

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

March 13, 2017

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 13th day of March, 2017, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

After roll call, Mrs. Best offered the board's deepest sympathies to the Turner family and asked for a moment of silence.

The meeting began with introductions, the call to order and the pledge of allegiance.

17-041 Mr. Schare moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

- a. A-3-a, add recommended motion language

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

17-042 Mrs. Keegan moved the adoption of a resolution whereby seniors Sekou Conde, Ian Jones, Aritrika Malakar, Joy Smith and Noah Zhang be recognized for advancing as Finalists in the 2017 Competition for National Merit Scholarships. About 1.6 million juniors in more than 22,000 high schools entered the 2017 National Merit Scholarship Qualifying Test (PSAT/NMSQT®).

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board/Committee Reports, Announcements and Updates

Mr. Shim said that the board policy committee met and that drafts will soon be out to the board this week.

Mr. Schare spoke of how TWHS students closed out Black History month and on their own initiative decided to start a schoolwide conversation about race, stereotyping, and unintentional bias. Mr. Schare explained that students used a combination of music, poetry and comedy to make their point and the point was made. Mr. Schare gave kudos to those students for raising awareness on the topic.

Mr. Schare also said that Phoenix Middle School held a couple of information nights for sixth grade parents, adding that he listened once again to such descriptions as Mastery Grading, Connections, Phoenix Town Hall, and other aspects of the Phoenix experience, and said it's hard to envision our district without such an option for seventh and eighth grade as Phoenix is going on close to a decade now. Mr. Schare said that the annual Battle of Worthington took place last week, adding that it's a very fun event that celebrates our special education program.

Mr. Schare commented how he and Mr. Wilson attended an event sponsored by the Fordham Institute, which released another report regarding Ohio school funding. Mr. Schare said the report made five suggestions for improving the system and that the three most interesting were direct funding of charter schools, nuking caps and guarantees, and recalibrating the calculation of state share index to reflect actual, not theoretical, revenues. Mr. Schare added that what made this interesting is that we need new caps and guarantees as Worthington hasn't been on the actual formula since around 1998 and now we are being held back by the cap as our enrollment steadily increases. With regard to the SSI (State Schare Index) the institute proposal states that if a district can't materialize the expected revenues from the given property tax and income tax base, then the state should step in and pick up the slack. But Mr. Schare said this only gives voters every incentive to fail levies and added that if the relative wealth of the community suggests that the community should be doing more locally, why wouldn't the state demand that they pay its fair share.

Finally, Mr. Schare talked about the direct funding of charter schools explaining that House Finance Chair Ryan Smith spoke of a "resource shortage" as a reason to not directly fund charter schools in this biennium. Mr. Schare explained that the resource shortage is what they call the budget shortfall in Ohio and simply put it would cost the state money to directly fund charter schools. Mr. Schare added that this is interesting because for the longest time, the legislature claimed that no local dollars were being used to fund charter schools – so if no local dollars are being used – Mr. Schare asked why direct funding then would cost the state money.

Mrs. Keegan said she wanted to second Mr. Schare's comments regarding the TWHS performance for African American History month stating it was phenomenal, daring and unlike anything we have ever seen. Mrs. Keegan added that the performance was a great

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conversation starter. Mrs. Keegan said that we had athletes competing at the National Indoor Track and Field Finals this weekend and that we have a member of the relay in the audience, Ty Banks, who came in eighth in the nation. Mrs. Keegan congratulated Ty Banks and the other athletes who participated.

Mrs. Best reminded everyone that the community facility meetings are being held at 6:30 p.m., tomorrow at TWHS and Wednesday at WKHS, and that she hoped lots of community members would be there. Mrs. Best also said the Superintendent's Coffee is at the Polaris Panera this Friday, March 17th, from 8:00 – 9:30 a.m. and that the TEDx presentation is at the McConnell Arts Center this Saturday afternoon at 1:00 p.m.

Mrs. Best reminded board members that the OSBA Board Leadership Institute is coming up at the end of April and board members should let Mr. McCuen know if they would like to attend so their names can be added to the agenda.

ACTIONS RECOMMENDED BY THE TREASURER

17-043 Mr. Shim moved the adoption of a resolution whereby the minutes of the February 27, 2017 regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

17-044 Mr. Schare moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$30,850.00
	500-Supplies	(\$30,850.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

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C-2-a Termination of Probationary Employment: Classified Personnel

Recommended motion: "...to ratify and confirm the termination of Ann Flores, Custodian, Worthington Park Elementary School, effective March 13, 2017, due to unsatisfactory service during probation."

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRANDON, CARL R. JR. Effective 04/28/2017	Bus Driver Transportation	Personal
KERKES, CYNTHIA Effective 05/31/2017	Bus Driver Transportation	Retirement"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRUNS, MEREDITH Effective 05/30/2017 through 06/30/2017	District Secretary Worthington Estates Elementary Class 11 Step B Pay \$20.33	Summer School, as needed, up to a maximum of 110 hours, effective 05/30/2017 through 06/30/2017

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ARKUS, KATHLEEN Effective 08/14/2017	Building Instructional Assistant Wilson Hill Elementary Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BENTZ, SHAWN Effective 03/16/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy
CURRY, KEVIN Effective 03/08/2017	Special Education Attendant Thomas Worthington HS Class 1 Step 0 Pay \$15.06 Full-time	New position for site needs
VEALE, VERONICA Effective 08/14/2017	Building Instructional Assistant Wilson Hill Elementary Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
FROST, JAMES	12/16/2016

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BUCY, RANDALL \$12.15/hr.	02/28/2017	Substitute Custodian
FICKEL, TERRI \$9.25/hr.	02/28/2017	Substitute Crossing Guard
SCHEIBECK, JOHN \$12.15/hr.	02/28/2017	Substitute Custodian

NON-CIVIL SERVICE – UNCLASSIFIED PERSONNEL

The following non-civil service, unclassified personnel are being hired to work in the food service catering program in accordance with The Worthington Classified Association Master Agreement at the rate of pay of \$11.50 per hour, effective 02/28/2017: Christina Saxon.

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SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Baseball Boys Assistant Coach	STEELE, BENJAMIN E	2.00	2	652.80	1305.60
Baseball Boys Assistant Coach	VINCENZO, ADAM ROBERT	1.00	0	593.46	593.46
Volleyball Boys Assistant Coach	HAMMOND, BRITTANY	3.00	2	652.80	1958.40
<u>Thomas Worthington HS</u> Lacrosse Boys Assistant Coach	DUNN, ZACHARY K	3.50	0	593.46	2077.11
Lacrosse Boys Assistant Coach	LYNNE, REX	4.00	0	593.46	2373.84"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
KALLAS, LORI Effective 03/16/2017	Special Ed. Assistant TWHS Class 10 Step A Pay \$19.27 6.0 hours Full-time	Special Ed. Assistant TWHS Class 10 Step A Pay \$19.27 6.5 hours Full-time	Additional time for site needs
MCGOWAN, LINDA Effective 03/01/2017	Food Serv. Associate WKHS Class 1 Step K Pay \$18.91 Part-time	Food Serv. Associate WKHS Class 1 Step K Pay \$18.91 Full-time	New position for site needs"

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C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

WKHS Spring Musical Accompanist (Orchestra)

Performance contract in the amount of \$500 to serve as WKHS Spring Musical Accompanist. Accompanists agree to reinforce the orchestration during rehearsals and performances of the spring musical, *How to Succeed in Business without Really Trying*, at Worthington Kilbourne High School. This activity is funded through the WKHS Theater Repertory Activity Fund.

Emily Stoll

Preschool Leadership Team Members

Performance contracts in the amount of \$266.67 each to serve as Preschool Leadership Team Members. Leadership Team Members agree to coordinate the building-wide systematic and systemic implementation of a comprehensive improvement plan (including State licensing requirements), identifying and monitoring building and district-identified targets and performance goals, and development of a professional learning plan to support continuous growth and progress. This activity is funded through the General Fund.

Jamie Lynn Davis
Jessica Groff

Jennifer G. Guagenti
Lisa Streets

Megan Valentino
Darica Waugh"

C-2-f Approval of Tournament Worker Rates

Recommended motion: "...to approve the following athletic tournament worker rates per the Ohio High School Athletic Association:

Gymnastics District Tournament Rates:

Site Manager	\$400.00
Athletic Trainer	\$200.00
Registration	\$ 80.00
Scorer	\$130.00
Announcer	\$ 60.00
Equipment Setup/Teardown	\$500.00
Event Workers	\$ 35.00/hour

Basketball Sectional Tournament Rates:

Site Manager	\$ 75.00/game
Athletic Trainer	\$ 60.00

This activity is funded through tournament admissions proceeds. Ticket takers and event managers are paid at standard district rates."

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Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-047 Mrs. Keegan moved the adoption of a resolution whereby Items C-3-a through C-3-c be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Jiechun Liu & Hongyu Tang	\$ 100.00	WKHS Junior State of America	Cash donation
Half Price Books	\$ 350.00	Liberty Elementary School	6 boxes of children's books
Krispy Kreme	\$ 71.88	TWHS	Donuts
Defiance of Gravity	\$ 300.00	District Science Day, 2017	Cash donation
Alan Spencer	\$ 2,000.00	TWHS Art Department	Ceramic kiln
Robyn Ramsay	\$ 40.00	TWHS Theatre	Cash donation
TWHS Track & Field Boosters	\$ 2,414.63	Worthington BOE	Cash donation
The Wolves Diamond Club	\$ 2,207.66	Worthington BOE	Cash donation
TWHS Boys Lacrosse Boosters	\$ 5,174.23	Worthington BOE	Cash donation
John M. Chrystal	\$ 500.00	TWHS Library	Watercolor painting

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Xigent Automation Systems	\$ 200.00	WKHS Robotics Team	Cash donation
American Electric Power	\$ 4,000.00	WKHS Robotics Team	Cash donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

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C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Nichole Brown Christopher Ely Casey Foster Danielle McCoy Evan Smith"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

17-048 Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) For the purpose of discussing the appointment, employment, and/or the dismissal, or discipline of a public employee or official and for the purpose of discussing negotiations.

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

The Board went into executive session at 7:52 p.m.

Mrs. Best reconvened the meeting at 8:05 p.m.

17-049 Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The meeting was adjourned at 8:06 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer