

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

September 26, 2011
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Schare)

A-1-b Welcome and Introduction

President Schare will introduce Board Members Jennifer Best, David Bressman, Julie Keegan, Charlie Wilson, Superintendent Thomas Tucker, Treasurer Jeff McCuen and Student Board Representatives Josh Cook, Shweta Ravi and Zoe Myers.

(Schare)

A-1-c Pledge of Allegiance

(Schare)

A-2-a Approval of Agenda

(Schare)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Staff Impact Awards

Recommended motion: "...to recognize Pam Brill and Laura Swabb, Wilson Hill Elementary Teachers for their work with students and accomplishment in the Ohio Energy Education Program."

(Best)

A-3-b Student Board Members Introduction

Recommended motion: "...to appoint Student Board Members for the 2011-2012 School Year. Shweta Ravi will represent Thomas Worthington High School and Zoe Myers will represent the Linworth Campus, Alternative Program."

The Student Board Member program was started in 2009 as a way to allow students, through their representatives, additional input into district policy discussions and to give the Board of Education a representative student perspective on the issues of the day. Each year, a student representative from each of our high schools is appointed to serve in that capacity.

The new student board members will introduce themselves and briefly describe the types of issues they would like to address as representatives of their schools.

(Schare)

INFORMATION AND PROPOSALS

B-1-a iSafe Curriculum

Ms. Jennifer Wene, Director of Academic Achievement and Professional Development, along with representatives from the elementary, middle and high school Library Media Specialists, will present an overview of the iSafe curriculum and how it is being implemented throughout the district K-12.

B-1-b Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the September 12, 2011 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>9/26/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$5,000.00
	500-Supplies	(\$300.86)
	600-Equipment	(\$4,699.14)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u><u>\$0.00</u></u>

C-1-c Health Insurance

Recommended motion: "...to approve Medical Mutual as the district's Health Insurance Carrier from January 2012 through December 2013."

2012 Health Insurance Rates

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified:	\$208.76	\$77.76	\$1,282.32	\$477.62	\$1,491.08	\$555.38
Classified:	\$134.20	\$49.98	\$1,356.88	\$505.40	\$1,491.08	\$555.38

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

C-2-a Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, DAWN Effective 09/16/2011	Bus Driver Transportation Class 13 Step B Pay \$19.92 Part-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Musical Orchestra Director	NATHAN, DONALD SCOTT	5.00	7	747.50	3737.50
Musical Choreographer	STRAKER, LAUREL	4.00	10	830.55	3322.20
<u>Mc Cord Middle School</u> Football M.S. 7th Asst. Coach	SAMPLES, NOLAN	2.50	0	553.70	1384.25
Gymnastics Assistant Coach	STAMMEN, SHEA	2.00	13	913.61	1827.22
Student Council Co Advisor	GRUBB, SAMRATH EM	1.00	1	581.39	581.39
Student Council Co Advisor	MARKS, LAURA	1.00	2	609.07	609.07
Service Learning	STRATIS, REBECCA	1.00	4	664.44	664.44
Yearbook Advisor	TURNER, MICHELLE L.	2.00	0	553.70	1107.40

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthingway Middle School</u> Musicals-Director Middle School	REED, JACOB	2.00	0	553.70	1107.40

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CASTOR, LORRAINE \$12.15/hr.	10/01/2011	Sub Custodian
CASTOR, LORRAINE \$9.50/hr.	10/01/2011	Sub Food Service
CASTOR, LORRAINE \$11.50/hr.	10/01/2011	Sub Secretary/Aide
PALLAN, KATHLEEN ELAINE \$11.50/hr.	10/01/2011	Sub Secretary/Aide
STATEN, JASON \$12.15/hr.	09/20/2011	Sub Custodian"

C-2-b Performance Contract

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activity:

Master Teacher Committee – 2010-2011

Performance contract in the amount of \$1250 to Sharon Strock, Henry Hale and Jamie Lipp who served on the Master Teacher Committee. They were responsible for the review, grading, and certification of bargaining unit applications for Master Teacher designation, consistent with the regulations of the Ohio Department of Education. This activity was funded through the General Fund.

Student Council Advisor/Student Leadership – 2010-2011

Performance contract in the amount of \$112.50 to each of the following certified staff members who served as Advisors. Advisor held elections for Student Council officers and representatives, planned activities with students to meet school objectives, and provided instruction on the democratic process of government. This activity was funded through the General Fund.

Nancy Ehlert - Liberty

Mary Evelyn Smith - Liberty

Building Leadership Team Member – 2010-2011

Performance contract in the amount of \$350 to Tom Kazcmarek, Thomas Worthington High School, who participated on a building team that supported effective data-driven decision-making; established priorities for instruction and achievement aligned with district goals; provided opportunities for teachers to learn from one another; monitored and provided effective feedback on student progress; supported the development, implementation, and monitoring of focused building improvement plans; and made recommendations for management of resources, including time and personnel, to meet district and building goals. This activity was funded through the General Fund.

C-2-c Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Summer IEP and MFE Participation

A stipend of \$20 per hour to the following teachers who participated in multi-factored evaluations and IEP team meetings after the contracted year and completed during the months of June, July and August 2011. This will be paid through the general fund.

Lynn Apple	1.50 hours
Sjanneke Baker	16.00 hours
Laurie Barr	4.00 hours
William Bates	7.75 hours
Gina Catalano	1.25 hours
Ellen Clark	10.00 hours
Dana Coughlin	3.00 hours
Shannon Crowley	13.50 hours
Sandy St. Cyr	1.25 hours
Victoria Dreyer	1.00 hours

Summer IEP and MFE Participation

Toni Elovitz	10.00 hours
Joann Finn	4.25 hours
Leah Gerard	25.50 hours
Jake Guthrie	11.00 hours
Janet Hale	2.00 hours
Regina Hardin	15.00 hours
Joanna Hemmer	8.00 hours
Susan Hyatt	4.75 hours
Kathryn Joos	2.50 hours
Peter Kolp	2.00 hours
Tana Koos	3.00 hours
Linda Lehman	1.25 hours
Amanda Lindeman	4.00 hours
Brian Luthy	2.00 hours
Julie Payne	6.00 hours
Jodie Pierpoint	8.50 hours
Kendra Prindle	9.50 hours
Pam Reik	10.00 hours
Janice Skelton	8.25 hours
Michele Spradlin	1.50 hours
Mary Stewart	1.25 hours
Colleen Walker	2.50 hours
Jennifer Freygang Young	2.00 hours

Total - \$4,080.00

Credit Flex

A stipend of \$20.00 per hour to the following teachers for writing Credit Flex demonstration of mastery assessments. This stipend is paid from General Fund.

World Languages

Rose Daiga	4.0 hours
Carmelita Elder	7.0 hours
Amy Hunter	6.0 hours
Michelle Laird	6.0 hours
Melanie Wilson	7.0 hours

Physics

Thomas DeVore	8.0 hours
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Total: 38 hours/\$760

Kindergarten Readiness Assessment–Literacy (KRA-L)

A stipend of \$20.00 per hour to the following elementary teachers for administration of the required KRA-L of incoming kindergarten students prior to the start of the 2011-2012 school year. These stipends are paid from the General Fund.

<u>Colonial Hills</u>		<u>Wilson Hill</u>	
Kim Deagle	15.0 hours	Erin Kosanovich	17.0 hours
		Regina Malley	15.0 hours
<u>Evening Street</u>		<u>Worthington Estates</u>	
Angela Evans	15.0 hours	Laura Adkins	15.0 hours
Mandy Manner	15.5 hours	Michelle Banks	15.0 hours
Mary V. Stewart	15.0 hours	Sandra Flanagan-St. Cyr	15.0 hours
<u>Slate Hill</u>		Tracy Keyes	15.0 hours
Mary Ann Mowery	7.5 hours	Patricia Laughman	15.0 hours
Ashley Savage	15.0 hours	Ashley Lindsey	8.0 hours
Melissa Webber	15.0 hours		

Total: 213 hours/\$4,260”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Police Department	\$ 180.00	TWHS/Science Dept.	Botanical lights
Wolves, Inc.	\$ 5,596.00	WKHS Athletic Dept.	Power Benches (3) Monolift
Clinton J. Friedly	\$ 500.00	Worthington Schools	Grammar books (50)

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Sara Alderman	Gina Gilcrist	Melanie Lloyd	Lisa Rush
Linda Armbrust	Monica Gonzalez	Travis Lloyd	Mark Rush
Michelle Baird	Joel Hall	Peter Luk	Kindra Sadler
Amy Bixler	Shannon Hall	Hanan Makary	Kristin Schaub
Melissa Capabianco	Tamra Haurani	Jennie Merna	Andrea Sheets
Wendy Coleman	Judith Hearing	Mary Ann Merna	Rachel Sisson
Robert Cooperman	Steven Hillyer	Michael Metersky	Judith Tabor
Cara Cox	Rosa Huff	Tyrone Nisthauz	Joe Taylor
Phillip Cox	Debra Hughes	Ann Omar	Aaron Tinnerello
Emily Crisan	John Hyre	Jennifer Oswald	Carrie Wiley
Kevin Diamond	Katie Jackson	Lara Phelps	Qun Wu
Jeffrey Eden	Luke Katris	Anthony Politz	Courtney Yoho"
Janet Evers	Michele Kent	Margaret Roberson	
Kathryn Foster	Brian Kivimaki	Terry Robinson	
Karen Gallo	Tram Le-Stawicki	Shae Rohrbacher	

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Approval of Board Policy EFF, Food Sale Standards

Recommended motion: "...to approve the Board Policy EFF, Food Sale Standards, as presented for the first reading at the September 12, 2011 Board of Education meeting and as indicated in Enclosure D-1-a."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

October 10, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.
October 24, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.

F Adjournment