

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

September 26

2011

The Worthington Board of Education met for a Regular Meeting on the 26th day of September 2011, at 7:33 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-211 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Addition to the agenda

a. Addendum

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

11-212 Mrs. Best moved the adoption of a resolution whereby Pam Brill and Laura Swabb, Wilson Hill Elementary Teachers be recognized for their work with students and accomplishment in the Ohio Energy Education Program. Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

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11-213 Mr. Schare moved the adoption of a resolution whereby Shweta Ravi and Zoe Myers be appointed Student Board Members for the 2011-2012 School Year. Shweta Ravi will represent Thomas Worthington High School and Zoe Myers will represent the Linworth Campus, Alternative Program. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

The Student Board Member program was started in 2009 as a way to allow students, through their representatives, additional input into district policy discussions and to give the Board of Education a representative student perspective on the issues of the day. Each year, a student representative from each of our high schools is appointed to serve in that capacity.

The new student board members will introduce themselves and briefly describe the types of issues they would like to address as representatives of their schools.

## INFORMATION AND PROPOSALS

### B-1-a iSafe Curriculum

Ms. Jennifer Wene, Director of Academic Achievement and Professional Development, along with representatives from the elementary, middle and high school Library Media Specialists, presented an overview of the iSafe curriculum and how it is being implemented throughout the district K-12.

### B-1-b Visitor Comments

John Hyre, 1025 Blindbrook Drive, spoke regarding healthcare costs.

Abramo Ottolenghi, 570 Hartford, spoke regarding HB136 and his opposition to it.

Lucie Pollard, 446 Haymore Ave. N., spoke regarding HB 136 and the value of public education.

### B-1-c Board/Committee Reports, Announcements, and Updates

Mrs. Keegan spoke regarding the Treasurer's Advisory Committee meeting that met on September 19, 2011. Dr. Tucker attended the meeting and met the members of the committee. Mr. McCuen walked the members through financial and economic changes affecting the district since last October. It was an opportunity for the group to discuss areas and look at preliminary levy timelines.

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Mr. Wilson noted that the Worthington Education Foundation had a successful Market Day. Dr. Tucker was in attendance in support of the Worthington Education Foundation. All profits will be used for numerous grant requests.

Mr. Wilson spoke regarding Senate Bill 5 and House Bill 136. The OSBA Board of Trustees, after a lengthy discussion on Issue 2, voted to not advocate a position on Senate Bill 5.

Regarding HB 136, OSBA is encouraging local boards of educations to pass a resolution opposing House Bill 136. Mr. Wilson circulated a draft of such a resolution.

Mrs. Best noted that Worthington Libraries is accepting applications for a new Trustee. A seat on the library's Board of Trustees will become vacant when Trustee Janet Brown's term ends December 31, 2011. The new trustee will be appointed to a seven-year term extending from January 1, 2012 through December 31, 2018. The deadline to submit applications is Friday, September 30.

Mr. Bressman noted that the Worthington Kiwanis Club will host a Worthington Community Forum on October 3, 2011 at the Holiday Inn, 7007 North High Street, Worthington starting at 6:30 pm. Superintendent, Dr. Thomas Tucker will share his vision for Worthington Schools. It is open to the community.

Student Board Representative Josh Cook announced that Worthington Kilbourne High School Theatre Repertory's first play of the season is *Act of God*, by Mark Rigney. Performances are set for 7:30 p.m., Thursday through Saturday, Sept. 29-Oct. 1 in the Studio Theatre at the school.

Student Board Representative Shweta Ravie announced that Thomas Worthington High School Theatre Repertory opened production of the play *You're a Good Man Charlie Brown* on Thursday, Sept. 22 and performances continue Saturday, Sept. 29 and Oct. 1 in the Cardinal Theatre at the school.

Student Board Representative Zoe Myers announced that Linworth is sponsoring a fundraiser for Worthington Food Pantry.

ACTIONS RECOMMENDED BY THE TREASURER

11-214 Mr. Bressman moved the adoption of a resolution whereby the minutes of the September 12, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

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11-215 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>9/26/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$5,000.00
	500-Supplies	(\$300.86)
	600-Equipment	(\$4,699.14)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
<b>TOTAL</b>		<b>\$0.00</b>

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

11-216 Mrs. Best moved the adoption of a resolution whereby Medical Mutual be approved as the district's Health Insurance Carrier from January 2012 through December 2013.

2012 Health Insurance Rates

	<u>Employee</u>		<u>Board</u>		<u>Total</u>	
	<u>Amount*</u>		<u>Amount</u>		<u>Premium</u>	
Certified:	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
	\$208.76	\$77.76	\$1,282.32	\$477.62	\$1,491.08	\$555.38
Classified:	\$134.20	\$49.98	\$1,356.88	\$505.40	\$1,491.08	\$555.38

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees.

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Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-217 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-3-b be approved, as presented by the superintendent.

C-2-a Resignation

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WITT, RICHARD Effective 09/30/2011	Custodian Worthington Hills	Resigning 4 hours of

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, DAWN Effective 09/16/2011	Bus Driver Transportation Class 13 Step B Pay \$19.92 Part-time	Fill vacancy
WITT, RICHARD Effective 10/01/2011	Theater Maintenance/Trainer TWHS/WKHS Class 15 Step K Pay \$25.52 Part-time Exempt WESP Agreement	New Position

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SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u>					
Musical Orchestra Director	NATHAN, DONALD SCOTT	5.00	7	747.50	3737.50
Musical Choreographer	STRAKER, LAUREL	4.00	10	830.55	3322.20
<u>Mc Cord Middle School</u>					
Football M.S. 7th Asst. Coach	SAMPLES, NOLAN	2.50	0	553.70	1384.25
Gymnastics Assistant Coach	STAMMEN, SHEA	2.00	13	913.61	1827.22
Student Council Co Advisor	GRUBB, SAMRATH EM	1.00	1	581.39	581.39
Student Council Co Advisor	MARKS, LAURA	1.00	2	609.07	609.07
Service Learning	STRATIS, REBECCA	1.00	4	664.44	664.44
Yearbook Advisor	TURNER, MICHELLE L.	2.00	0	553.70	1107.40
<u>Worthingway Middle School</u>					
Musicals-Director Middle School	REED, JACOB	2.00	0	553.70	1107.40

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CASTOR, LORRAINE \$12.15/hr.	10/01/2011	Sub Custodian
CASTOR, LORRAINE \$9.50/hr.	10/01/2011	Sub Food Service

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<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CASTOR, LORRAINE \$11.50/hr.	10/01/2011	Sub Secretary/Aide
PALLAN, KATHLEEN ELAINE \$11.50/hr.	10/01/2011	Sub Secretary/Aide
STATEN, JASON \$12.15/hr.	09/20/2011	Sub Custodian"

C-2-c Performance Contract

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activity:

Master Teacher Committee – 2010-2011

Performance contract in the amount of \$1250 to Sharon Strock, Henry Hale and Jamie Lipp who served on the Master Teacher Committee. They were responsible for the review, grading, and certification of bargaining unit applications for Master Teacher designation, consistent with the regulations of the Ohio Department of Education. This activity was funded through the General Fund.

Student Council Advisor/Student Leadership – 2010-2011

Performance contract in the amount of \$112.50 to each of the following certified staff members who served as Advisors. Advisor held elections for Student Council officers and representatives, planned activities with students to meet school objectives, and provided instruction on the democratic process of government. This activity was funded through the General Fund.

Nancy Ehlert - Liberty

Mary Evelyn Smith - Liberty

Building Leadership Team Member – 2010-2011

Performance contract in the amount of \$350 to Tom Kazcmarek, Thomas Worthington High School, who participated on a building team that supported effective data-driven decision-making; established priorities for instruction and achievement aligned with district goals; provided opportunities for teachers to learn from one another; monitored and provided effective feedback on student progress; supported the development, implementation, and monitoring of focused building improvement plans; and made recommendations for management of resources, including time and personnel, to meet district and building goals. This activity was funded through the General Fund."

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C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Summer IEP and MFE Participation

A stipend of \$20 per hour to the following teachers who participated in multi-factored evaluations and IEP team meetings after the contracted year and completed during the months of June, July and August 2011. This will be paid through the general fund.

Lynn Apple	1.50 hours
Sjanneke Baker	16.00 hours
Laurie Barr	4.00 hours
William Bates	7.75 hours
Gina Catalano	1.25 hours
Ellen Clark	10.00 hours
Dana Coughlin	3.00 hours
Shannon Crowley	13.50 hours
Sandy St. Cyr	1.25 hours
Victoria Dreyer	1.00 hours

Summer IEP and MFE Participation

Toni Elovitz	10.00 hours
Joann Finn	4.25 hours
Leah Gerard	25.50 hours
Jake Guthrie	11.00 hours
Janet Hale	2.00 hours
Regina Hardin	15.00 hours
Joanna Hemmer	8.00 hours
Susan Hyatt	4.75 hours
Kathryn Joos	2.50 hours
Peter Kolp	2.00 hours
Tana Koos	3.00 hours
Linda Lehman	1.25 hours
Amanda Lindeman	4.00 hours
Brian Luthy	2.00 hours
Julie Payne	6.00 hours
Jodie Pierpoint	8.50 hours
Kendra Prindle	9.50 hours
Pam Reik	10.00 hours
Janice Skelton	8.25 hours



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Michele Spradlin	1.50 hours
Mary Stewart	1.25 hours
Colleen Walker	2.50 hours
Jennifer Freygang Young	2.00 hours

Total - \$4,080.00

Credit Flex

A stipend of \$20.00 per hour to the following teachers for writing Credit Flex demonstration of mastery assessments. This stipend is paid from General Fund.

World Languages

Rose Daiga	4.0 hours
Carmelita Elder	7.0 hours
Amy Hunter	6.0 hours
Michelle Laird	6.0 hours
Melanie Wilson	7.0 hours

Physics

Thomas DeVore	8.0 hours
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Total: 38 hours/\$760

Kindergarten Readiness Assessment–Literacy (KRA-L)

A stipend of \$20.00 per hour to the following elementary teachers for administration of the required KRA-L of incoming kindergarten students prior to the start of the 2011-2012 school year. These stipends are paid from the General Fund.

Colonial Hills

Kim Deagle	15.0 hours
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Wilson Hill

Erin Kosanovich	17.0 hours
Regina Malley	15.0 hours

Evening Street

Angela Evans	15.0 hours
Mandy Manner	15.5 hours
Mary V. Stewart	15.0 hours

Worthington Estates

Laura Adkins	15.0 hours
Michelle Banks	15.0 hours
Sandra Flanagan-St. Cyr	15.0 hours
Tracy Keyes	15.0 hours
Patricia Laughman	15.0 hours
Ashley Lindsey	8.0 hours

Slate Hill

Mary Ann Mowery	7.5 hours
Ashley Savage	15.0 hours
Melissa Webber	15.0 hours

Total: 213 hours/\$4,260"

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Police Department	\$ 180.00	TWHS/Science Dept.	Botanical lights
Wolves, Inc.	\$ 5,596.00	WKHS Athletic Dept.	Power Benches (3) Monolift
Clinton J. Friedly	\$ 500.00	Worthington Schools	Grammar books (50)

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Sara Alderman	Gina Gilcrist	Melanie Lloyd	Lisa Rush
Linda Armbrust	Monica Gonzalez	Travis Lloyd	Mark Rush
Michelle Baird	Joel Hall	Peter Luk	Kindra Sadler
Amy Bixler	Shannon Hall	Hanan Makary	Kristin Schaub
Melissa Capabianco	Tamra Haurani	Jennie Merna	Andrea Sheets
Wendy Coleman	Judith Hearing	Mary Ann Merna	Rachel Sisson
Robert Cooperman	Steven Hillyer	Michael Metersky	Judith Tabor
Cara Cox	Rosa Huff	Tyrone Nisthauz	Joe Taylor
Phillip Cox	Debra Hughes	Ann Omar	Aaron Tinnerello
Emily Crisan	John Hyre	Jennifer Oswald	Carrie Wiley
Kevin Diamond	Katie Jackson	Lara Phelps	Qun Wu
Jeffrey Eden	Luke Katris	Anthony Politz	Courtney Yoho"
Janet Evers	Michele Kent	Margaret Roberson	
Kathryn Foster	Brian Kivimaki	Terry Robinson	
Karen Gallo	Tram Le-Stawicki	Shae Rohrbacher	

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Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

11-218 Mrs. Keegan moved the adoption of a resolution whereby Board Policy EFF, Food Sale Standards be approved, as presented for the first reading at the September 12, 2011 Board of Education meeting and as indicated in Enclosure D-1-a. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

11-219 Mr. Wilson moved the adoption of a resolution whereby the agenda be modified to add a new item. The new item to consider is a resolution regarding HB 136. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

11-220 Mr. Wilson moved the adoption of a resolution whereby the following resolution be considered regarding HB 136, School Choice.

WHEREAS, the Ohio House of Representatives is currently considering legislation that would significantly expand the availability of vouchers for students to attend private or parochial schools; and

WHEREAS, this legislation would entitle any public school student in Ohio to request and to be granted, as a matter of right, a voucher, subject only to a family adjusted gross income of \$102,800 or less; and

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WHEREAS, such vouchers would be granted without regard to the academic performance of the public school that the student is assigned to attend; and

WHEREAS, the bill provides that students already enrolled in private or parochial schools would be eligible for such vouchers; and

WHEREAS, students receiving vouchers would be able to retain any excess funds when the cost of tuition is less than the value of the voucher for use in any private school or college in Ohio; and

WHEREAS, the operation of the proposed program would take dollars directly from the already financially-beleaguered local public school districts resulting in fewer resources for the education of the remaining students;

NOW THEREFORE BE IT RESOLVED, that the Worthington Board of Education does hereby express its opposition to this legislation, HB 136 School Choice; and

BE IT FURTHER RESOLVED that the Worthington Board of Education expresses its opposition to any legislation that seeks to transfer public dollars to support private education; and

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this Resolution upon the minutes of the Board of Education and that copies of the resolution be forwarded to members of the Ohio House of Representatives.

Mrs. Keegan seconded the motion.

11-221 Mr. Schare moved the adoption of a resolution whereby Resolution 11-220 be amended, to make changes to the resolution. Mrs. Best seconded the motion.

Roll Call on the amendment to Resolution 11-220

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

Mr. Wilson

Abstained

Mr. Bressman

Motion passed.

WHEREAS, the Ohio House of Representative is currently considering legislation that would significantly expand the availability of vouchers for students to attend private or parochial schools; and

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WHEREAS, this legislation would entitle any public school student in Ohio to request and to be granted, as a matter of right, a voucher, subject only to a family adjusted gross income of \$95,000 or less; and

WHEREAS, the bill provides that students already enrolled in private or parochial schools would be eligible for such vouchers; and

WHEREAS, students receiving vouchers would be able to retain any excess funds in those instances where the cost of tuition is less than the value of the voucher for use in any private school or college in Ohio; and

WHEREAS, the operation of the proposed program would take dollars directly from the already financially-beleaguered local public school districts resulting in fewer resources for the education of the remaining students;

NOW THEREFORE BE IT RESOLVED, that the Worthington Board of Education does hereby express its opposition to this legislation, HB 136 School Choice; and

BE IT FURTHER RESOLVED that the Treasurer be directed to report this resolution upon the minutes of the Board of Education and that copies of the resolution be forwarded to members of the Ohio House of Representatives.

Roll call on Resolution 11-220 as amended

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Abstained

Mr. Bressman

Motion passed.

11-222 Mr. Bressman moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

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The meeting was adjourned at 9:34 p.m.

*Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer