarah	Fledderjohn, Margaret	Mazza, Dominick	Smith, Darren
Brewer, Scott	Fontana, Allison	Muhlenkamp, Jennifer	Spring, Pam
Cattabiani, Tim	Garris, Greg	Parise, Joe	Thompson, Susie
Cave, Tim	Herold, Kelly	Penn, Brenda	Tonacchio, Amber
Cermak, James	Hess, Brooke	Pinardi, Ellie	Waggoner, Jennifer
Conway, Tim	Lee, Bob	Poleway, Lori	

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOMINACH, JENNIFER Effective 06/15/2011 through 07/22/2011	Computer Assistant Liberty Elementary Class 10 Step K Pay \$22.14	Summer School, as needed, up to a maximum of 70 hours
FOCHT, ANNE Effective 06/17/2011 through 07/29/2011	District Secretary Worthington Kilbourne HS Class 11 Step C Pay \$19.21	Summer School, as needed, up to a maximum of 41 hours
MCKIM, NADINE Effective 06/20/2011 through 07/28/2011	Computer Assistant Worthington Kilbourne HS Class 10 Step K Pay \$22.14	Summer School, as needed, up to a maximum of 63 hours
PINARDI, ELEANOR Effective 06/20/2011 through 07/28/2011	Special Ed. Assistant Worthington Kilbourne HS Class 10 Step 0 Pay \$17.44	Summer School, as needed, up to a maximum of 120 hours
PISANESCHI, ELIZABETH Effective 06/17/2011 through 07/22/2011	District Secretary Liberty Elementary Class 11 Step D Pay \$19.69	Summer School, as needed, up to a maximum of 105 hours
SULLIVAN, MAUREEN Effective 06/20/2011 through 07/01/2011	Special Ed. Preschool Asst. Sutter Park Elementary Class 10 Step J Pay \$21.75	Summer School, as needed, up to a maximum of 20 hours

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BAILEY, JOHN Effective 05/02/2011	Custodian Wilson Hill Elementary Class 7 Step 0 Pay \$16.43 Part-time	Fill vacancy

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Baseball Assistant Coach	SWALLIE, DANIEL	2.50	4	664.44	1661.10

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
LEACHMAN, RYAN \$12.15/hr.	05/16/2011	Custodian Pool Sub"

C-2-c Stipend

Recommended motion: "...to authorize a stipend to the following staff member for participation in the following activity:

EPP Assessor for State Mandated Testing for 2010-2011

Employment of assessor for state mandated testing for the Gifted Services Department at the daily rate of \$100 for the following number of days. This activity is funded through the General Fund.

Lillian Webb 5.50 days

Total: \$550.00"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

11-110 Mrs. Best moved the adoption of a resolution whereby support be approved for McCord Middle School to participate in the Ohio Formative Assessment Middle School (FAMS) pilot project sponsored by the Ohio Department of Education between August 2011 and June 2013. See Enclosure C-3-a. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

11-111 Mr. Wilson moved the adoption of a resolution whereby support be approved for Thomas Worthington High School and Worthington Kilbourne High School to participate in the Ohio Performance Assessment Pilot Program (OPAPP) sponsored by the Ohio Department of Education between August 2011 and June 2014. See Enclosure C-3-b. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

11-112 Mrs. Keegan moved the adoption of a resolution whereby items C-3-c and C-3-d be approved, as presented by the superintendent.

C-3-c Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Parent Volunteers

Chris Haslett

Timothy Hilligoss

Michelle Hutchings

Joy Jones

Janet Knapke

Cheryl Lyons

Tara McElroy

Kimberly Morris

Julianne O'Donnell

Victoria Sheets

Thomas Trinter"

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

C-3-d Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Colonial Hills PTA	\$ 6,600.00	Colonial Hills	Cash donation
Worthington Hills PTA	\$ 300.00	Worthington Hills	Cash donation
Wolves Diamond Club	\$ 1,930.20	Worthington BOE Daniel Swallie, Baseball Varsity Asst.	Cash donation

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

ACTION RECOMMENDED BY THE BOARD OF EDUCATION

11-113 Mr. Wilson moved the adoption of a resolution whereby the following budget resolution be approved regarding the Governor's proposed budget.

Resolution

WHEREAS, the Worthington City School District stands to lose more than \$10.7 million during the next two years under Governor Kasich's budget proposal; and

WHEREAS, the Governor's proposed budget will reduce education funding by more than \$3.1 billion; and

WHEREAS, the Worthington City School District is one of Ohio's higher achieving school districts, recently earning an Excellent rating on the Ohio School District Report Card; and

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

WHEREAS, all stakeholders in our community are committed to meeting our students' needs and focusing on every student, every day; and

WHEREAS, the Governor's proposed budget will drastically reduce resources for meeting our mission by funding reductions of \$4.2 million (10.9%) in Fiscal Year 2012 and \$6.5 million (16.8%) in Fiscal Year 2013 compared to the current state funding of our schools; and

WHEREAS, the phase-out of our school district's tangible personal property tax reimbursement in the Governor's budget proposal would require the equivalent of 8.3 locally-voted mills to replace; and

WHEREAS, the Ohio Supreme Court has ruled five times that the state's over-reliance on local property taxes to fund schools is unconstitutional; and

WHEREAS, Worthington School District taxpayers currently fund 67% of the district's operating expenses, and that percentage will increase substantially under the Governor's budget proposal; and

WHEREAS, the Worthington School District has been fiscally accountable to the Worthington community by annually re-evaluating all expenditures; and

WHEREAS, the Worthington School District has implemented spending reductions of \$22 million since 2007, as reflected in the five-year forecast; and

WHEREAS, the funding reductions for education for the Worthington School District of \$10.7 million over the next biennium in the Governor's proposed budget results in a 4.7% annual reduction in operating revenue of our district;

THEREFORE BE IT RESOLVED that the Worthington Board of Education opposes Governor Kasich's budget proposal and calls on the Ohio General Assembly to reduce reliance on local property taxes to fund schools by increasing state funding of education.

Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Wilson

Nays

Mrs. Keegan, Mr. Schare, Mrs. Best, Mr. Bressman

Motion failed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

11-114 Mrs. Keegan moved the adoption of a resolution whereby the registration of Mr. Bressman be approved, to participate in the NSBA's webinar, *Bargaining with No Money*. The webinar will be held on June 14 from 1:00 - 2:15 p.m. eastern daylight time. There will be no travel involved regarding this seminar. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

REQUESTS/QUESTIONS/CONCERNS FROM THE BOARD

Mr. Schare commented on the budget resolution's content. He noted that in adopting this resolution, the Board is accepting the final paragraph, which is based on 11 statements of fact; some that he feels are misleading. He talked about "loss" of one-time stimulus money, accelerated phase out of the TPP reimbursement money, "lost" revenue from a reduction in the state foundation and the funding of schools by increasing state money.

Mr. Schare noted that if the board wants to pass a resolution with regard to the state budget, a resolution urging the general assembly to consider income levels in addition to property valuations would be more appropriate, as would a resolution opposing HB 136 and any other school choice proposals that seek to redistribute Worthington's local property tax dollars to fund private and/or charter schools.

Mr. Bressman commented that he believes in the democratic process. Governor Kasich was elected and therefore, should be given a chance. He appreciated Mr. Wilson bringing it forward for discussion.

Mrs. Best echoed Mr. Bressman's sentiments.

Mrs. Keegan noted she does not want a "no" vote to indicate support of Governor Kasich.

Mr. Wilson shared his concern and does not understand how any Board could not make a resolution regarding current budget decreasing education funding by \$3.1 billion. He thanked Mr. Bressman for seconding the motion.

Mr. Wilson noted that the state budget director said there is \$3.8 billion shortfall per year, which comes to over a \$7.6 billion shortfall, \$3.1 billion of that is coming from education. Anyone that supports public education should be bothered by that and not hesitate to vote in favor of a non-specific general resolution calling for reduced reliance on local property taxes to fund schools. Any state funding formula that relies on 67% of the district's operating budget coming from locally generated property taxes is unacceptable. It is time that we gave the Worthington taxpayers a break. Public school districts throughout the state need to take a position and start urging our legislatures to move in the direction of a constitutional funding system.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

May 9

2011

Special meetings will be held on May 17, May 18 and May 19, 2011 at 6:00 p.m., at the Worthington Education Center.

11-115 Mr. Bressman moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official
- (4) To prepare for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The Board went into executive session at 10:50 p.m.

Mr. Schare reconvened the meeting at 10:59 p.m.

11-116 Mr. Bressman moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 11:00 p.m.

Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____

President

Approved: _____

Treasurer