

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

June 13, 2011
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Schare)

A-1-b Welcome and Introduction

President Schare will introduce Board Members Jennifer Best, David Bressman, Julie Keegan, Charlie Wilson, Superintendent Melissa Conrath and Treasurer Jeff McCuen.

(Schare)

A-1-c Pledge of Allegiance

(Schare)

A-2-a Approval of Agenda

(Schare)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Board Recognition Award

Recommended motion: "...to recognize Robin Troth from Kilbourne Middle School for successfully completing the requirements to be considered a Master Teacher by Worthington Schools."

The Ohio Department of Education defines a Master Teacher as a teacher that demonstrates excellence inside and outside of the classroom through consistent leadership and focused collaboration to maximize student learning. A master teacher strives for distinguished teaching and continued professional growth as specified by The Ohio Standards for the Teaching Profession.

(Keegan)

A-3-b Board Recognition Award

Recommended motion: "...to recognize Kevin Girgis, Andrew Maetzold, Armand Austin and Nana Kyeremeh, TWHS students for winning the 2011 State Championship 4 x 200 Track Relay."

(Wilson)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the May 16, May 17, May 18 and May 19, 2011, special meetings and the May 23, 2011, regular meeting, as indicated in Enclosure C-1-a."

C-1-b May Financial Report

Recommended motion: "...to approve the Financial Report for the month ending May 31, 2011, as submitted by the treasurer." See Enclosure C-1-b.

C-1-c Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>6/13/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$73,015.15
	500-Supplies	(\$90,411.92)
	600-Equipment	\$17,657.35
	700-Replacement	(\$2,052.02)
	800-Dues/Fees	\$1,791.44
	900-Other Uses of Funds	
TOTAL		<u>(\$0.00)</u>

C-1-d Worthington Public Library Budget

Recommended motion: "...to accept the 2012 calendar year budget for the Worthington Public Library as adopted by the Library Board of Trustees at its May 17, 2011, Regular Board Meeting, as indicated in Enclosure C-1-d."

Since the Worthington Public Library is classified as a school district public library, the library board must file its budget request with the board of education prior to May 31 in accordance with state law. The library's share of the state income tax proceeds allocated for libraries has already been determined based on a formula agreed to by the libraries in Franklin County. However, according to law, the library must still file a request with the school board, the library's taxing authority, which must then pass the request on to the Franklin County Budget Commission, which must hold a budget hearing in August.

The budget request is in the amount of \$2,866,745 from the Library and Local Government Support Fund (LLGSF). In addition, \$7,550,000 is being requested from the General Property Tax Levies (2.2 mills and 2.6 mills) bringing the total taxes requested to \$10,416,745.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEELE, PAMELA Effective 06/25/2011	School Nurse St. Michaels	Retirement
CROUSE, KATHLEEN Effective 08/13/2011	Grade 1 Granby Elementary	Personal
ELDRIDGE, ADRIENNE Effective 08/15/2011	Spanish Thomas Worthington HS	Personal
GAY, LARRY Effective 06/30/2011	Social Studies Linworth High School	Retirement
SCHEURER, ANDREW Effective 08/15/2011	Music McCord Middle	Personal
SCZESNY, LYNN Effective 06/30/2011	Grade 5 Worthington Estates	Retirement
STOHS, NANCY Effective 08/10/2011	Mathematics TWHS/WKHS	0.20 of a 0.80 contract

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TAKACS, SAMANTHA Effective 10/05/2011	Special Education Assistant Bluffsview Elementary	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

Two-year Contract

Kenny Chaffin Assistant Principal/AD, McCord Middle – Effective 08/01/2011- 07/31/2013

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANTONELLI, HOLLY Effective 08/19/2011	Grade 4 Liberty Elementary Class 05 Step 007 Salary \$60,686.00 FTE 1.00 Days 185.00	Filling vacant position
BOUDREAULT, DANIELLE Effective 08/19/2011	Grade 2 Colonial Hills Elementary Class 01 Step 005 Salary \$50,816.00 FTE 1.00 Days 185.00	Filling vacant position
HERRAIZ, MEGHANN Effective 08/19/2011	BLC Wilson Hill Elementary Class 04 Step 001 Salary \$45,528.00 FTE 1.00 Days 185.00	Filling vacant position
JARVIS, JASON Effective 08/19/2011	TESOL Wilson Hill/Evening Street Class 04 Step 001 Salary \$45,528.00 FTE 1.00 Days 185.00	Filling vacant position
YORK, JULIE Effective 08/19/2011	English Thomas Worthington HS Class 03 Step 003 Salary \$48,116.00 FTE 1.00 Days 185.00	Filling vacant position

ZELCH, LAURA
Effective 08/19/2011

Counselor/Health/PE
Linworth High School
Class 07 Step 008
Salary \$66,307.00
FTE 1.00 Days 185.00

Filling vacant position

EXTENDED SERVICE CONTRACT – SUMMER 2011

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who become three years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Kerry Mehollin

Leah Gerard

Julie Colturi

Luci Secord

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2010-2011

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Kathleen Clement	EPP, District	3

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FELLOWS-MACLEAN, KAROLYN \$9.50/hr.	06/01/2011	Sub Food Service”

C-2-c Performance Contract

Recommended motion: “...to grant the following performance contracts:

STEM Curriculum Reviewer

Performance contract in the amount of \$100 each to the following certified staff members who will review standards-based STEM lessons written by participants of the online class, “STEM in the Middle Grades”. This class is facilitated by Michael Miller. The scope of work will include verification of standards alignment, grade level appropriateness, and making recommendations for their use in Worthington K-8 classrooms. This is funded through the OSLN STEM Hub Grant.

Elaine Dentler

Annette DiMauro

Suzie Ezell

Stephanie Records

Next Generation Learning Academy Leader

Performance contract in the amount of \$350 each to the following certified staff members to attend the Next Generation Learning Leader Academy June 15th and June 16th. Leaders will develop an implementation plan in collaboration with other building representatives and the principal to develop the building faculty on identified skills, knowledge, and dispositions. Participants will be asked to participate in planning meetings throughout the year and/or other related professional development sessions. This activity is funded by the Race to the Top Grant.

Data and Decision Making Strand

Henry Hale – Bluffsview
Patty Eakins – Evening Street
Carnie Hazlett – Slate Hill
Michelle Harper – Wo. Hills
Brian Scott – McCord MS
Kerry Mehollin – TWHS

Teresa Shilling - Brookside
Polly Bates – Granby
Terry Matherson-Evans–Wilson Hill
Shannon Howman – Wo. Park
Troy Combs – Phoenix MS
Carol Miller – WKHS

Marcia Hoffman – Colonial
Patti Schlaegel – Liberty
Trish Laughman – Wo. Estates
Nathan Davis – Kilbourne MS
Brian Brunswick – Worthingway MS
Chris Hasebrook – Linworth

English Language Arts Strand

Gina Williams – Bluffsview
Debby Fuller – Evening Street
Tara Bogo – Wilson Hill
Katie Rose – Sutter Park
Janet Lanka – Phoenix MS
Lisa Mullen – WKHS
Susan Sonderman - Liberty \$175

Julie Sunkes - Brookside
Tracy Ruffing – Granby
Kelly Rowoldt – Wo. Estates
Scott Miller – Kilbourne MS
Michelle Charity – Worthingway MS
Elizabeth Sweet - Linworth
Julie Niebauer – Wo. Hills - \$175

Angelica Morris – Colonial
Mary Ann Mowery – Slate Hill
Brenda Balla – Wo. Park
Tricia Palko – McCord MS
Carla Saunders – TWHS
Shelly Baker – Liberty - \$175
Vicki Frost – Wo. Hills - \$175

Mathematics Strand

Michele Gilley – Bluffsview
Nicole Moritz – Liberty
Amber Scholl – Wo. Hills
Ed Repko – Kilbourne MS
Erin McKinney – Worthingway MS
Josh Stegman - Linworth
Carrie Weller – Granby \$175
Johannah Benedict – Slate Hill \$175

Megan Wolfe – Colonial
Josi Davis –Wilson Hill
Travis Cox – Wo. Park
Nickie Meyer – McCord MS
Angie Gussler – TWHS
Libbi Jackson – Brookside \$175
Rebecca Beyer – Granby \$175

Colleen Walker – Evening Street
Sharon Bates – Wo. Estates
Jamie Davis – Sutter Park
Kevin Hall – Phoenix MS
Doug Troutner– WKHS
Kristen Watson – Brookside \$175
Michelle McCort – Slate Hill \$175

Response to Intervention Strand

Ashley Comer – Bluffsview
Angela Evans – Evening Street
Joy Nieto – Slate Hill
Kristi Patrick – Wo. Hills
Stacy Lenczowski-Kilbourne MS
Gina Morgan- Worthingway MS

Tierney Reider – Brookside
Tina Swearingin – Granby
Jennifer Hegerty – Wilson Hill
Dan Woerner – Wo. Park
Becky Stratis – McCord MS
Mary Beth Pierce – TWHS

Gina Catalano – Colonial
Sandy Berner – Liberty
Melissa Nameth – Wo. Estates
Maggie Seed – Sutter Park
Joanna Hemmer – Phoenix MS

Science Strand

Deb Monroe – Bluffsview
Fran Middaugh – Granby
Erin Kosanovich – Wilson Hill
John Galipault – Kilbourne MS
Ron Pilatowski – Linworth
Kelley Chase – WKHS \$175
Cynthia Hummel – TWHS \$175

Kim Deagle – Colonial
Sara Dale – Liberty
Ruth Zook – Wo. Park
Kevin Finnegan – McCord MS
Trudy Tuttle – Phoenix MS \$175
Karen Kochheiser – WKHS \$175

Cristy Brinegar-Evening Street
Deb Todd – Slate Hill
Megan Valentino - Sutter Park
Mary Spencer – Worthingway MS
Amanda Pettigrew-Phoenix MS \$175
Jodi Bacon – TWHS \$175

Social Studies Strand

Karen Smucker – Bluffsview
Todd Korn – Granby
Nicole Hosty – Wilson Hill
Valerie Cahill – Wo. Park
Chelsey Pulda – McCord MS
Bev Matson – Evening Street \$175
Scott DiMauro – WKHS \$175

Allison Recchiuti – Brookside
Kimberly Williams – Liberty
Tracy Keyes – Wo. Estates
Darica Adams-Waugh - Sutter Park
Tim Cave – TWHS
Kelly Allen – Phoenix MS \$175
Laura Haverkamp – WKHS \$175

Rosemary Sartor – Colonial
Emily Gil – Slate Hill
Erin Bradshaw – Wo. Hills
Alison Talbott – Kilbourne MS
Susan Hilbert- Evening Street \$175
Tim Dove – Phoenix MS \$175

C-2-d Stipend

Recommended motion: "...to authorize a stipend to the following staff member for participation in the following activity:

EPP Assessor for State Mandated Testing for 2010-2011

Employment of assessor for state mandated testing for the Gifted Services Department at the daily rate of \$100 for the following number of days. This activity is funded through the General Fund.

Lillian Webb	11 days
Theresa Hancock	9.5 days

Total: \$2050.00

Advanced Placement Examination Proctors

To employ the following personnel for preparation and administering the Advanced Placement Exams from April 13 through May 20, 2011, at the rate of \$20 per hour. This activity is funded through testing fees paid by participants.

<u>Name</u>	<u>Hours</u>	<u>Cost</u>
Albert Bindman	29.5	\$590.00
Judith Bindman	34.75	\$695.00
Linda Brigner	17.75	\$355.00
Sandra Cobb	32.5	\$650.00
Chad Dalton	45	\$900.00
Judy Davis	38	\$760.00

<u>Name</u>	<u>Hours</u>	<u>Cost</u>
Theresa Hancock	36.25	\$725.00
Cathy Hart	35.75	\$715.00
Lillian Webb	33.25	\$665.00
June White	33.25	\$665.00

Total: \$6720.00”

Extended Day Intervention Program

A stipend of \$20.00 per hour to each of the following staff members for providing tutoring through the Extended Day Intervention Program. This activity is paid through General Fund.

Brookside

William McLoughlin 27.00 hours

Colonial Hills

Alex Bisca 12.00 hours
 Gina Catalano 10.00 hours
 Thomas Forsgren 11.00 hours
 Marcia Hoffman 14.00 hours
 Karen Lanier 12.00 hours
 Chris Leonard 10.00 hours
 Angelica Morris 12.00 hours
 Martha Mickey 14.00 hours
 Michele Puckett 4.00 hours
 Michele Spradlin 11.00 hours

Slate Hill

Johannah Benedict 3.00 hours
 Toni Bonacci-Engelman 7.50 hours
 Sara Dooley 8.75 hours
 Vicki Dreyer 6.00 hours
 Jan Ewing 2.50 hours
 Janet Hainsey 17.25 hours
 Wendy Hale 2.50 hours
 Carmie Hazlett 18.50 hours
 Amy Holtz 1.25 hours
 Peter Kolp 16.00 hours
 Rebecca Krieg 16.50 hours
 LaDonna Liggins 17.25 hours
 Michelle McCort 6.25 hours
 Beth McHugh 16.25 hours
 Carol Meehan 17.25 hours
 Kathleen Michel 13.75 hours
 Mary Ann Mowery 19.75 hours
 Donna Smith 13.75 hours
 Sara Smith 8.50 hours
 Karen Waldeck 11.00 hours
 Melissa Webber 18.00 hours

Total Hours/Cost: 378.5/\$7,570.00

C-2-e Reduction in Force

RESOLUTION

WHEREAS, The Worthington City School District (the “District”) is faced with the need to implement staffing reductions due to declining enrollment and lack of funds;

WHEREAS, The teaching employees affected by this action have been notified of Board consideration of suspension of their teaching contracts;

NOW, THEREFORE, BE IT RESOLVED:

Section 1

The Board of Education ("Board") hereby determines the need to implement staffing reductions due to programmatic changes and that a reduction in force is necessary with respect to the teaching staff employed by the District. Pursuant to Article 14 of the Negotiated Agreement between the Board and the Worthington Education Association, ("Agreement"), the Board hereby finds that it is necessary to reduce the number of teaching employees in the district by suspension of contracts as follows:

<u>Teaching Area</u>	<u>Number of FTE Teachers Affected</u>
Art	1.00
CBIP - Intervention	0.50

Section 2

The Treasurer is directed to notify the least senior teacher(s) affected by this reduction, as determined by the procedures set forth in the Agreement, that their contracts of employment with the District will be suspended effective June 30, 2011, subject to permanent substitute assignment and recall as provided in the Agreement.

Section 3

All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code."

C-2-f Layoff of Non-teaching Employees

RESOLUTION

WHEREAS, the Board of Education ("Board") hereby finds and determines that it is necessary to reduce non-teaching employees due to budget reductions and a lack of funds and job abolishment's due to reorganization. Pursuant to Article 5 of the Negotiated Agreement between the Board and the Worthington Education Support Professionals, the Board has identified those areas in which reductions in staff levels are necessary and has notified the employees who are, or who may be affected by the reductions provided herein:

NOW, THEREFORE, BE IT RESOLVED:

Section 1.

The Board of Education hereby finds and determines that it is necessary to reduce the number of permanent classified employees due to budget reductions and a lack of funds and job abolishment's due to reorganization as provided in this resolution. Pursuant to Article 5 of the Negotiated Agreement between the Board and the Worthington Education Support Professionals, the Board hereby finds that it is necessary to layoff in each of the following classifications or classification series as follows:

<u>Classification Series</u>	<u>Number of FTE's Affected</u>
Auditorium Manager	1.00
Auditorium Technician	1.00
District Secretary	.50
Library Media Technician	2.00
Media Assistant	.88
Parking Lot Attendant	1.00
Science Assistant	1.00
Security Monitor	1.00

Section 2.

The layoffs provided in this Resolution shall be effective as follows:

Effective midnight, June 30, 2011: District Secretary, Media Assistant, Parking Lot Attendant, Science Assistant, Security Monitor

Effective midnight September 30, 2011: Auditorium Manager, Auditorium Technician, Library Media Technician

The Director of Human Resources is directed to identify those employees subject to layoff based on the job classification and Article 5 of the Negotiated Agreement and to give written notice to those employees not later than June 15, 2011.

Section 3.

All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Hills PTA	\$ 500.00	Worthington Hills Library	Cash donation
Andrew Mazur	\$ 25.00	Granby	Electric piano
TWHS PTSO	\$ 400.00	TWHS	Gift cards
Activity Club TWHS	\$ 360.00	TWHS	Cash donation
Nathan and Jennifer Shaw	\$ 75.00	Sutter Park	Bounce house
Patty Coen	\$ 60.00	Kilbourne Middle	Air hockey table
Worthington A.M. Rotary Club	\$ 400.00	TWHS	Cash donation

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-b Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$199.34 per student in lieu of bus transportation to non-public schools for the 2010-2011 school year. The students attending kindergarten at St. Michael School and Worthington Christian Schools in Worthington are reimbursed at 50%, as the district provides transportation one way."

Student Name

School Attended

Jacob Akers
 Nick Alfano
 Aaron Barkley
 Taylor Barkley
 Phillip Borton
 Shannon Borton
 Elliott Chapman-Layland
 Alexandra Evans

St. Francis DeSales H.S.
 St. James
 Sonshine Christian
 Sonshine Christian
 Tree of Life – Northridge
 Tree of Life – Northridge
 Graham Expeditionary M.S.
 Worthington Christian – Powell

Student Name**School Attended**

Benjamin Evans	Worthington Christian – Powell
Samuel Evans	Worthington Christian – Powell
William Evans	Worthington Christian – Powell
Alexander Feldmann	Tree of Life – Northridge
Jeff Feldmann	Tree of Life – Northridge
Devan Fry	Village Academy
Anthony Granger	Genoa Christian Academy
Ashley Granger	Genoa Christian Academy
Kristen Granger	Genoa Christian Academy
Jie Hu	Village Academy
Daniel Kelly	St. Anthony
Charlie Mitchell	St. Matthias
Annie Monahan	St. Michael, Kindergarten
Logan O’Neil	St. Brigid of Kildare
Shannon O’Neil	St. Brigid of Kildare
James Pyne, Jr.	Village Academy
Dominic Ritchey	Village Academy
Aja Sampath	Village Academy
Ved Sampath	Village Academy
Olivia Simpson	Genoa Christian Academy
Seth Stetz	Polaris Christian Academy
Abigail Ticknor	Tree of Life - Northridge
Kasey Ticknor	Tree of Life – Northridge
Madison Tortora	St. Brigid of Kildare

C-3-c Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jeremy Anderson	Henry Fang	Amanda Michael	Jerome Scott
Joseph Baca	Jason Fetters	Nathan Miller	Aaron Shank
Jeff Barnes	JoEllen Fox	Sasia Oatley	Steve Sladoje
Jennifer Bennett	Lisa Fribence	Changsik Oh	Mattie Smith
Joseph Beyer	Lori Henderson	Michael Price	Elizabeth Soucheck
Leroy Bray	Daniel Hofsas	Kristen Reeve	David Watkins
Connie Capehart	Amy King	Ronald Richardson	Brian Weaver
Tim Cavener	Joshua Lyons	Renae Roscoe	Michelle Willis
Allison Chapman	Williams Lyons	Loredana Runyon	Gregory Wilson
Vicki Davis	Denise Marrah	Jeff Salajko	Megan Wilson
Gwyn Eldridge	Sandra Mason	Pamela Santangelo	Nicholas Wiselogel
Christine Ellis	Stephanie McNutt	Gregory Schwitzgebel	Bridget Youden”

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Negotiated Agreement with Worthington Education Association

Recommended motion: "...to approve the negotiated agreement with the Worthington Education Association for June 30, 2011 – June 30, 2014."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

June 27, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.
July 8, 2011	Special Meeting	Worthington Education Center	7:30 a.m.

F Adjournment