

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

September 12, 2011
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Schare)

A-1-b Welcome and Introduction

President Schare will introduce Board Members Jennifer Best, David Bressman, Julie Keegan, Charlie Wilson, Superintendent Thomas Tucker, Treasurer Jeff McCuen and Student Board Representatives Josh Cook, Shweta Ravi and Zoe Myers.

(Schare)

A-1-c Pledge of Allegiance

(Schare)

A-2-a Approval of Agenda

(Schare)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Gary Smith Compassionate Teaching Award

Recommended motion: "...to recognize Brian Luthy, teacher at Thomas Worthington High School, for being selected for this year's Gary Smith Compassionate Teaching Award."

The family of Gary Smith has established a monetary award to be given each year to a teacher or other school employee who has gone above and beyond normal effort to help a student(s) with personal or academic needs. To be selected, the person will have demonstrated outstanding compassion toward young people as indicated by tangible support of that student. Applications and promotional materials are posted in all school buildings, newsletters, and local news media. Donations made at the time of Gary's death by students, former students, parents, colleagues and friends will fund the award, which is administered by Gary Smith's family.

(Keegan)

A-3-b Naming Rights for TWHS Field

Recommended motion: "...to recognize Dennis Hamilton for his contribution to the synthetic turf installation and for his support and leadership using athletics as a means for helping young people."

On May 23, 2011, Doug Carey, of Cards, Inc., and Dennis Hamilton presented a gift to the Worthington Board of Education to fund the synthetic turf installation at Thomas Worthington High School. Athletic Director, Dan Girard has requested that the field at the Dow Nelson Athletic Complex on the grounds of Thomas Worthington High School be named Hamilton Field in recognition of Mr. Hamilton's support.

(Bressman)

A-3-c Student Board Members Introduction

Recommended motion: "...to appoint Student Board Members for the 2011-2012 School Year. Josh Cook will represent Worthington Kilbourne High School, Shweta Ravi will represent Thomas Worthington High School and Zoe Myers will represent the Linworth Campus, Alternative Program."

The Student Board Member program was started in 2009 as a way to allow students, through their representatives, additional input into district policy discussions and to give the Board of Education a representative student perspective on the issues of the day. Each year, a student representative from each of our high schools is appointed to serve in that capacity.

The new student board members will introduce themselves and briefly describe the types of issues they would like to address as representatives of their schools.

(Schare)

INFORMATION AND PROPOSALS

B-1-a Academic Achievement Data

Dr. Thomas Tucker, Superintendent, and Ms. Jennifer Wene, Director of Academic Achievement and Professional Development, will review the Worthington City Schools Academic Data for the 2010-2011 School Year. The data review will include the State of Ohio report card where Worthington received an "Excellent" rating, the school district performance index which increased to 103.1 and federal measures of Adequate Yearly Progress.

B-1-b First Reading – Board Policy EFF for Food Sale Standards

Executive Director of Administrative Services, George Joseph will present the first reading of modifications to board policy EFF.

B-1-c Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-d Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the August 22, 2011 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>9/12/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$17,800.00
	500-Supplies	(\$59,049.00)
	600-Equipment	\$41,000.00
	700-Replacement	
	800-Dues/Fees	\$249.00
	900-Other Uses of Funds	
TOTAL		<u><u>\$0.00</u></u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

C-2-a Resignation

Recommended motion: "...to accept the following resignations

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SANDS, DONLEHR J. Effective 11/11/2011	Bus Driver Transportation	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KNAPP, ARIELLE Effective 08/01/2011	Cross Country Girls Asst. Coach Worthington Kilbourne HS	Personal
VERNE, THOMAS Effective 08/01/2011	Boys Golf JV Thomas Worthington HS	Not enough students to field a team"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

Employment of Nancy Effron and John Pilcher at the rate of \$80 per test, effective July 1, 2011 through June 30, 2012, for state mandated testing for gifted students funded through ODE monies received by the district for state identification.

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Laveen-Winkle, Lisa	Secondary Transition Specialist	12

CERTIFIED PERSONNEL – HOME INSTRUCTORS

To employ the following certified personnel to serve as Home Instructors at a rate of \$24 per hour.

Darryl Sycher	Lauren Blosser	Judy Harn	Scott Doan
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CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PREM, KARA Effective 09/19/2011	Student Mon/Attn. Assistant Kilbourne Middle School Class 10 Step 0 Pay \$17.44 Exempt WESP Agreement 2 hrs. per day	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ASKEW, JESSICA \$12.50/hr.	09/06/2011	Substitute
BERRY, TERESA \$12.50/hr.	08/31/2011	Substitute
BRUENING, MARIANNE \$11.50/hr.	09/13/2011	Sub Secretary/Aide
DOWLER, SARAH \$12.50/hr.	09/06/2011	Substitute
FISCHBACH, JENNIFER \$11.50/hr.	09/13/2011	Sub Secretary/Aide
LITTERAL, BRADY \$12.15/hr.	08/23/2011	Sub Custodian
MOORMAN, KELSEY \$12.50/hr.	09/06/2011	Substitute
NOE, RAYMOND \$12.50/hr.	08/26/2011	Substitute
RAHE, CARRIE LEIGH \$12.15/hr.	08/23/2011	Sub Custodian
WITHERS, SUSAN \$11.50/hr.	09/13/2011	Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Graduation	KING, RALPH A.	3.00	13	913.61	2740.83
Cross country-Girls Assistant	FETTERMAN, EMILY	2.00	0	553.70	1107.40
Plays Head Director - First Semester	THOMPSON, HOLLY	5.00	13	913.61	4568.05
Plays First Assistant Director	BUFORD, CHARLES	4.00	13	913.61	3654.44
Vocal Music Director Ensembles	GRIFFIN, LARRY	4.00	13	913.61	3654.44
Student Council	KING, RALPH A.	8.00	7	747.50	5980.00
Yearbook Advisor	MULLEN, LISA	4.00	6	719.81	2879.24
Mock Trials Head Advisor	NOVACK, THOMAS	2.00	3	636.76	1273.52
In The Know Advisor	HAVERKAMP, LAURA M	5.00	10	830.55	4152.75
Football Assistant Coach Varsity	MCMILLEN, CRAIG	6.50	3	636.76	4138.94
Class Co-Head Advisor Senior	ABBOTT, AMY E.	1.00	3	636.76	636.76
Class Co-Head Advisor Senior	WILLIAMS, MELANIE S.	1.00	0	553.70	553.70
Class Co-Head Advisor - Junior	CHASE, KELLEY A	2.00	2	609.07	1218.14
Class Co-Head Advisor - Junior	MULLEN, LISA	2.00	6	719.81	1439.62

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Class Co-Head Advisor - Sophomore	ANDERSON, CAITLIN	1.00	1	581.39	581.39
Class Co-Head Advisor - Sophomore	SPARKS, DANIEL	1.00	0	553.70	553.70
Class Advisor - Freshman	RIFFEE, MEGAN	1.00	0	553.70	553.70
Class Advisor - Freshman	SCHWARTZ, ARIEL	1.00	0	553.70	553.70
News Magazine Advisor	LITTELL, RICHARD R	4.00	9	802.87	3211.48
Literary Magazine Advisor	CATON, MARLY	2.00	2	609.07	1218.14
Football Asst. Coach-JV	MCCLAIN, JEFFREY	6.50	1	581.39	3779.04
Water Polo	GUEGOLD, J RYAN	2.00	1	581.39	1162.78
Marching Band Assistant	ALEXIS, MARGARET	6.00	2	609.07	3654.42
Volleyball Girls Assistant Coach	RIFFEE, MEGAN	2.00	2	609.07	1218.14
Soccer-Girls Varsity Assistant Coach	PETIT, MATTHEW	2.00	4	664.44	1328.88
<u>Thomas Worthington HS</u>					
Vocal Music Director Ensembles	PARSONS, JERRY LEE	4.00	13	913.61	3654.44
Marching Band Instructor	MCGRUDER, JUSTIN	4.50	0	553.70	2491.65
Yearbook Advisor	RUBIN, VANESSA	4.00	0	553.70	2214.80
Marching Band Assistant	HORNE, MICHELLE	4.50	0	553.70	2491.65

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Cross Country Girls Assistant	LOAR, JACQUELINE	2.00	0	553.70	1107.40
Marching Band Assistant	CROGNALE III, LOUIS	4.50	0	553.70	2491.65
Marching Band Assistant	DAILY, SETH	4.50	0	553.70	2491.65
<u>Worthingway Middle School</u>					
Cross Country Asst. Coach MS	PRINDLE, KENDRA	2.00	1	581.39	1162.78
<u>Kilbourne Middle School</u>					
Yearbook Advisor	EZELL, SUZANNE	1.50	13	913.61	1370.42
Yearbook Advisor	LENCZOWSKI, STACY	1.50	6	719.81	1079.70"

C-2-c Performance Contract

Recommended motion: "...to grant the following performance contract:

Psychologist Coordinator

Performance contract in the amount of \$450.00 to Julie Colturi to coordinate activities required by IDEIA and facilitate school psychologists meetings for the 2011-2012 school year. This activity is funded through the General Fund."

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

After School Detention

A Stipend of \$20.00 per hour to each of the following certified staff members for providing after school detention supervision. This activity is funded through the general fund and only paid on an as needed basis.

Rebecca Stratis- McCord 6 hours

Total: \$120.00

CLASSIFIED PROFESSIONAL DEVELOPMENT POINTS

Payment of stipends to the following classified staff, for earning professional development points during the 2010-2011 school year:

<u>Name</u>	<u>Building</u>	<u>Hours Approved</u>	<u>Amount</u>
Suzanne Hoyt	WKHS	8.75	\$ 131.25

2011-2012 Department Chairs/Leadership Team

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
Guidance	Kathy Scott	TWHS	\$2,500.00
	Brianna Abbott	WKHS	\$2,500.00
Visual & Performing Arts	Julia Woodrow	WKHS	\$2,500.00
English	Carla Saunders	TWHS	\$2,500.00
	Rich Littell	WKHS	\$2,500.00
Social Studies	Tim Cave	TWHS	\$2,500.00
	Jeff Vincent	WKHS	\$1,250.00
	John Jordan	WKHS	\$1,250.00
Health/PE/Arts	Margo Postak	TWHS	\$2,500.00
Career Tech/Wellness	Susan Kucharek	WKHS	\$2,500.00
Applied Academics	Bryan Brown	TWHS	\$2,500.00
Special Education	Olivia Hawkins	TWHS	\$2,500.00
	Mary Lou Himmel	WKHS	\$1,250.00
	Ellen Clark	WKHS	\$1,250.00
Science	Jodi Bacon	TWHS	\$2,500.00
	Karen Kochheiser	WKHS	\$2,500.00
Library/Media	Lori Poleway	TWHS	\$2,500.00
	Janet Ellis	WKHS	\$2,500.00
Math	Angie Gussler	TWHS	\$2,500.00
	Nancy Smith	WKHS	\$2,500.00
Global Language	Mel Wilson	TWHS	\$2,500.00
	Andi Prince	WKHS	\$2,500.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Mr. and Mrs. Richard Witherspoon	\$ 150.00	Sutter Park	Cash donation
TWHS Band Boosters	\$ 5,790.60	Worthington BOE	Cash donation
WKHS Band Boosters	\$ 4,244.44	Worthington BOE	Cash donation
WKHS Women's Volleyball	\$ 1,415.48	Worthington BOE	Cash donation
WKHS Quarterback Club	\$ 9,200.68	Worthington BOE	Cash donation
WKHS Water Polo Parent Booster Club	\$ 1,351.15	Worthington BOE	Cash donation
Wolves Athletic Assn. Wolf Pack LFC	\$ 1,544.16	Worthington BOE	Cash donation
TWHS Band Boosters	\$ 2,895.30	Worthington BOE	Cash donation

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Scott Short
David Allison"

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

September 26, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.
October 10, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.

E Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

F Adjournment