

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

January 23, 2017

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 23rd day of January, 2017, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

17-016 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

- a. C-2-b, remove Gallagher, pg. 5

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board/Committee Reports, Announcements and Updates

Mr. Schare said Ohio released its plan to comply with the federal Every Student Succeeds Act, ESSA, last week. Mr. Schare explained that the Ohio Department of Education, ODE, published a draft overview and that the full plan will be coming out February 2, beginning a two month comments period which ends April 3.

Mr. Schare informed the board that themes from the report included the following: 1. Ohio is not going to get rid of its more rigorous standards anytime soon, 2. The ODE got a loud message that the state's assessment system needs to be stabilized so it should resist changing anything for several years and to cut down on so many tests, 3. The overview commits that the ODE will

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look at testing requirements but does not commit to changing anything, 4. The overview did say Ohio will not adopt a process for using the SAT or ACT as substitute exams at the high school level, 5. The overview hints that ODE will look at the Report Card to make them more user-friendly and understandable, 6. According to ODE, stakeholders were split on whether Ohio should have a single grade A through F for school districts even though the ESSA already requires the single letter grade for school districts anyway, 7. ODE is looking at using chronic absenteeism and student discipline incidents as a measure for student engagement and including that data on the Report Card.

Mr. Schare said that the full proposal will be out in a few weeks and that he would encourage everyone to take a look at it. Mr. Schare also added that it was important to note that ESSA's future is up in the air as the new administration at the federal level has already frozen new regulations including ESSA until they can be evaluated.

Mr. Schare also spoke of attending the screening of the movie, *Most Likely to Succeed*, and thanked the Worthington Educational Foundation for sponsoring the event. Mr. Schare expressed his thoughts and addressed some of the highlights of the film, stating that our district already provides a wealth of project based and experiential learning opportunities at the secondary level including STEM and the opportunity for integration of those classes is also present to some degree with Project Lead the Way. Mr. Schare added that the film also talked about internships which he felt are very valuable to the high school education experience and that we offer those as well through the Linworth Walkabout experience and the WKHS Senior Exploration option. Mr. Schare said the film highlighted a grading methodology that is performance based rather than test based which the district might consider as part of our overall grading conversation started by Mr. Gupta last year. Mr. Schare stated that he came away from the movie feeling pretty good by the things we are already doing and encouraged additional innovation as we broaden our understanding of the changing role of education and nature of employment in the next 10 to 20 years.

Mr. Schare said that he received the district's Quality Profile in the mail today and commented what a nice job our administration did. Mr. Schare said he loved how it highlighted our academic rigor, diversity of programming, and how Worthington truly strives to make kids college and career ready. Mr. Schare said that he also liked how we shared the fact that the district's financial picture is as good as its been anytime in the last century but also questioned how the community will feel when we start talking about a needed permanent improvement levy, bond issue, and operating levy, all within the next 2 or 3 years to maintain that status.

Finally, Mr. Schare attended the TWHS and WKHS basketball games last week and said he was treated to some last second drama as the WKHS boys pulled out the win with a last minute buzzer beater that completed a huge comeback. Mr. Schare then gave kudos to both teams for the effort as well as all administrators and students who came out to support those teams.

Mrs. Keegan thanked the Worthington Educational Foundation for screening *Most Likely to Succeed* too and said what she took away from the movie was that it was an interesting film and that it was great to be in a community where you saw so many people in attendance who started conversations about it. Mrs. Keegan, who is also on the SPAC committee, said that the committee has only had a few meetings, but if anyone has a pressing board issue that needs to go to the committee, they should feel free to email her.

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Mrs. Keegan also stated that TWHS will host its Curriculum Night, February 1, for future ninth grade families and WKHS will have one coming up as well. Mrs. Keegan added that this event is always a good time to hear a lot about all of our program offerings and options. Mrs. Keegan said she also saw the boys' basketball game at WKHS but was happily at Thomas by the time the buzzer beater happened to see the girls' basketball team handily beat the WKHS girls' team.

Mr. Shim also thanked the Worthington Educational Foundation for funding *Most Likely to Succeed* and spoke of how it was good to see all board members and a lot of administrators at the screening. Mr. Shim said that the movie gave us a lot of food for thought as we look at the future of the district 10 to 20 years from now.

Mrs. Best thanked parents and teachers for organizing the movie event as well as the Worthington Educational Foundation for funding *Most Likely to Succeed*. Mrs. Best said that she was impressed with the amount of retired teachers who came to see the movie as it shows they are still engaged and interested. Mrs. Best also announced that the State of the Schools will be held Thursday, February 2, at 7:00 p.m. at WKHS and asked Superintendent Bowers to talk about the event. Dr. Bowers said that we are trying to get the word out about the event and that the night will highlight the district's students. Dr. Bowers explained that the goal is to connect with our community and highlight many of the items on our Quality Profile such as the successes in the district, upcoming challenges such as growth with our facilities, and how school finances work. Dr. Bowers added that the event will feature student performers and will last approximately 75 minutes.

ACTIONS RECOMMENDED BY THE TREASURER

17-017 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the January 10, 2017 organizational and regular meetings be approved, as indicated in Enclosure C-1-a.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

17-018 Mr. Schare moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$500.00
	500-Supplies	(\$500.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mrs. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-019 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-b be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WENE, JENNIFER Effective 07/31/2017	Chief Academic Officer Worthington Education Center	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MICHAHON, BRENDA Effective 05/31/2017	Health Office Assistant Wilson Hill Elementary	Retirement"

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C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SCHWENKER, HEATHER Effective 01/11/2017	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
BLAINE, JOHN	01/11/2017

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SEVERS, KARL \$12.15/hr.	01/17/2017	Substitute Custodian

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals - Colonial	BLAINE, JOHN M	3.00	13	979.20	2937.60
Orchestra - Colonial Hills / Granby / Liberty	BURTON, MARGARET	0.50	3	682.47	341.24
Orchestra - Evening Street / Wilson Hill	ELLIS, JULIA	0.50	3	682.47	341.24
Orchestra - Brookside / Worthington Hills	MCGREEHAN, ABIGAIL	0.50	0	593.46	296.73

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Orchestra - Slate Hill / Worthington Estates / Worthington Park	WEDELL, BEVERLY	1.25	6	771.49	964.36
Orchestra - Bluffsview	WRIGHT, LORI D	1.25	7	801.16	1001.45
<u>Phoenix School</u> Technology Club	ESTICE, ROBERT G	1.00	4	712.15	712.15
Technology Club	KABEALO, CHARLES	1.00	1	623.13	623.13
Science Fair Coordinator	LEMYRE, STEPHANIE	1.00	2	652.80	652.80
Yearbook Co-Advisor	GOLDRING, TERRI	0.50	0	593.46	296.73
Yearbook Co-Advisor	HUDSON, MICAH	0.50	0	593.46	296.73"

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-020 Mr. Share moved the adoption of a resolution to approve the acceptance of donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Half Price Books	\$ 450.00	Liberty Elementary	Children's books
Half Price Books	\$ 200.00	Liberty Elementary	Children's books

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Stacy & Graham Cochran	\$ 75.00	TWHS Theatre	Cash donation
Anonymous	\$ 428.00	TWHS Theatre	Cabaret patron cash donations
Charlotte Weber	\$ 75.00	TWHS Theatre	Cash donation
Eric & Karen MacGilvray	\$ 90.00	TWHS Theatre	Cash donation
Dawn Doty	\$ 120.00	TWHS Theatre	Cash donation
Elizabeth & Warren Lee	\$ 100.00	TWHS Community Service Club	Cash donation
Elizabeth & Warren Lee	\$ 100.00	TWHS One Leg at a Time Club	Cash donation
Francia Dannemiller Jenks	\$ 500.00	WKHS First Robotic Team	Cash donation
James Canterbury	\$ 50.00	Worthingway MS	Cash donation
McVay Family Trust, Richard & Susan McVay, Trustees	\$ 1,000.00	Worthington BOE/ Rory P. McVay Memorial Scholarship Fund	Cash donation

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

#### ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

17-021 Mr. Wilson moved the adoption of a resolution to approve the registration of Mrs. Best to attend the OSBA 2017 Board Officers Training, Saturday, February 11, at the OSBA, Columbus office.

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Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

17-022 Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

(1) For the purpose of discussing negotiations.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

The Board went into executive session at 7:51 p.m.

Mrs. Best reconvened the meeting at 9:08 p.m.

17-023 Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

The meeting was adjourned at 9:09 p.m.

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*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer