

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

The Worthington Board of Education met for a Regular Meeting on the 27th day of June 2011, at 7:33 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-164 Mr. Bressman moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Addition to the agenda

a. Page 5 – Natalie Pardi, Salary Change

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Evening Street Renewal Presentation
Learning for Life

As part of the renewal process, staff members from Evening Street Elementary School presented their renewal proposal, Learning for Life. Learning for Life is a series of programs, routines, and activities that will teach wellness strategies and promote the overall wellness of the Evening Street community. This proposal is available for review on the website.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

B-1-b Thomas Worthington High School Renewal Presentation
Cardinal Communities

As part of the renewal process, staff members from Thomas Worthington High School presented their renewal proposal, Cardinal Communities. This renewal will implement small learning communities centered on a real-world discipline and self-selected by teachers and students. The proposal will offer select courses outside the regular school day and include the implementation of the standards for student achievement created by the Partnership for 21st Century Skills. This proposal is available for review on the website.

B-1-c Visitor Comments

Tami and Burl Scott, 8091 Smokymill Court, spoke regarding the district's overflow policy.

B-1-d Board/Committee Reports, Announcements, and Updates

Mrs. Keegan thanked Worthington Estates for their invitation to Leadership Day on May 24. It was a great experience and she enjoyed it very much.

Mrs. Best congratulated Dr. Conrath for being named the Dublin/Worthington Rotarian of the Year.

Mr. Schare congratulated Dr. Conrath for being named Grand Marshall of the Sunbury July Fourth parade.

2006 Bond Issue Update

Mr. Gehring spoke regarding the district's 2006 Bond Issue capital improvement projects. He noted that the district is in the final year of the five-year expenditure plan. The contract award items on the agenda were the last planned publically bid projects to complete the 2006 Bond Issue. The district has completed or taken action on 260 of the 275 projects identified; 15 projects should be completed by the end of the calendar year. In addition, 27 additional projects that were not identified were completed, due to immediate need.

Mr. Gehring reported that he anticipated being within or slightly under the funding budget for all projects once completed. He thanked the community for their financial support.

Mr. Gehring also commented on this year's summer projects. Projects include improvements at Phoenix and Worthingway Middle School, mechanical projects as detailed on the agenda and multiple paving and sidewalk improvements.

ACTIONS RECOMMENDED BY THE TREASURER

11-165 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the May 26, 2011 and June 1, 2011, special meetings and the June 13, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

11-166 Mr. Bressman moved the adoption of a resolution whereby year-end advances be authorized. See Enclosure C-1-b. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

11-167 Mrs. Keegan moved the adoption of a resolution whereby the final 2011 Fiscal Year Appropriations be approved, as presented by the treasurer. See Enclosure C-1-c. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

11-168 Mrs. Best moved the adoption of a resolution whereby the 2012 Fiscal Year Appropriations be approved, as presented by the treasurer. See Enclosure C-1-d. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

11-169 Mrs. Keegan moved the adoption of a resolution whereby the Sale or Public Auction of personal property owned by the Board be authorized, whose value does not exceed \$10,000 and is no longer needed for any school district purpose. Mrs. Best seconded the motion.

Surplus Inventory

1. United Van Trailer, VIN 48B500L22W1034422, purchased 1998.
2. 1995 Adventure IV GMC Mobile Classroom
VIN #1GBKP37N953318583, purchased 1995.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

11-170 Mrs. Best moved the adoption of a resolution whereby the 2012 calendar year budget be accepted for the Worthington Public Library as adopted by the Library Board of Trustees at its May 17, 2011, Regular Board Meeting, as indicated in Enclosure C-1-f. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

Since the Worthington Public Library is classified as a school district public library, the library board must file its budget request with the board of education prior to May 31 in accordance with state law. The library's share of the state income tax proceeds allocated for libraries has already been determined based on a formula agreed to by the libraries in Franklin County. However, according to law, the library must still file a request with the school board, the library's taxing authority, which must then pass the request on to the Franklin County Budget Commission, which must hold a budget hearing in August.

The budget request is in the amount of \$2,866,745 from the Library and Local Government Support Fund (LLGSF). In addition, \$7,550,000 is being requested from the General Property Tax Levies (2.2 mills and 2.6 mills) bringing the total taxes requested to \$10,416,745.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-171 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BATES, ALYSON Effective 06/30/2011	Music Worthingway Middle	Personal
MCCLELLAN, MICHELLE Effective 08/15/2011	Occupational Therapist District	Resigning 0.20 of a 1.0 contract

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PURI, GABRIELLE Effective 6/29/2011	District Secretary Human Resources	Personal
SIMMONS, MELODY Effective 06/30/2011	Food Service Associate Worthington Kilbourne HS	Personal
STONEROCK, CANDACE Effective 06/30/2011	Special Education Assistant Granby Elementary	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ARMBRUST, SARAH* Effective 08/19/2011	Grade 3 Worthington Estates Class 04 Step 001 Salary \$45,528.00 FTE 1.00 Days 185.00	Filling vacant position

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

<p>BATES, ERIN* Effective 08/19/2011</p>	<p>Grade 1 Worthington Estates Class 04 Step 002 Salary \$47,437.00 FTE 1.00 Days 185.00</p>	<p>Filling vacant position</p>
<p>DONOVAN, AMY* Effective 08/19/2011</p>	<p>Mathematics Linworth HS Class 04 Step 000 Salary \$43,734.00 FTE 0.60 Days 185.00 Actual \$26,240.40</p>	<p>Filling vacant position</p>
<p>EASLEY, DORISA* Effective 08/19/2011</p>	<p>Kindergarten Granby Class 01 Step 000 Salary \$40,123.00 FTE 1.00 Days 185.00</p>	<p>Filling vacant position</p>
<p>FREER, SANDRA* Effective 08/19/2011</p>	<p>Grade 6 Liberty Class 03 Step 001 Salary \$44,320.00 FTE 1.00 Days 185.00</p>	<p>Filling vacant position</p>
<p>GOOD, LISA* Effective 08/19/2011</p>	<p>Grade 3 Worthington Park Class 01 Step 002 Salary \$43,899.00 FTE 1.00 Days 185.00</p>	<p>Filling vacant position</p>
<p>PARDI, NATALIE* Effective 08/19/2011</p>	<p>Grade 5 Brookside Elementary Class 01 Step 02 Salary \$43,899.00 FTE 1.00 Days 185.00</p>	<p>Filling vacant position</p>
<p>RANKIN, KELSEY* Effective 08/19/2011</p>	<p>Grade 4 Bluffview Class 04 Step 000 Salary \$43,734.00 FTE 1.00 Days 185.00</p>	<p>Filling vacant position</p>

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

SPANULO, ALYSSA* Effective 08/19/2011	Kindergarten Granby/Bluffsview Class 04 Step 000 Salary \$43,734.00 FTE 1.00 Days 185.00	Filling vacant position
--	--	-------------------------

VEITH, ALEXANDRA * Effective 08/19/2011	Grade 6 Worthington Hills Class 04 Step 000 Salary \$43,734.00 FTE 1.00 Days 185.00	Filling vacant position
--	---	-------------------------

WAGGONER, JENNIFER* Effective 08/19/2011	English Thomas Worthington Class 03 Step 002 Salary \$46,178.00 FTE 1.00 Days 185.00	Filling vacant position
---	--	-------------------------

*Contingent upon verification of education and teaching experience.

SUMMER SCHOOL – 2011

<u>Teacher</u>	<u>Hours Not to Exceed</u>	<u>First Session</u>	<u>Second Session</u>	<u>Hourly Rate</u>
Jessica Irving	80	40	40	\$ 28.85
Amanda Carter	40		40	\$ 18.67
Debra Murph	20	20		\$ 41.18

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ROSE, SHARON \$11.50/hr.	06/20/2011	Sub Secretary

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Lacrosse Girls Assistant Varsity Coach	ROGERS, LAUREN	2.00	0	553.70	1107.40

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

Lacrosse Girls Assistant Freshman Coach	STILLWELL, AMY	2.00	0	553.70	1107.40
Lacrosse Girls Assistant Junior Varsity Coach	TAYLOR, MELISSA	2.00	4	664.44	1328.88
<u>Worthington Kilbourne HS</u>					
Lacrosse Boys Assistant Freshman Coach	GEARY, MATTHEW	3.00	1	581.39	1744.17
Lacrosse Boys Assistant Varsity Coach	HACKETT, ROSS	2.00	3	636.76	1273.52
Lacrosse Boys Assistant Junior Varsity Coach	VENTIQUATTRO, MARIO	1.50	0	553.70	830.55"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BRALEY, ANDREW McCord Middle Industrial Technology Effective 08/19/2011	Class 01 Step 001 FTE 0.70 Base pay \$41,808.00 Days 185.00 Actual Pay \$29,265.60	01 001 0.85 \$41,808.00 185.00 \$35,536.80	Student Growth
GARDNER, MARIA District Occupational Therapist Effective 08/19/2011	Class 01 Step 012 FTE 0.50 Base Pay \$64,951.00 Days 185.00 Actual Pay \$32,475.50	01 012 0.60 \$64,951.00 185.00 \$38,970.60	Filling vacant position
GRUEN, KELLY District Occupational Therapist Effective 08/19/2011	Class 04 Step 000 FTE 0.50 Base Pay \$43,734.00 Days 185.00 Actual Pay \$21,867.00	04 000 0.60 \$43,734.00 185.00 \$26,240.40	Filling vacant position

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

SCOTT, KRISTIN	Class 04	04	Filling vacant position"
Kilbourne MS	Step 009	009	
Spanish	FTE 0.40	0.80	
Effective 08/19/2011	Base Pay \$64,991.00	\$64,991.00	
	Days 185.00	185.00	
	Actual Pay \$25,996.40	\$51,992.80	

C-2-d Performance Contract

Recommended motion: "...to grant the following performance contracts:

Next Generation Learning Academy Leader

Performance contract in the amount of \$350 each to the following certified staff members to attend the Next Generation Learning Leader Academy June 15th and June 16th. Leaders will develop an implementation plan in collaboration with other building representatives and the principal to develop the building faculty on identified skills, knowledge, and dispositions. Participants will be asked to participate in planning meetings throughout the year and/or other related professional development sessions. This activity is funded by the Race to the Top Grant.

Response to Intervention Strand

Kimberly Kneubel - WKHS

Science Strand

Katrina Turner – Brookside

Supplemental Program Advisory Committee (SPAC)

Performance contract in the amount of \$700 each to the following staff members for participation on the SPAC committee which is charged with the responsibilities to review and make recommendations to the Superintendent regarding the supplemental programs made available to the pupils in the district. This activity is funded through the General Fund.

Kimberly Hanlin – TWHS

Ralph King – WKHS

Allyson McCarthy –
Bluffsvie

William Mosca – Worthingway MS

William Wolford –
Worthington Hills

National Honor Society Data Software Assistant – WKHS

Performance contract in the amount of \$450 to Charles Monfort for developing database needed to provide appropriate technological assistance to the National Honor Society voting and tabulation of results. This activity is funded through the General Fund."

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

C-2-e Stipend

Recommended motion: "...to authorize a stipend to the following staff member for participation in the following activity:

Teaching a Sixth Class for High School Credit

To pay the following certified staff members \$5000 each to teach a 6th class for high school credit at McCord Middle School first and second semester for the 2011-2012 school year, per the negotiated master agreement, Article 23, paragraph 23.5.

Melissa Fisher-Rogers – Spanish

Nicolette Meyer – Mathematics

EPP Assessor for State Mandated Testing for 2010-2011

Employment of assessor for state mandated testing for the Gifted Services Department at the daily rate of \$100 for the following number of days. This activity is funded through the General Fund.

Theresa Hancock	5.0 days
Colleen Dixon	23.0 days
Lillian Webb	7.5 days

Total: \$3,550.00

Extended Day Intervention Program

A stipend of \$20.00 per hour to each of the following staff members for providing tutoring through the Extended Day Intervention Program. This activity is paid through General Fund.

<u>Liberty</u>	
Holly Antonelli	13.75 hours
Sarah Dickens	36.25 hours
Nancy Ehlert	11.25 hours
Sandra Freer	26.25 hours
Terri Goldring	15.00 hours
Elizabeth Guffey	12.50 hours
Janice Skelton	45.00 hours

Total Hours/Cost: 160/\$3,200.00

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

After School Detention

A Stipend of \$20.00 per hour to each of the following certified staff members for providing after school detention supervision. This activity is funded through the general fund.

Elaine Dentler- KMS	2 hours
---------------------	---------

Total: \$40.00”

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

11-172 Mr. Bressman moved the adoption of a resolution whereby the donations from the individuals and organizations listed below be accepted and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support. Mrs. Keegan seconded the motion.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Hills PTA	\$ 6,460.00	Worthington Hills	Cash donation (technology purchase)
Rabinowitz Family	\$ 200.00	Worthington Hills	Cash donation
WKHS Lacrosse Club	\$ 4,471.66	Worthington BOE	Cash donation Ross Hackett, Boys Assistant Varsity Coach Mario Ventiquatto, Boys Assistant JV Coach Matt Geary, Boys Assistant Freshman Coach
TWHS Girls Lacrosse	\$ 4,116.76	Worthington BOE	Cash donation Amy Stillwell, Girls Assistant Freshman Coach Lauren Rogers, Assistant Varsity Coach Melissa Taylor, Girls Assistant JV Coach
Worthington Kilbourne Band Boosters	\$ 4,750.00	Worthington BOE	Cash donation

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

11-173 Mrs. Best moved the adoption of a resolution whereby the prices be set for milk at \$.50 for students, school plate lunches at \$2.75 for elementary school students, \$3.00 for secondary school students, \$3.65 for adults, and student breakfast prices at \$1.55 for elementary/secondary school students effective with the 2011-12 school year. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

The food service operation provides lunch programs at all Worthington Schools and breakfast at sixteen locations. It is an independent budget account and is not included in the annual general fund appropriation. The analysis of the department budget indicates a price increase is necessary to meet the rising operational costs. Projections from this price adjustment will offset increases in operational expenses.

11-174 Mrs. Keegan moved the adoption of a resolution whereby the following individuals be approved, as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Kimberly Church

Megan Knowlden

Jennifer List

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

11-175 Mrs. Best moved the adoption of a resolution whereby items C-3-d and C-3-e be approved, as presented by the superintendent.

C-3-d Award of Contract for Engineering Bid Package 12

Recommended motion: "...to accept the base bid, waive any informalities and award a contract to Limbach, 822 Cleveland Ave, Columbus, Ohio 430201, in the amount of \$316,221, with a construction contingency of \$31,622, for Engineering Bid Package 12, Worthington Education Center Heat Pump Replacements."

Bids were received and opened on Wednesday, June 8, 2011, for Engineering Bid Package 12, Worthington Education Center Heat Pump Replacement Project. A total of 4 bids were received. The total of the recommended base bid and construction contingency is \$347,843, which is below the architect's estimate.

The project will begin immediately and will be completed in November without any disruption to the beginning of the 2011-12 school year. This project was identified and will be funded through the 2006 Bond Issue.

Bid Tabulation

	<u>HVAC Base Bid</u>
Bruner Corporation	\$549,353
General Temperature Control	\$387,500
Limbach	\$316,221
Farber Corporation	\$395,400

C-3-e Award of Contract for Engineering Bid Package 13

Recommended motion: "...to accept the base bid, alternates as designated, waive any informalities and award contracts to the following contractors in the amounts specified, with construction contingencies, for Engineering Bid Package 13, miscellaneous district mechanical improvements:

Mechanical

Farber Mechanical	Base Bid	\$326,400
800 East 12 th Ave	Alternate H-1	\$7,600
Columbus, Ohio 43211	Construction Contingency	\$26,112

Electrical

Capital City Electric	Base Bid	\$81,571
400 Lazelle Road, Suite 22	Alternate E-1	-\$2,500
Columbus, Ohio 43240	Construction Contingency	\$6,526"

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

Bids were received and opened on Wednesday, June 8, for Engineering Bid Package 13, miscellaneous district mechanical improvements. A total of two mechanical and one electrical bids were received. The total of the recommended base bids and alternates is \$413,071 which is within 10% of the engineer's project estimate.

Bid Tabulation

	<u>HVAC</u>	<u>Alternate</u>	<u>Electrical</u>	<u>Alternate</u>
	Base Bid	H-1	Base Bid	E-1
General Temperature Control	\$358,000	\$8,500		
Farber	\$326,400	\$7,600		
Capital City Electric			\$81,571	-\$2,500

The project will begin immediately and will be completed in October without any disruption to the beginning of the 2011-12 school year. This project was identified and will be funded through the 2006 Bond Issue.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

11-176 Mrs. Best moved the adoption of a resolution whereby the negotiated agreement with the Worthington Education Support Professionals be approved for the period June 30, 2011 – June 30, 2014. Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

Board Comments

Mrs. Keegan spoke regarding the leadership of Pam Sturiano, WESP president and Keith Campbell, WESP vice president and her appreciation to them for their help in ratifying the contract.

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

June 27

2011

Mr. Bressman thanked the administrative team, the treasurer and the outgoing superintendent for their work on both contracts. Mr. Bressman noted that the morale of the staff is important and the financial impact is more significant to the support group. He appreciated Mrs. Sturiano's leadership and wanted people to understand the sacrifice on the part of the support staff, which shows a true commitment to our kids.

Mrs. Best enjoyed being part of the negotiation team and working with the WESP team members.

Mr. Wilson echoed the comments of other Board of Education members and Dr. Bressman's comments on the financial impact to the support group. He noted that the district will also save money from potential legal costs of SB5 legislation.

Mr. Schare noted that the negotiated agreement does represent shared sacrifice and is worthy of support. He felt that two areas deserved a closer look by the board's negotiating team, compensation and health care, as both topics were identified in the performance audit.

Mr. Schare spoke regarding the lack of transparency throughout the negotiating process. He looks forward to one day including the people in the district as full partners in this venture and to provide them with timely information before the board takes action.

11-177 Mr. Bressman moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

The meeting was adjourned at 10:06 p.m.

Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____

President

Approved: _____

Treasurer