

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

October 24

2011

The Worthington Board of Education met for a Regular Meeting on the 24th day of October 2011, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-230 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions to the agenda

- a. C-3-c – Addendum, Ohio Performance Assessment Pilot Program-Elementary
- b. Executive Session

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Five-Year Forecast

Mr. Jeff McCuen, Treasurer/CFO presented an overview of the Five-Year Forecast.

B-1-b Visitor Comments

John Hyre, 1025 Blind Brook Drive, spoke regarding the Five-Year Forecast.

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B-1-c Board/Committee Reports, Announcements, and Updates

Mrs. Best announced that the Worthington Libraries Board of Trustees is in the process of interviewing five candidates for the libraries' vacant trustee position. The voting to recommend will be on November 15 and hopefully, November 16 they will forward the Board the five applications and their recommendation.

Mr. Wilson announced that the Worthington Educational Foundation will hold their first fundraising event of the year on Saturday, January 28, 2012. The event will be held at the Shops at Worthington Place. Profits will be used for numerous grant requests.

Student Board Representative Josh Cook announced that the Worthington Kilbourne High School Choir will perform "*A Magical Evening of Oz*" on October 26, 2011 at 7:30 p.m. and the Worthington Kilbourne High School Theatre Repertory's second production of the season is *The Glass Menagerie*, by Tennessee Williams. Performances are set for November 3, 4 and 5.

Mr. Schare spoke regarding the district's use of cell phones and other wireless communication devices. Dr. Tucker assembled a virtual task force to look at the district's prohibition on using cell phones and other wireless communication devices. A consensus was reached on a number of concepts. First, makes no sense for students to power down when entering a building; second, technology/equipment has potential to be abused, but also has potential for vast educational benefits; third, policies from both in and out of Ohio already exist that will do what we need; fourth, difficult to start making inclusive lists of every possible behavior acceptable/not acceptable.

Mr. Schare noted that the policy most matching the consensus came from Seminole County Florida Public Schools. It attempts to integrate the student's online experience with regular schoolwork. Mr. Joseph will be in charge of crafting a policy for the committee to approve.

Mr. Schare gave an update regarding Race to the Top. The meeting he attended this month focused on the teacher evaluation system pilot project which will be taking place at Evening Street and McCord.

Mr. Schare noted that House Bill 153 mandates that a number of different components, including evaluating teachers based on student academic growth, account for 50% of the teacher's evaluation. In addition to student academic growth, the pilot will also attempt to measure professional communications and classroom management.

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ACTIONS RECOMMENDED BY THE TREASURER

11-231 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the October 10, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

11-232 Mrs. Keegan moved the adoption of a resolution whereby the five-year forecast be approved, as indicated in Enclosure C-1-b. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

Mr. Schare commented on the annual five-year forecast. He was pleased with the smooth process and hopes that the district always strives for this level of transparency and constituent involvement.

Mr. Schare noted that the forecast is an improvement over the previous forecast. State funding is a dark spot, but one that was anticipated. What was looking like a two year levy cycle back in 2006 and again in 2009 is now three years, at least for the previous levy and the next levy. He considers this as good news. Unfortunately, it is also bad news. The forecast is calling for a levy in 2012 and another in 2015. Due to the economic climate, Mr. Schare questioned if the voters would continue to prioritize our spending requirements above their own.

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11-233 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>10/24/2011</u>
001	100-Personal Services	\$280,000.00
	200-Benefit	(\$222,336.00)
	400-Purchased Services	\$12,000.00
	500-Supplies	(\$11,840.00)
	600-Equipment	(160.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u><u>\$57,664.00</u></u>

Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

11-234 Monthly Financial Report

Mr. Bressman moved the adoption of a resolution whereby the Financial Report for the month ending September 30, 2011 be approved, as submitted by the treasurer. See Enclosure C-1-d. Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-235 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-3-b be approved, as presented by the superintendent.

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C-2-a Resignation

Recommended motion: "...to accept the following resignation:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment/Bldg</u>	<u>Reason</u>
WHALEN, JOSEPH Effective 10/24/2011	Bus Driver Transportation	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STOKES, EDNA Effective 10/24/2011	Bus Driver Transportation Class 13 Step B Pay \$19.92 Part-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals - Elementary - Orchestra	STRUCKE, MEGAN	1.50	2	609.07	913.61
Intramurals - Elementary - Orchestra	WEDELL, BEVERLY	1.50	3	636.76	955.14
Intramurals - Brookside	VAAS, LORI	3.00	13	913.61	2740.83
Intramurals - Estates	CICERO, KATIE	1.00	9	802.87	802.87

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	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Pay</u>
Intramurals - Estates	TROTT, ELIZABETH	1.00	9 802.87	802.87
Intramurals - Estates	WILSON, SUSAN BUNSOLD	1.00	5 692.13	692.13
<u>Worthington Kilbourne HS</u> Ice Hockey/Boys - Head Coach	ERLENBUSCH, THOMAS	6.00	3 636.76	3820.56
Basketball-Boys Head Coach	SOUDER, THOMAS	11.00	13 913.61	10049.71
Basketball-Boys Head Coach JV	ROSSMAN, BRENT	6.50	3 636.76	4138.94
Basketball-Boys Head Coach Freshman	NEPTUNE, CHRISTOPHER	5.00	8 775.18	3875.90
Gymnastics-Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13 913.61	7765.69
Gymnastics-Girls Assistant Coach	STAMMEN, SHEA	4.50	13 913.61	4111.25
Swimming-Boys, Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13 913.61	6852.08
Swimming Varsity Assistant	ASMAN, STEPHANIE	2.50	3 636.76	1591.90
Swimming Varsity Assistant	KING, TYLER J	2.50	1 581.39	1453.48
Wrestling-Head Coach	SHAUT, BRETT DAVID	11.00	1 581.39	6395.29
Wrestling Boys-Head Coach JV	TAYLOR, THOMAS	6.00	6 719.81	4318.86
Basketball-Girls Head Coach	PALMER, STEVEN	11.00	11 858.24	9440.64
Basketball-Girls Head Coach Fresh	SHULL, TIMOTHY	5.00	1 581.39	2906.95

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	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Pay</u>
Basketball-Girls Head Coach JV	WARINNER, JOHN	6.50	9 802.87	5218.66
Plays Head Director - Second Semester	THOMPSON, HOLLY	6.00	13 913.61	5481.66
Plays Technical Director 2nd Semester	BUFORD, CHARLES	4.00	13 913.61	3654.44
Jazz (Stage) Band Director	NATHAN, DONALD SCOTT	4.00	13 913.61	3654.44
Musical Vocal Director	BATES, ALYSON	4.00	12 885.92	3543.68
Cheerleading Winter JV Coach	GUNTER, KRISTIN	2.00	1 581.39	1162.78
Cheerleading Winter Head Coach	SWALLIE, MARIA	3.50	4 664.44	2325.54
Cheerleading Winter Freshman Coach	MURPHY, KATHERINE	2.00	0 553.70	1107.40
Pep Band Advisor	DAY, PHILLIP	3.00	5 692.13	2076.39
<u>Thomas Worthington HS</u>				
Ice Hockey Boys - Head Coach	HARPER, DONALD	6.00	1 581.39	3488.34
Tennis-Boys Head Coach	STEPHEN, ANDREW	5.00	4 664.44	3322.20
Basketball-Boys Head Coach	MILLER, ROBERT G	11.00	13 913.61	10049.71
Basketball-Boys Head Coach JV	ANDERSON, ANTHONY	6.50	8 775.18	5038.67
Basketball-Boys Head Coach Freshman	LUTHY, BRIAN H.	5.00	13 913.61	4568.05

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Gymnastics-Girls Assistant Coach	HOWER, MATTHEW	4.50	13	913.61	4111.25
Gymnastics-Girls Head Coach	SKEEN, MARCI	8.50	13	913.61	7765.69
Swimming-Boys, Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	913.61	6852.08
Diving-Boys, Girls Head Coach	GARRETT, LISA	3.00	2	609.07	1827.21
Swimming Varsity Assistant	WOLF, JOHN	2.50	13	913.61	2284.03
Wrestling-Head Coach	GUNDLING, MARK J	11.00	7	747.50	8222.50
Wrestling Boys-Head Coach JV	GUNDLING, JOHN M.	6.00	6	719.81	4318.86
Winter Percussion Director	FANTINE, JAMES	2.50	5	692.13	1730.33
Winter Percussion Director	MCGRUDER, JUSTIN	2.00	0	553.70	1107.40
Baseball-Boys Head Coach	GUSSLER, STEPHEN	8.50	13	913.61	7765.69
Track-Boys Head Coach	COX, ANDREW C	8.00	13	913.61	7308.88
Track-Girls Head Coach	SCHOLL, EVELYN	8.00	2	609.07	4872.56
Lacrosse-Girls Head Coach	MCCARTHY, ALLYSON LOGAN	8.00	13	913.61	7308.88
Lacrosse-Boys Head Coach	GALIPAULT, JOHN B	8.00	5	692.13	5537.04
Volleyball-Boys Head Coach	EBRIGHT, JEFFERSON	7.00	3	636.76	4457.32

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	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Pay</u>
Basketball-Girls Head Coach	BARR, LAURIE	11.00	8 775.18	8526.98
Basketball-Girls Head Coach Freshman	BAILEY, REBECCA	5.00	5 692.13	3460.65
Basketball-Girls Head Coach JV	ARDNER, NICHOLAS	6.50	3 636.76	4138.94
Plays Head Director - Second Semester	HOPTON, BRONWYNN	6.00	13 913.61	5481.66
Plays-Second Asst. Director	ALEXIS, RYAN	5.00	9 802.87	4014.35
Cheerleading Winter JV Coach	HALDEMAN, ASHLEIGH	2.00	2 609.07	1218.14
Cheerleading Winter Head Coach	WAGGONER, JENNIFER	3.50	6 719.81	2519.34
Cheerleading Winter Freshman Coach	COOK, ABBEY	2.00	2 609.07	1218.14
Winter Guard / Drill	CROGNALE III, LOUIS	2.50	0 553.70	1384.25
Winter Guard / Drill	SCHOTT, MATTHEW A	2.00	0 553.70	1107.40
<u>Mc Cord Middle School</u>				
Basketball-Boys Head Coach 8th gr.	WHITLATCH, BRAD L	3.75	6 719.81	2699.29
Basketball-Boys Head Coach 7th gr.	MORLAN, BRIAN	3.75	3 636.76	2387.85
Wrestling Middle School Head Coach	MCCLELLAN, CHRISTOPHER	3.50	0 553.70	1937.95
Basketball-Girls MS Head Coach 8th	KEEP, JENNIFER	3.75	3 636.76	2387.85

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Basketball-Girls MS Head Coach 7th	SHERIDAN, CASEY	3.75	1 581.39	2180.21
Cheerleading MS Advisor Winter	PULDA, CHELSEY	1.75	3 636.76	1114.33
<u>Worthingway Middle School</u>				
Basketball-Boys Head Coach 8th gr.	GERBER, BRUCE A	3.75	0 553.70	2076.38
Basketball-Boys Head Coach 7th gr.	MICKEY, DALE	3.75	4 664.44	2491.65
Wrestling Middle School Head Coach	GUNDLING, MATTHEW J	3.50	1 581.39	2034.87
Wrestling Middle School Asst. Coach	HAIMERL, MARK T	2.50	0 553.70	1384.25
Basketball-Girls MS Head Coach 7th	OBRINGER, JESSICA	3.75	0 553.70	2076.38
Musicals-Director Middle School	CHARITY, MICHELLE	1.00	0 553.70	553.70
Cheerleading MS Advisor Winter	ADAMAITIS, RILEY	1.75	3 636.76	1114.33
<u>Kilbourne Middle School</u>				
Basketball-Boys Head Coach 8th gr.	DIEDALIS, JOHN W	3.75	13 913.61	3426.04
Basketball-Boys Head Coach 7th gr.	SZABO, JAMES A.	3.75	6 719.81	2699.29
Basketball-Girls MS Head Coach 8th	JOHNSON, DONNELL	3.75	4 664.44	2491.65
Cheerleading MS Advisor Winter	SABO, WHITNEY	1.75	4 664.44	1162.77"

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C-2-c Performance Contract

Recommended motion: "...to grant the following performance contracts:

Service Learning Coordinator

Performance contract in the amount of \$2,000 for Dr. Richard Bradley. Coordinator will be responsible for all activities pertaining to Learn and Serve Activities for Worthington Schools. He will meet with possible grantors across the district to determine possible future funding. Dr. Bradley will coordinate the collection of data and provide technical assistance to teachers doing service learning. This activity is funded through the Perkins Grant.

Building Leadership Team Members

Performance contract in the amounts listed below to the following certified staff to participate on a Building Team to support effective data-driven decision-making; establish priorities for instruction and achievement aligned with district goals; provide opportunities for teachers to learn from one another; monitor and provide effective feedback on student progress; support the development, implementation, and monitoring of focused building improvement plans; and make recommendations for the management of resources, including time and personnel, to meet district and building goals. This activity is funded through the General Fund.

Thomas Worthington HS (\$350.00)
(additional members)
Kristopher Brainard
Rodney Hopkins
Lori Poleway
Kelly Wegley

Granby (\$350.00)
(replacing Aquarius Hopkins who resigned)
Lori Reiter

Worthington Mentor Program

Performance contract in the amount of \$1000.00 to Paul Pflieger and Megan Connell each to serve as Mentors of Resident Educators (formerly known as Entry Year Teachers) to provide a program of positive formal support to foster professional growth per the negotiated master agreement. This activity is funded through the General Fund.

Performance contract in the amount of \$375 to Caitlin Anderson to serve as a Mentor of a Teacher new to their assignment, involuntarily transferred, or on probationary year two, to provide a program of positive formal support to foster professional growth per the negotiated master agreement. This activity is funded through the General Fund."

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Bluffsview PTA	\$ 1,080.00	Bluffsview	Cash donation
Worthington Hills PTA	\$ 2,000.00	Worthington Hills	Cash donation
Mr. and Mrs. William McGill	\$ 179.98	Evening Street	Wii game system and game

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-b Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Kirstin Adams	Amy Featherstone	Rachelle Kramer	Paul Simons
Leishawn Bailey	Jimett Forsgren	Lauren Lance	Helen Sweeney
Luigia Bailey	Katherine Graber	Vicki McConnell	Braxton Tewart
JoLynn Bakunas	Martina Gunther	Therese McLean	Christina Thomas
Catherine Barren	Mary Haddix	James Mitchell	Penny Truitt
Virginia Basile	Jennifer Hall	Linda Mrukowski	Joan VanDeWeghe
Robert Biehn	Catherine Hare	William Mrukowski	Stephanie Wagner
Carol Bogaards	Brittany Harris	Joan Ottolenghi	Helga Waldrop
Barbara Boucher	Sandra Hertz	Angela Pope	Marilyn Winters
Marilee Bush	Janet Hoffman	Susan Richmond	John Witherspoon
Jacquelyn Chivington	Ashley Huth	Shari Russell	Kelly Wucinich
J. William Crowley	Malinda Johnson	David Schramm	Rebecca Zollars"
J. Deborah Curtis	Mary Jane Kibby	Kathyrn Shaffer	
Sarrey Dylan	Elizabeth King	Claire Shaheen	

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Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

11-236 Ohio Performance Assessment Pilot Program – Elementary

Mrs. Best moved the adoption of a resolution whereby a board resolution of support for Worthington Park Elementary School be approved to participate in the Ohio Performance Assessment Pilot Program (OPAPP) sponsored by the Ohio Department of Education between January 2012 and June 2014. See Enclosure C-3-c. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

11-237 Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The Board went into executive session at 9:12 p.m.

Mr. Schare reconvened the meeting at 9:52 p.m.

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11-238 Mr. Bressman moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:53 p.m.

Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer