

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Regular Meeting  
Worthington Education Center

March 28, 2017  
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introduction

President Best will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

(Best)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

### A-3-a Recognition of Finalists of the Ohio Governor's Youth Art Exhibition and the Regional Scholastic Arts Competition

Recommended motion: "...to recognize the finalists of the Ohio Governor's Youth Art Exhibition and the Regional Scholastic Arts Competition."

In early March, the following students' artwork was selected for the Regional Honors for the Ohio Governor's Youth Art Exhibition: Lindsay Trank, Juliana Pascoe, Owen Burnham, Sarah Corbin, Liam Hughes, Liam Hull, Abby Montag, Cassidy Poe, Emily Semanovich, Carmen Staton, Chelsea Vasquez, Lilja Winkler, Emma Beard, Collen Hughes, Rosie Lasekan, Ellie Sinclair and Sarah Strohl.

The following art students were selected for State Level Honors in the area of Metals/Jewelry and the students' work will be on display at the James A. Rhodes state office tower from April 17 – May 19, 2017: Liam Hughes, Owen Burnham, Sarah Corbin and Lilja Winkler.

Also, the following students were recognized in January for the Regional Scholastic Arts Competition: Elena Herren, Honorable Mention, and Vanessa Tweneboah, 3 Gold Keys and American Visions Nominee.

(Keegan)

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Board Policy Review and First Reading

Board members Marc Schare and Sam Shim will update the Board of Education on board policy additions and revisions.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 13, 2017 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$555.00
	500-Supplies	(\$555.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DUNN, REBECCA Effective 07/31/2017	Supervisor Food Services Worthington Education Center	Change of effective date

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCNAMARA, MARY Effective 08/13/2017	Reading St. Michael	Personal
MOWERY, JULIE Effective 08/13/2017	Interventional Specialist Worthington Estates Elementary	Personal
NICELY, MELANIE L Effective 08/11/2017	Interventional Specialist Granby Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRYSON, KIM Effective 05/31/2017	Custodian Liberty Elementary	Retirement
HAFNER, MARK Effective 03/24/2017	Bus Driver Transportation-Kingsmill	Personal
HENSLEY, JOHN Effective 05/31/2017	Custodian Slate Hill Elementary	Retirement

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KWIATKOWSKI, DONNA Effective 06/30/2017	Health Office Assistant Slate Hill Elementary	Retirement
LEACHMAN, MARY ANN Effective 07/31/2017	Special Ed. Preschool Asst. Sutter Park Elementary	Retirement
MCGLONE, PAMELA Effective 07/31/2017	Data Entry Clerk Special Education - WEC	Retirement
MESS, JANE Effective 06/30/2017	School Financial Secretary Worthingway Middle School	Retirement
WRIGHT, JUDY Effective 05/31/2017	District Secretary Special Education - WEC	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2017 Through July 31, 2019

Angela Adrean	Chief Academic Officer
Randy Banks	Assistant Superintendent
Thomas Bates	Principal, Colonial Hills
Christina Brinson	Coordinator, Special Education
Robert Brown	Assistant Principal, McCord
Joseph Patrick Callaghan	Director, Elementary Education
Jeffrey Eble	Director, Business Services
Gregory Garris	Assistant Principal, Thomas Worthington HS
James Gaskill	Principal, Kilbourne Middle
Neil Gupta	Director, Secondary Education
Robert Messenheimer	Principal, Worthington Estates
Adham Schirg	Principal, Phoenix/Worthington Academy
Alexandra Seiling	Assistant Principal, Thomas Worthington HS
Kelly Wegley	Coordinator, Academic Achievement & PD
Jenny Wielinski	Principal, Brookside

Three-year Contracts, Effective August 1, 2017 Through July 31, 2020

Thomas J Cusick	Assistant Treasurer
Timothy Scott Dorne	Athletic Director
Suzanne Palmer	Coordinator, Gifted Services

Four-year Contracts, Effective August 1, 2017 Through July 31, 2021

George Sontag	Transportation Supervisor
Jeffrey Todd	Athletic Director
Loretta Zimmerman	Compensation Supervisor

The Board of Education will enter into an agreement to extend the evaluation calendar with a Principal per attachment C-2-b-1.

The Board of Education will enter into an agreement to allow an Administrator to transition to a teaching position per attachment C-2-b-2.

OTHER ADMINISTRATIVE CONTRACT

To provide an addendum from April 1, 2017, through July 31, 2017, and to renew the contract of the following administrator and to authorize the board president and the treasurer to enter into a limited contract with the named other administrator under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Three-year Contract, Effective August 1, 2017, Through July 31, 2020

Donald Taylor III	Communication Specialist/Webmaster
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CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FRENCH, LAUREN Effective 08/14/2017	Grade 4 Worthington Estates Elementary Class 01 Step 000 Salary \$43,004.00 FTE 1.0 Days 185	Filling vacant position
SWEARINGEN, KELLY Effective 08/14/2017	Counselor Thomas Worthington HS Class 05 Step 004 Salary \$56,998.00 FTE 1.0 Days 185	Filling vacant position

CERTIFIED PERSONNEL – HOME INSTRUCTION 2016-17

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Aaron Kingcade

To employ the following Occupational Therapists at their daily rate of pay to provide intermittent OT services throughout the school year.

Maria Gardner

Kelly Gruen

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOMINACH, JENNIFER Effective 05/30/2017 through 07/21/2017	District Secretary Phoenix Middle School Class 11 Step I Pay \$23.69	Summer School, as needed, up to a maximum of 135 hours, effective 05/30/2017 through 07/21/2017

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KWIATKOWSKI, KRISTIN Effective 03/27/2017	Building Instructional Assistant Worthington Hills Elementary Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy
SUNDERLAND, JAZMYN Effective 03/20/2017	Bilingual Education Assistant Dept. of Instruction Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy, to be paid out of Title III Federal Funds
WOODLAND, CAMIE Effective 08/14/2017	Student Mon./Attn. Assistant McCord Middle School Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u>					
Lacrosse Girls Assistant Coach	BOYLES, ADELAIDE	3.00	1	623.13	1869.39
Lacrosse Boys Assistant Coach	CONTRERAS, JUAN	2.50	1	623.13	1557.83
Lacrosse Boys Assistant Coach	ERDLITZ, MATTHEW	4.00	3	682.47	2729.88
Lacrosse Boys Assistant Coach	KIM, TAE YOUNG	1.50	0	593.46	890.19
<u>Thomas Worthington HS</u>					
Baseball Boys Assistant Coach	PISCHEL, THOMAS E	3.50	1	623.13	2180.96"

C-2-c Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Problem-Based Blended Learning Module Development

Performance contract for Problem-Based Blended Learning Module Development in the amount of \$1500 per module to the following certified staff members. Participants agree to complete the development and refinement (based on feedback from internal and external pilots) of a problem-based blending learning module. Each module will be designed for implementation with middle school students and should be transdisciplinary, with literacy standards, embedded authentically. Staff members will participate in all relevant professional learning, both within the district and with other Ohio educators participating in the Problem-Based Blended Learning Module Development project. This activity is funded through the Straight A Grant.

One Module - \$1500

Troy Combs

Kara Smith

Two Modules - \$3000

Jordan Beck

Elizabeth Cullinan

Charles Kabealo

Problem-Based Blended Learning District Liaison

Performance contract for Problem-Based Blended Learning District Liaison in the amount of \$2870 to Cathryn Chellis. Liaison agrees to participate in monthly Project Management and Evaluation Team (PMET) meetings, directly support and collaborate with district module developers, collaborate to ensure the district roll out plan includes sustainability, support district

data collection for project evaluation, collaborate with the Blended Learning Teacher Planning Network (BLTPN), and ensure proper technology support for project implementation. This activity is funded through the Straight A Grant.”

**ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS**

**C-3-a Acceptance of Donations**

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS Cheer Boosters	\$ 24,565.00	TWHS Athletic Department	JV and Varsity cheerleading uniforms
WKHS Girls Lacrosse Parents Club	\$ 2,173.17	Worthington BOE	Cash donation
WKHS Lacrosse Club	\$ 6,019.32	Worthington BOE	Cash donation
TWHS Diamond Club	\$ 2,535.37	Worthington BOE	Cash donation

**C-3-b Award of Contract for Architectural Bid Package 40**

Recommended motion: “...to accept the base bid and alternate 1, waive any informalities and award a contract to Wolfrum Roofing & Exteriors, LLC, 132 Johnson Drive, Delaware, Ohio 43015, in the amount of \$534,000 with a construction contingency of \$53,400 for membrane roofing replacement projects at Bluffsvew and Slate Hill Elementary Schools.”

Bids were received and opened on Thursday, March 9, 2017, for Architectural Bid Package 40, membrane roof replacement projects at Bluffsvew and Slate Hill Elementary Schools. A total of seven bids were received. The recommended combined base bid and alternate are within 10% of the architects estimate. The total of the combined base bid, alternate and construction contingency is \$587,400. The bid tabulation is shown below:

<u>Contractor</u>	<u>Base Bid</u>	<u>Alt. 1</u>	<u>Alt. 2</u>
Wolfrum Roofing & Exteriors, LLC	\$494,000.00	\$40,000.00	No Bid
K&W Roofing	\$523,825.00	\$40,000.00	\$23,500.00
Division 7 Roofing	\$575,700.00	\$44,800.00	\$28,500.00
Bruns Construction Enterprises, Inc. Ohio and Indiana Roofing	\$585,643.00	\$33,000.00	\$22,000.00
Architectural Systems, Inc. (ASI)	\$594,250.00	\$60,000.00	\$200,000.00
Alumni Roofing Company, Inc.	\$615,900.00	\$36,900.00	\$40,000.00
The Harold J. Becker Company, Inc.	\$622,325.00	\$32,830.00	\$25,000.00

The project will begin in June and will be completed prior to the start of the 2017-2018 school year. This project was identified and will be funded from the 2012 Bond issue.

C-3-c Authorize Use of BuyBoard Purchasing Cooperative

Recommended motion: "...to authorize the Worthington City School District to join the BuyBoard National Purchasing Cooperative and execute the National Purchasing Cooperative Organizational Interlocal Agreement."

BuyBoard Purchasing Cooperative is a National Purchase Cooperative Agency endorsed by the Ohio School Boards Association. The cooperative program offers supplies and contract services that have been competitively bid, in compliance with state bidding requirements for Ohio Schools, to receive volume discounts.

**ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION**

D-1-a Negotiated Agreement with Worthington Education Association

Recommended motion: "...to approve the negotiated agreement with the Worthington Education Association for July 1, 2017 – June 30, 2020."

\*Subject to final editing and review by legal counsel.

D-1-b School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registrations of Mrs. Best and Mr. Wilson to attend the OSBA 2017 Board Leadership Institute, Friday and Saturday, April 21 and 22, at the Hilton Polaris, Columbus."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E     Calendar

April 24, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
May 8, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
May 22, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.

F     Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing the appointment, employment, and/or the dismissal, or discipline of a public employee or official and for the purpose of discussing negotiations.

G     Adjournment