

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

October 24, 2011
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Schare)

A-1-b Welcome and Introduction

President Schare will introduce Board Members Jennifer Best, David Bressman, Julie Keegan, Charlie Wilson, Superintendent Thomas Tucker, Treasurer Jeff McCuen and Student Board Representatives Josh Cook, Shweta Ravi and Zoe Myers.

(Schare)

A-1-c Pledge of Allegiance

(Schare)

A-2-a Approval of Agenda

(Schare)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Five-Year Forecast

Mr. Jeff McCuen, Treasurer/CFO, will present an overview of the Five-Year Forecast.

B-1-b Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 10, 2011 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Five-Year Forecast

Recommended motion: "...to recommend approval of the five-year forecast, as indicated in Enclosure C-1-b."

C-1-c Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>10/24/2011</u>
001	100-Personal Services	\$280,000.00
	200-Benefit	(\$222,336.00)
	400-Purchased Services	\$12,000.00
	500-Supplies	(\$11,840.00)
	600-Equipment	(160.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u><u>\$57,664.00</u></u>

C-1-d Monthly Financial Report

Recommended motion: "...to approve the Financial Report for the month ending September 30, 2011, as submitted by the treasurer." See Enclosure C-1-d.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment/Bldg</u>	<u>Reason</u>
WHALEN, JOSEPH Effective 10/24/2011	Bus Driver Transportation	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STOKES, EDNA Effective 10/24/2011	Bus Driver Transportation Class 13 Step B Pay \$19.92 Part-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals - Elementary - Orchestra	STRUCKE, MEGAN	1.50	2	609.07	913.61
Intramurals - Elementary - Orchestra	WEDELL, BEVERLY	1.50	3	636.76	955.14
Intramurals - Brookside	VAAS, LORI	3.00	13	913.61	2740.83
Intramurals - Estates	CICERO, KATIE	1.00	9	802.87	802.87

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Intramurals - Estates	TROTT, ELIZABETH	1.00	9	802.87	802.87
Intramurals - Estates	WILSON, SUSAN BUNSOLD	1.00	5	692.13	692.13
<u>Worthington Kilbourne HS</u>					
Ice Hockey/Boys - Head Coach	ERLENBUSCH, THOMAS	6.00	3	636.76	3820.56
Basketball-Boys Head Coach	SOUDER, THOMAS	11.00	13	913.61	10049.71
Basketball-Boys Head Coach JV	ROSSMAN, BRENT	6.50	3	636.76	4138.94
Basketball-Boys Head Coach Freshman	NEPTUNE, CHRISTOPHER	5.00	8	775.18	3875.90
Gymnastics-Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	913.61	7765.69
Gymnastics-Girls Assistant Coach	STAMMEN, SHEA	4.50	13	913.61	4111.25
Swimming-Boys, Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	913.61	6852.08
Swimming Varsity Assistant	ASMAN, STEPHANIE	2.50	3	636.76	1591.90
Swimming Varsity Assistant	KING, TYLER J	2.50	1	581.39	1453.48
Wrestling-Head Coach	SHAUT, BRETT DAVID	11.00	1	581.39	6395.29
Wrestling Boys-Head Coach JV	TAYLOR, THOMAS	6.00	6	719.81	4318.86
Basketball-Girls Head Coach	PALMER, STEVEN	11.00	11	858.24	9440.64
Basketball-Girls Head Coach Fresh	SHULL, TIMOTHY	5.00	1	581.39	2906.95

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball-Girls Head Coach JV	WARINNER, JOHN	6.50	9	802.87	5218.66
Plays Head Director - Second Semester	THOMPSON, HOLLY	6.00	13	913.61	5481.66
Plays Technical Director 2nd Semester	BUFORD, CHARLES	4.00	13	913.61	3654.44
Jazz (Stage) Band Director	NATHAN, DONALD SCOTT	4.00	13	913.61	3654.44
Musical Vocal Director	BATES, ALYSON	4.00	12	885.92	3543.68
Cheerleading Winter JV Coach	GUNTER, KRISTIN	2.00	1	581.39	1162.78
Cheerleading Winter Head Coach	SWALLIE, MARIA	3.50	4	664.44	2325.54
Cheerleading Winter Freshman Coach	MURPHY, KATHERINE	2.00	0	553.70	1107.40
Pep Band Advisor	DAY, PHILLIP	3.00	5	692.13	2076.39
<u>Thomas Worthington HS</u> Ice Hockey Boys - Head Coach	HARPER, DONALD	6.00	1	581.39	3488.34
Tennis-Boys Head Coach	STEPHEN, ANDREW	5.00	4	664.44	3322.20
Basketball-Boys Head Coach	MILLER, ROBERT G	11.00	13	913.61	10049.71
Basketball-Boys Head Coach JV	ANDERSON, ANTHONY	6.50	8	775.18	5038.67
Basketball-Boys Head Coach Freshman	LUTHY, BRIAN H.	5.00	13	913.61	4568.05
Gymnastics-Girls Assistant Coach	HOWER, MATTHEW	4.50	13	913.61	4111.25

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Gymnastics-Girls Head Coach	SKEEN, MARCI	8.50	13	913.61	7765.69
Swimming-Boys, Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	913.61	6852.08
Diving-Boys, Girls Head Coach	GARRETT, LISA	3.00	2	609.07	1827.21
Swimming Varsity Assistant	WOLF, JOHN	2.50	13	913.61	2284.03
Wrestling-Head Coach	GUNDLING, MARK J	11.00	7	747.50	8222.50
Wrestling Boys-Head Coach JV	GUNDLING, JOHN M.	6.00	6	719.81	4318.86
Winter Percussion Director	FANTINE, JAMES	2.50	5	692.13	1730.33
Winter Percussion Director	MCGRUDER, JUSTIN	2.00	0	553.70	1107.40
Baseball-Boys Head Coach	GUSSLER, STEPHEN	8.50	13	913.61	7765.69
Track-Boys Head Coach	COX, ANDREW C	8.00	13	913.61	7308.88
Track-Girls Head Coach	SCHOLL, EVELYN	8.00	2	609.07	4872.56
Lacrosse-Girls Head Coach	MCCARTHY, ALLYSON LOGAN	8.00	13	913.61	7308.88
Lacrosse-Boys Head Coach	GALIPAULT, JOHN B	8.00	5	692.13	5537.04
Volleyball-Boys Head Coach	EBRIGHT, JEFFERSON	7.00	3	636.76	4457.32
Basketball-Girls Head Coach	BARR, LAURIE	11.00	8	775.18	8526.98

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball-Girls Head Coach Freshman	BAILEY, REBECCA	5.00	5	692.13	3460.65
Basketball-Girls Head Coach JV	ARDNER, NICHOLAS	6.50	3	636.76	4138.94
Plays Head Director - Second Semester	HOPTON, BRONWYNN	6.00	13	913.61	5481.66
Plays-Second Asst. Director	ALEXIS, RYAN	5.00	9	802.87	4014.35
Cheerleading Winter JV Coach	HALDEMAN, ASHLEIGH	2.00	2	609.07	1218.14
Cheerleading Winter Head Coach	WAGGONER, JENNIFER	3.50	6	719.81	2519.34
Cheerleading Winter Freshman Coach	COOK, ABBEY	2.00	2	609.07	1218.14
Winter Guard / Drill	CROGNALE III, LOUIS	2.50	0	553.70	1384.25
Winter Guard / Drill	SCHOTT, MATTHEW A	2.00	0	553.70	1107.40
<u>Mc Cord Middle School</u>					
Basketball-Boys Head Coach 8th gr.	WHITLATCH, BRAD L	3.75	6	719.81	2699.29
Basketball-Boys Head Coach 7th gr.	MORLAN, BRIAN	3.75	3	636.76	2387.85
Wrestling Middle School Head Coach	MCCLELLAN, CHRISTOPHER	3.50	0	553.70	1937.95
Basketball-Girls MS Head Coach 8th	KEEP, JENNIFER	3.75	3	636.76	2387.85
Basketball-Girls MS Head Coach 7th	SHERIDAN, CASEY	3.75	1	581.39	2180.21
Cheerleading MS Advisor Winter	PULDA, CHELSEY	1.75	3	636.76	1114.33

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthingway Middle School</u>					
Basketball-Boys Head Coach 8th gr.	GERBER, BRUCE A	3.75	0	553.70	2076.38
Basketball-Boys Head Coach 7th gr.	MICKEY, DALE	3.75	4	664.44	2491.65
Wrestling Middle School Head Coach	GUNDLING, MATTHEW J	3.50	1	581.39	2034.87
Wrestling Middle School Asst. Coach	HAIMERL, MARK T	2.50	0	553.70	1384.25
Basketball-Girls MS Head Coach 7th	OBRINGER, JESSICA	3.75	0	553.70	2076.38
Musicals-Director Middle School	CHARITY, MICHELLE	1.00	0	553.70	553.70
Cheerleading MS Advisor Winter	ADAMAITIS, RILEY	1.75	3	636.76	1114.33
<u>Kilbourne Middle School</u>					
Basketball-Boys Head Coach 8th gr.	DIEDALIS, JOHN W	3.75	13	913.61	3426.04
Basketball-Boys Head Coach 7th gr.	SZABO, JAMES A.	3.75	6	719.81	2699.29
Basketball-Girls MS Head Coach 8th	JOHNSON, DONNELL	3.75	4	664.44	2491.65
Cheerleading MS Advisor Winter	SABO, WHITNEY	1.75	4	664.44	1162.77"

C-2-c Performance Contract

Recommended motion: "...to grant the following performance contracts:

Service Learning Coordinator

Performance contract in the amount of \$2,000 for Dr. Richard Bradley. Coordinator will be responsible for all activities pertaining to Learn and Serve Activities for Worthington Schools. He will meet with possible grantors across the district to determine possible future funding. Dr. Bradley will coordinate the collection of data and provide technical assistance to teachers doing service learning. This activity is funded through the Perkins Grant.

Building Leadership Team Members

Performance contract in the amounts listed below to the following certified staff to participate on a Building Team to support effective data-driven decision-making; establish priorities for instruction and achievement aligned with district goals; provide opportunities for teachers to learn from one another; monitor and provide effective feedback on student progress; support the development, implementation, and monitoring of focused building improvement plans; and make recommendations for the management of resources, including time and personnel, to meet district and building goals. This activity is funded through the General Fund.

Thomas Worthington HS (\$350.00)
(additional members)
Kristopher Brainard
Rodney Hopkins
Lori Poleway
Kelly Wegley

Granby (\$350.00)
(replacing Aquarius Hopkins who resigned)
Lori Reiter

Worthington Mentor Program

Performance contract in the amount of \$1000.00 to Paul Pflieger and Megan Connell each to serve as Mentors of Resident Educators (formerly known as Entry Year Teachers) to provide a program of positive formal support to foster professional growth per the negotiated master agreement. This activity is funded through the General Fund.

Performance contract in the amount of \$375 to Caitlin Anderson to serve as a Mentor of a Teacher new to their assignment, involuntarily transferred, or on probationary year two, to provide a program of positive formal support to foster professional growth per the negotiated master agreement. This activity is funded through the General Fund.”

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Bluffsview PTA	\$ 1,080.00	Bluffsview	Cash donation
Worthington Hills PTA	\$ 2,000.00	Worthington Hills	Cash donation
Mr. and Mrs. William McGill	\$ 179.98	Evening Street	Wii game system and game

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Kirstin Adams	Amy Featherstone	Rachelle Kramer	Paul Simons
Leishawn Bailey	Jimett Forsgren	Lauren Lance	Helen Sweeney
Luigia Bailey	Katherine Graber	Vicki McConnell	Braxton Tewart
JoLynn Bakunas	Martina Gunther	Therese McLean	Christina Thomas
Catherine Barren	Mary Haddix	James Mitchell	Penny Truitt
Virginia Basile	Jennifer Hall	Linda Mrukowski	Joan VanDeWeghe
Robert Biehn	Catherine Hare	William Mrukowski	Stephanie Wagner
Carol Bogaards	Brittany Harris	Joan Ottolenghi	Helga Waldrop
Barbara Boucher	Sandra Hertz	Angela Pope	Marilyn Winters
Marilee Bush	Janet Hoffman	Susan Richmond	John Witherspoon
Jacquelyn Chivington	Ashley Huth	Shari Russell	Kelly Wucinich
J. William Crowley	Malinda Johnson	David Schramm	Rebecca Zollars"
J. Deborah Curtis	Mary Jane Kibby	Kathryn Shaffer	
Sarrey Dylan	Elizabeth King	Claire Shaheen	

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

November 16, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.
November 28, 2011	Regular Meeting	Worthington Education Center	7:30 p.m.

E Adjournment