

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

November 16

2011

The Worthington Board of Education met for a Regular Meeting on the 16th day of November 2011, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mr. Bressman	present
Mrs. Keegan	present
Mr. Wilson	present
Mr. Schare	present

The meeting began with introductions and the pledge of allegiance.

11-239 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Bressman seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

11-240 Mrs. Keegan moved the adoption of a resolution whereby Susanna Harris, Worthington Kilbourne High School student, be recognized for her service project to honor Veterans of WWII. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

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INFORMATION AND PROPOSALS

B-1-a First Reading – Board Policy IGBA, Programs for Students with Disabilities

Executive Director of Administrative Services, George Joseph presented the first reading of modifications to board policy IGBA.

B-1-b Visitor Comments

There were no visitor comments

B-1-c Board/Committee Reports, Announcements, and Updates

Mrs. Best noted that the Worthington Public Library trustee search is in process and all board members should have received an e-mail with their recommendations.

Mrs. Best commented on the OSBA Capital Conference and how great it was and the many good sessions she attended. She noted that Mr. Wilson was elected as president-elect of the Ohio School Boards Association.

Mr. Wilson echoed the same sentiments as Mrs. Best, and thought the OSBA Capital Conference was a success. He noted that the conference is the largest in the country.

Mrs. Keegan spoke regarding the OSBA Capital Conference and how great it was. She enjoyed interacting with other board members from across the state.

Mrs. Keegan commented on the Worthington Kilbourne High School National Honor Society presentation that she attended. She appreciated the invitation to the ceremony.

Student Board Representative, Zoe Myers announced an upcoming event - Waynestock, to be held on November 18, 7:00 – 10:00 p.m. It's an evening of music and art by Linworth students as a benefit to the Experience fund.

Mr. Schare congratulated Mrs. Keegan and Mr. Wilson on their respective reelection to the Worthington Board of Education.

Mr. Schare congratulated Mr. Wilson on formally becoming the president-elect of the Ohio School Boards Association.

Mr. Schare spoke regarding Mr. Wilson's acceptance speech that he gave at the OSBA Capital Conference. Mr. Wilson's speech was great and had some points for everyone.

Mr. Schare noted that in the same session that Mr. Wilson gave his address, they also heard from the 2011 Teacher of Year, Mr. Tim Dove. Mr. Dove is a great ambassador for education and an outstanding ambassador for Worthington. Mr. Dove told the tale regarding the creation of the Phoenix Program in Worthington.

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Mr. Schare spoke regarding the 'Credit Flexibility 101' discussion that he attended at Worthington Kilbourne High School. The discussion was organized by guidance counselors and was offered to parents and students at the high school.

ACTIONS RECOMMENDED BY THE TREASURER

11-241 Mr. Bressman moved the adoption of a resolution whereby the minutes of the November 16, 2011, regular meeting be approved, as indicated in Enclosure C-1-a. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

11-242 Mrs. Keegan moved the adoption of a resolution whereby the Financial Report for the month ending October 31, 2011 be approved, as submitted by the treasurer. See Enclosure C-1-b. Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman

Nays

None

Motion passed.

11-243 Mr. Bressman moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>11/16/2011</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$413.00
	500-Supplies	(\$413.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Keegan seconded the motion.

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Roll Call:

Ayes

Mr. Schare, Mr. Wilson, Mrs. Best, Mr. Bressman, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

11-244 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-3-c be approved, as presented by the superintendent.

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANDERSON, CONTINE Effective 10/11/2011	Bus Driver Transportation	Job Abandonment

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HAIMERL, MARK Effective 11/01/2011	Wrestling Assistant Coach Worthingway Middle	Personal
STEPHEN, ANDREW Effective 11/01/2011	Tennis Boys Head Coach Thomas Worthington HS	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERRY, TERESA J. Effective 11/07/2011	Special Ed. Assistant Bluffsview Elementary Class 10 Step B Pay \$18.30 Full-time	New position for site needs

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CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CALLICOAT, ROBERT M. Effective 11/07/2011	Bus Driver Transportation Class 13 Step A Pay \$19.45 Part-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Swimming Varsity Assistant	DICKINSON, MAURA	2.50	0	553.70	1384.25
Wrestling Assistant Coach	WALKER, WILLIAM	3.50	0	553.70	1937.95
Mock Trials Head Advisor	NICK, PAUL	2.00	2	609.07	1218.14
Jazz Band Director	ALEXIS, RYAN	4.00	5	692.13	2768.52
Pep Band Advisor	KLABUNDE, LAWRENCE	3.00	13	913.61	2740.83
<u>Worthington Kilbourne HS</u> Winter Percussion Director	COURTRIGHT, MICHAEL	4.50	11	858.24	3862.08
<u>McCord Middle</u> Wrestling Assistant Coach	BENNETT, MARK	2.50	1	581.39	1453.48
Math Counts Advisor	MEYER, NICOLETTE	1.50	6	719.81	1079.72

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthingway Middle School</u>					
Wrestling Middle School Assistant Coach	HAMPTON, CODY	2.50	0	553.70	1384.25
Basketball Girls Head Coach 8 th	SHOOK, ERICA	3.75	0	553.70	2076.38
Math Counts Club Advisor	MCKINNEY, ERIN	0.75	0	553.70	415.28
Math Counts Club Advisor	SMITH, COLLIN	0.75	0	553.70	415.28
Musicals Assistant Director	HIXON-REED, SARAH	1.00	0	553.70	553.70
<u>Kilbourne Middle School</u>					
Power of the Pen	TROTH, ROBIN A.	1.00	0	553.70	553.70
Basketball Girls Head Coach 7 th	DAVIS, QUINTINA	3.75	0	553.70	2076.38
<u>District</u>					
Intramurals – Slate Hill	BENEDICT, JOHANNAH	0.75	0	553.70	415.28
Intramurals – Slate Hill	EARLEY, LISA	1.50	2	609.07	913.61
Intramurals – Slate Hill	HIESTAND, MOIRA	0.75	2	609.07	456.80"

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C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL – STATUS CHANGE

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BAILEY, JOHN Effective 11/07/2011	Custodian Wilson Hill Class 7 Step 0 Pay \$16.43 Part-time	Custodian Worthington Hills Class 7 Step 0 Pay \$16.43 Full-time	Fill vacancy
BARTHOLOMEW, NANCY Effective 11/07/2011	Bldg/Inst. Asst. Brookside Class 10 Step E Pay \$19.57 Part-time	Bldg/Inst. Asst. Worthington Estates Class 10 Step E Pay \$19.57 Full-time	Fill vacancy"

C-2-d Performance Contract

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activity:

Diploma of Distinction – TWHS

Performance contract in the amount of \$450.00 to Jennifer Stone to serve as Diploma of Distinction (DD) Advisor at Thomas Worthington HS. Advisor will review the specific department requirements and provide feedback and recommendations. Once department expectations are established and revised, the advisor will create an application explaining the process for students. The advisor is responsible for distribution of the DD Applications by November 1, 2011, identifying the departments that are participating on a cover letter. The advisor will cross reference evidence from each student's application with the outline from each department. In addition, the DD Advisor will work closely with advisors from National Honor Society because of overlap between recognition programs. The activity is funded through the General Fund.

Science Olympiad Advisor - TWHS

Performance contract in the amount of \$1200.00 to Jason Cervenec to serve as Science Olympiad Advisor at Thomas Worthington HS. Advisor agrees to coordinate a TWHS High School Science Olympiad program that includes running practice sessions, selecting competitions in which to participate, matching students with appropriate events, and procuring and organizing materials and equipment. This activity is funded through the General Fund.

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Science Olympiad Advisor - WKHS

Performance contract in the amount of \$1200.00 to Jason Cervenec to serve as Science Olympiad Advisor at Worthington Kilbourne HS. Advisor agrees to coordinate a WKHS High School Science Olympiad program that includes running practice sessions, selecting competitions in which to participate, matching students with appropriate events, and procuring and organizing materials and equipment. This activity is funded through the General Fund.

Safety Patrol Advisor – Worthington Hills

Performance contract in the amount of \$225 to Brian Morgan to serve as Safety Patrol Advisor. Advisor agrees to recruit students to participate on the Safety Patrol, hold meetings to train students on safety procedures, and supervise students' performance at road crossings. This activity is funded through the General Fund.

Student Council or Student Leadership Advisor

Performance contract for \$112.50 to the following certified staff members to serve as Student Council or Student Leadership Advisor. The Advisor agrees to hold elections for Student Council officers and representatives, plan activities with students to meet school objectives, and provide instruction on the democratic process of government. This activity is funded through the General Fund.

Worthington Hills Elementary

Brian Morgan

Greg Ross

Performance contract for \$75.00 to the following certified staff member to serve as Student Council or Student Leadership Advisor. The Advisor agrees to hold elections for Student Council officers and representatives, plan activities with students to meet school objectives, and provide instruction on the democratic process of government. This activity is funded through the General Fund.

Slate Hill Elementary

Carmie Hazlett - (Deb Todd resigned)

Mentor Advisory Committee

Performance contract in the amount of \$500.00 to Patti Schlaegel for representation on the Mentor Committee as per the negotiated master agreement. This activity is funded through the General Fund.

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Auditorium Coordinator

Performance contract in the amount of \$2500 to the following certified staff members to serve as Auditorium Coordinator for first semester. Coordinator agrees to operate basic auditorium systems (including but not limited to lights, sound, projector with training provided); troubleshoot systems when not functioning properly; identify necessary repairs and communicate with proper personnel; meet with building administration to review upcoming events and schedule auditorium; communicate with school organizations and outside groups to process and complete rental agreements and facilities reservation forms (scope of rental, auditorium requirements, set-up etc.); manage all auditorium events (some events may be delegated as determined by scope and needs); monitors safety and security of facility. This activity is funded through the General Fund.

Joseph Parise – WKHS

Craig DuPlain - TWHS

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Approval of Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Margaret Allen	Lucia Gerstmann	Sean Luzader	Bill Romine
Cynthia Armstrong	Peter Gerstmann	Lauren McCormick	Zack Schaeffer
Ronald Balconi	Jake Guthrie	Brenda McGuire	Suzanne Scott
Glen Bare	Elizabeth Hague	Bonita Meadows	Carole Shaffer
Terry Bare	Mark Haimerl	Kelly Meara	Christine Shaner
Scott Baxter	Lynnette Hames	Betty Menear	Priscilla Shifflette
Donna Biehn	Robert Hames	Carey Miller	Kathryn Stengel
Joshua Bomser	Kayli Hamilton	Michelle Miller	Glennon Sweeney
Clare Brofford	David Hanks	Jennifer Monroe	Koretta Tennant
Kenneth Carey	Christina Harris	Angie Mosby	Craig Ullmann
Dawn Clouse	Suzanne Hawkins	Mike Mramor	Michelle Umali
Audrey Clumm	Leslie Hollins	Carolee Noonan	Michelle Vickers Yoke
Michele Craft	Elizabeth Iczkowski	Yoko Oki	Saisudha Vidapanakal
Eva Dale	Gwen Isaly	Steve Otto	Barbara Wickham
Danielle Downie	Colleen Jones	Abramo Ottolenghi	Helen Williams
Melissa Dunn	Amy Kelley	Nicholas Peck	Samantha Williams
Judith Earich	Marsha Kozimer	Sherry Peck	Maria Wineinger
Dorie Eisenman	Dorothy Kraus	Hemalatha Rao	Marilyn Wollett
Shawn Falgiano	Paul Kraus	Georganna Reinbold	Taylor Wucinich
Kathrin Fellows	Scott LaGrande	Norman Rike	Sachiyo Yoroizuka"
Michele Franke	Lindsay LaRue	Suzanne Rippel	
Corey Garris	Mark Lehman	Brian Robinson	

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C-3-b Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Mr. and Mrs. Tim Dove	\$ 100.00	Slate Hill	Cash donation
Trident-Design	\$ 335.00	Slate Hill	Waterers, chargers and organizers

All gifts and donations to the school district or to student activity clubs and organizations are considered at the building or department level and then reviewed for appropriateness by the central office administration. Once a gift is approved by the superintendent, it is recommended to the board of education for formal acceptance.

C-3-c Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Brittany Bunn, a senior, whose legal guardian has moved from the Worthington School District."

Brittany is currently enrolled at Worthington Kilbourne High School. Because her parent had to move out of the Worthington School District Brittany and the family would like to complete the senior year in Worthington Schools and graduate with the class of 2012.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the fourth such request this school year.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson

Nays

None

Motion passed.

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REQUESTS/QUESTIONS/CONCERNS FROM THE BOARD

Mr. Wilson commented on the ongoing 7-12 Audit. He wanted to confirm there is going to be consideration of and study of the advantages, disadvantages and costs of going to one high school in some form or another. He would like to see this data included in the review.

Mr. Bressman is concerned about the idea of going to one high school; he has not heard any support for it at this time. He wants to get the data gathered and not start rumors.

Mr. Schare would like to have a meeting regarding Fallon survey.

11-245 Mr. Bressman moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Bressman, Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

The meeting was adjourned at 8:12 p.m.

Portions of the meeting described in these minutes is recorded on a digital recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer