

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

September 12

2011

The Worthington Board of Education met for a Regular Meeting on the 12th day of September 2011, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-201 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Addition to the agenda

a. Page 7 – Ralph King, Step 7 - \$2,242.50

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

11-202 Mrs. Keegan moved the adoption of a resolution whereby Brian Luthy, teacher at Thomas Worthington High School, be recognized for being selected for this year's Gary Smith Compassionate Teaching Award. Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

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The family of Gary Smith has established a monetary award to be given each year to a teacher or other school employee who has gone above and beyond normal effort to help a student(s) with personal or academic needs. To be selected, the person will have demonstrated outstanding compassion toward young people as indicated by tangible support of that student. Applications and promotional materials are posted in all school buildings, newsletters, and local news media. Donations made at the time of Gary's death by students, former students, parents, colleagues and friends will fund the award, which is administered by Gary Smith's family.

11-203 Mr. Bressman moved the adoption of a resolution whereby Dennis Hamilton be recognized for his contribution to the synthetic turf installation and for his support and leadership using athletics as a means for helping young people. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

On May 23, 2011, Doug Carey, of Cards, Inc., and Dennis Hamilton presented a gift to the Worthington Board of Education to fund the synthetic turf installation at Thomas Worthington High School. Athletic Director, Dan Girard requested that the field at the Dow Nelson Athletic Complex on the grounds of Thomas Worthington High School be named Hamilton Field in recognition of Mr. Hamilton's support.

11-204 Mrs. Keegan moved the adoption of a resolution whereby Josh Cook, student representative from Worthington Kilbourne High School, be appointed Student Board Member for the 2011-2012 School Year. Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

The Student Board Member program was started in 2009 as a way to allow students, through their representatives, additional input into district policy discussions and to give the Board of Education a representative student perspective on the issues of the day. Each year, a student representative from each of our high schools is appointed to serve in that capacity.

The new student board members will introduce themselves and briefly describe the types of issues they would like to address as representatives of their schools.

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INFORMATION AND PROPOSALS

B-1-a Academic Achievement Data

Dr. Thomas Tucker, Superintendent, and Ms. Jennifer Wene, Director of Academic Achievement and Professional Development, reviewed the Worthington City Schools Academic Data for the 2010-2011 School Year. The data review included the State of Ohio report card where Worthington received an "Excellent" rating, the school district performance index which increased to 103.1 and federal measures of Adequate Yearly Progress.

B-1-b First Reading – Board Policy EFF for Food Sale Standards

Executive Director of Administrative Services, George Joseph presented the first reading of modifications to Board Policy EFF.

B-1-c Visitor Comments

John Hyre, 1025 Blindbrook Drive, spoke regarding food habits in the schools.

B-1-b Board/Committee Reports, Announcements, and Updates

Mr. Schare congratulated colleague Charlie Wilson on his selection to be the Ohio School Boards Association's president in 2013.

Mr. Schare attended the Synthetic Turf Installation dedication festivities held at Thomas Worthington High School last Friday night. He noted that the field looked great, but enjoyed the 1986 football team recognition at half-time.

Mr. Schare spoke regarding HB 136. The current form of legislation offers the Parental Choice and Taxpayer Savings (PACT) Scholarship Program and Special Education Scholarship Program that were in the state budget. He noted that there has been a subtle change between the third version and fourth version of the bill. The latest version will limit the number of scholarships per year that may be awarded to students from any one school district to the number that can be financed by the aggregate amount of that district's state education aid. Mr. Schare understands what the state is trying to do regarding school choice, but feels they have gone too far. He noted that he will be testifying in opposition to this legislation before the House Education Committee.

Mr. Wilson, along with two other board members, attended a reception and award ceremony for Dr. Tucker at his church. Mr. Wilson commented that it was wonderful to see how well Dr. Tucker is respected and admired by his congregation.

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Mr. Bressman updated the Board regarding the Communication Committee meeting he attended last Tuesday.

Mr. Bressman congratulated Mr. Wilson on his selection to be the Ohio School Boards Association's president in 2013. Mr. Bressman asked Mr. Wilson to comment on the position.

Mr. Wilson noted that Ohio School Boards Association leadership is generally dominated by rural or urban districts rather than those similar to Worthington (suburban). The Category 7 District (affluent suburban school district), which Worthington is in, has never had an OSBA president. He was very delighted to have been unanimously elected and he thinks it is very significant to the Worthington School district because OSBA officers are involved with the Governor's Cabinet on Education; testifying on behalf of the OSBA; and officers of the Legislative Platform Committee.

Mrs. Best noted that the Insurance Committee was meeting Tuesday, September 13, 2011 to interview three insurance carriers.

ACTIONS RECOMMENDED BY THE TREASURER

11-205 Mrs. Best moved the adoption of a resolution whereby the minutes of the August 22, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

11-206 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>9/12/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$17,800.00
	500-Supplies	(\$59,049.00)
	600-Equipment	\$41,000.00
	700-Replacement	
	800-Dues/Fees	\$249.00
	900-Other Uses of Funds	
TOTAL		<u><u>\$0.00</u></u>

Mrs. Best seconded the motion.

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Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-207 Mr. Bressman moved the adoption of a resolution whereby items C-2-a through C-2-d be approved, as presented by the superintendent.

C-2-a Resignation

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SANDS, DONLEHR J. Effective 11/11/2011	Bus Driver Transportation	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KNAPP, ARIELLE Effective 08/01/2011	Cross Country Girls Asst. Coach Worthington Kilbourne HS	Personal
VERNE, THOMAS Effective 08/01/2011	Boys Golf JV Thomas Worthington HS	Not enough students to field a team"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

Employment of Nancy Efron and John Pilcher at the rate of \$80 per test, effective July 1, 2011 through June 30, 2012, for state mandated testing for gifted students funded through ODE monies received by the district for state identification.

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CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Laveen-Winkle, Lisa	Secondary Transition Specialist	12

CERTIFIED PERSONNEL – HOME INSTRUCTORS

To employ the following certified personnel to serve as Home Instructors at a rate of \$24 per hour.

Darryl Sycher	Lauren Blosser	Judy Harn	Scott Doan
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CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PREM, KARA Effective 09/19/2011	Student Mon/Attn. Assistant Kilbourne Middle School Class 10 Step 0 Pay \$17.44 Exempt WESP Agreement 2 hrs. per day	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ASKEW, JESSICA \$12.50/hr.	09/06/2011	Substitute
BERRY, TERESA \$12.50/hr.	08/31/2011	Substitute
BRUENING, MARIANNE \$11.50/hr.	09/13/2011	Sub Secretary/Aide
DOWLER, SARAH \$12.50/hr.	09/06/2011	Substitute
FISCHBACH, JENNIFER \$11.50/hr.	09/13/2011	Sub Secretary/Aide

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<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
LITTERAL, BRADY \$12.15/hr.	08/23/2011	Sub Custodian
MOORMAN, KELSEY \$12.50/hr.	09/06/2011	Substitute
NOE, RAYMOND \$12.50/hr.	08/26/2011	Substitute
RAHE, CARRIE LEIGH \$12.15/hr.	08/23/2011	Sub Custodian
WITHERS, SUSAN \$11.50/hr.	09/13/2011	Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Graduation	KING, RALPH A.	3.00	7	747.50	2242.50
Cross country-Girls Assistant	FETTERMAN, EMILY	2.00	0	553.70	1107.40
Plays Head Director - First Semester	THOMPSON, HOLLY	5.00	13	913.61	4568.05
Plays First Assistant Director	BUFORD, CHARLES	4.00	13	913.61	3654.44
Vocal Music Director Ensembles	GRIFFIN, LARRY	4.00	13	913.61	3654.44
Student Council	KING, RALPH A.	8.00	7	747.50	5980.00
Yearbook Advisor	MULLEN, LISA	4.00	6	719.81	2879.24
Mock Trials Head Advisor	NOVACK, THOMAS	2.00	3	636.76	1273.52

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<u>Position</u>	<u>Name</u>				<u>Total</u>
	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>		<u>Pay</u>
In The Know Advisor	HAVERKAMP, LAURA M	5.00	10	830.55	4152.75
Football Assistant Coach Varsity	MCMILLEN, CRAIG	6.50	3	636.76	4138.94
Class Co-Head Advisor Senior	ABBOTT, AMY E.	1.00	3	636.76	636.76
Class Co-Head Advisor Senior	WILLIAMS, MELANIE S.	1.00	0	553.70	553.70
Class Co-Head Advisor - Junior	CHASE, KELLEY A	2.00	2	609.07	1218.14
Class Co-Head Advisor - Junior	MULLEN, LISA	2.00	6	719.81	1439.62
Class Co-Head Advisor - Sophomore	ANDERSON, CAITLIN	1.00	1	581.39	581.39
Class Co-Head Advisor - Sophomore	SPARKS, DANIEL	1.00	0	553.70	553.70
Class Advisor - Freshman	RIFFEE, MEGAN	1.00	0	553.70	553.70
Class Advisor - Freshman	SCHWARTZ, ARIEL	1.00	0	553.70	553.70
News Magazine Advisor	LITTELL, RICHARD R	4.00	9	802.87	3211.48
Literary Magazine Advisor	CATON, MARLY	2.00	2	609.07	1218.14
Football Asst. Coach-JV	MCCLAIN, JEFFREY	6.50	1	581.39	3779.04
Water Polo	GUEGOLD, J RYAN	2.00	1	581.39	1162.78

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<u>Position</u>	<u>Name</u>			<u>Total</u>
	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Pay</u>
Marching Band Assistant	ALEXIS, MARGARET	6.00	2 609.07	3654.42
Volleyball Girls Assistant Coach	RIFFEE, MEGAN	2.00	2 609.07	1218.14
Soccer-Girls Varsity Assistant Coach	PETIT, MATTHEW	2.00	4 664.44	1328.88
<u>Thomas Worthington HS</u>				
Vocal Music Director Ensembles	PARSONS, JERRY LEE	4.00	13 913.61	3654.44
Marching Band Instructor	MCGRUDER, JUSTIN	4.50	0 553.70	2491.65
Yearbook Advisor	RUBIN, VANESSA	4.00	0 553.70	2214.80
Marching Band Assistant	HORNE, MICHELLE	4.50	0 553.70	2491.65
Cross Country Girls Assistant	LOAR, JACQUELINE	2.00	0 553.70	1107.40
Marching Band Assistant	CROGNALE III, LOUIS	4.50	0 553.70	2491.65
Marching Band Assistant	DAILY, SETH	4.50	0 553.70	2491.65
<u>Worthingway Middle School</u>				
Cross Country Asst. Coach MS	PRINDLE, KENDRA	2.00	1 581.39	1162.78
<u>Kilbourne Middle School</u>				
Yearbook Advisor	EZELL, SUZANNE	1.50	13 913.61	1370.42
Yearbook Advisor	LENCZOWSKI, STACY	1.50	6 719.81	1079.70"

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C-2-c Performance Contract

Recommended motion: "...to grant the following performance contract:

Psychologist Coordinator

Performance contract in the amount of \$450.00 to Julie Colturi to coordinate activities required by IDEIA and facilitate school psychologists meetings for the 2011-2012 school year. This activity is funded through the General Fund."

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

After School Detention

A Stipend of \$20.00 per hour to each of the following certified staff members for providing after school detention supervision. This activity is funded through the general fund and only paid on an as needed basis.

Rebecca Stratis- McCord	6 hours
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Total: \$120.00

CLASSIFIED PROFESSIONAL DEVELOPMENT POINTS

Payment of stipends to the following classified staff, for earning professional development points during the 2010-2011 school year:

<u>Name</u>	<u>Building</u>	<u>Hours Approved</u>	<u>Amount</u>
Suzanne Hoyt	WKHS	8.75	\$ 131.25

2011-2012 Department Chairs/Leadership Team

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
Guidance	Kathy Scott	TWHS	\$2,500.00
	Brianna Abbott	WKHS	\$2,500.00
Visual & Performing Arts	Julia Woodrow	WKHS	\$2,500.00

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<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
English	Carla Saunders	TWHS	\$2,500.00
	Rich Littell	WKHS	\$2,500.00
Social Studies	Tim Cave	TWHS	\$2,500.00
	Jeff Vincent	WKHS	\$1,250.00
	John Jordan	WKHS	\$1,250.00
Health/PE/Arts	Margo Postak	TWHS	\$2,500.00
Career Tech/ Wellness	Susan Kucharek	WKHS	\$2,500.00
Applied Academics	Bryan Brown	TWHS	\$2,500.00
Special Education	Olivia Hawkins	TWHS	\$2,500.00
	Mary Lou Himmel	WKHS	\$1,250.00
	Ellen Clark	WKHS	\$1,250.00
Science	Jodi Bacon	TWHS	\$2,500.00
	Karen Kochheiser	WKHS	\$2,500.00
Library/Media	Lori Poleway	TWHS	\$2,500.00
	Janet Ellis	WKHS	\$2,500.00
Math	Angie Gussler	TWHS	\$2,500.00
	Nancy Smith	WKHS	\$2,500.00
Global Language	Mel Wilson	TWHS	\$2,500.00
	Andi Prince	WKHS	\$2,500.00"

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

11-208 Mrs. Keegan moved the adoption of a resolution whereby items C-3-a and C-3-b be approved, as presented by the superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Mr. and Mrs. Richard Witherspoon	\$ 150.00	Sutter Park	Cash donation
TWHS Band Boosters	\$ 5,790.60	Worthington BOE	Cash donation
WKHS Band Boosters	\$ 4,244.44	Worthington BOE	Cash donation
WKHS Women's Volleyball	\$ 1,415.48	Worthington BOE	Cash donation
WKHS Quarterback Club	\$ 9,200.68	Worthington BOE	Cash donation
WKHS Water Polo Parent Booster Club	\$ 1,351.15	Worthington BOE	Cash donation
Wolves Athletic Assn. Wolf Pack LFC	\$ 1,544.16	Worthington BOE	Cash donation
TWHS Band Boosters	\$ 2,895.30	Worthington BOE	Cash donation

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

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C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Scott Short
David Allison"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

11-209 Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

Mr. Bressman

Motion passed.

The Board went into executive session at 10:04 p.m.

Mr. Schare reconvened the meeting at 10:59 p.m.

11-210 Mr. Bressman moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

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The meeting was adjourned at 11:00 p.m.

Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer